

Conrad Weiser Area School District
Robesonia, PA 19551

Agenda – October 16, 2019

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

APPROVAL OF MINUTES – Mark D. Leidich

- A. Motion by _____, Seconded by _____,
RESOLVED, that the reading of the Minutes of the regular
meeting of the Board of School Directors for the month of
September held on September 18, 2019 and the agenda of the
committee meetings held on September 11, 2019 be dispensed
with and that the same be approved by voice vote.

Minutes

APPROVAL OF FINANCIAL REPORTS – Mark D. Leidich

Financial Reports

- A. Motion by _____, Seconded by _____,
RESOLVED, that the financial reports be approved, as
presented.

(Attachment Fa-1)

APPROVAL OF PAYMENT OF BILLS – Francis J. Kaczmarczyk

- A. Motion by _____, Seconded by _____,
RESOLVED, that by roll call vote the General Account bills be
approved in the amount of \$462,605.76 and ratified in the
amount of \$4,226,503.90 as presented, and the Treasurer be
authorized to issue checks in the amounts indicated for the total
amount of \$4,689,109.66;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the
amount of \$73,370.78 and ratified in the amount of \$76,831.87
as presented, and the Treasurer be authorized to issue checks
in the amounts indicated for the total amount of \$150,202.65.

Cafeteria Bills

- B. Motion by _____, Seconded by _____,
RESOLVED, that by roll call vote the Construction Account bills
be approved in the amount of \$248,504.41 as presented and
the Treasurer be authorized to issue checks in the amounts
indicated for the total amount of \$248,504.41.

Construction Bills

PRESENTATIONS

- A. Employee of the Month/Volunteer Recognition EOM
- B. Requests to speak to the Board of School Directors Requests to Speak

COMMUNICATIONS

Communications

- A. Reports
 - 1. Solicitor – Leah Rotenberg, Esquire
 - 2. Student Council
 - 3. Berks County Intermediate Unit – William T. Carl, Jr.
 - 4. Berks Career & Technology Center– William T. Carl, Jr.
 - 5. Tax Collection Committee – Robin L. Robertson

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

BUDGET & FINANCE COMMITTEE – Francis J. Kaczmarczyk, Chairperson

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

- 1. JLH approves a special education agreement with Children’s Hospital of Philadelphia, for 1 hour of instruction per day, for a maximum of 2 hours per week, in the amount of \$57.99 per hour, effective for the remainder of the 2019-20 school year. CHOP Agreement
- 2. RLR approves the transfer of funds to cover the deficit for the 2018-2019 school year from the following: 2018-19 Deficit
 - Committed Fund Balance for Retirement- \$175,600
 - Committed Fund Balance for Technology- \$408,900

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. RRG approves the following student intern for the 2019-20 school year: Student Intern
 - a. Scott Bennick, Rosemont College, with Thomas Hoover, counseling office at the middle school from October 17, 2019 through April 15, 2020.

2. RAG approves the use of Mobile Dentists in each elementary school for the 2019-20 school year at no cost to the District. Mobile Dentists

Discussion Agenda

1. RRG approves the following Professional Semester 5th Grade Placements from Kutztown University for the 2019-20 school year, effective October 21, 2019 through December 6, 2019: Pro Sem Placements
 - a. Kelsie Fowler with Jen Potthoff
 - b. Haley Klunk with Kate Huber
 - c. Garrett Rippert with Jaime Gruver
 - d. Jenna Plump with Cathy Mason

EXTRA-CURRICULAR COMMITTEE – Keegan K. Worley, Chairperson

RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. WSH approves the following volunteer coaches for the 2019-20 school year: Volunteer Coaches

<i>Bowling</i> Brandin Zechman	<i>Wrestling</i> Peter Chamberlain Shawn Hoffa
<i>Boys' Basketball</i> Denny Redcay Jeff Sowers Russell Lowe	<i>Tom Organtini</i> Andy Keppley
	<i>Girls' Basketball</i> Jeremy Hall

2. WSH approves the following winter extra-curricular athletic positions, personnel and salaries for the 2019-20 school year:

Winter Coaches

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Kristen Simons	Winter Manager – Head	8	\$4,020.29
Brian Zechman	Bowling – Head SH	10	\$2,756.62
William Harrison	Boys’ Basketball – Head SH	10	\$5,098.39
Phil Stricker	Boys’ Basketball – Asst. SH	5	\$3,470.02
Jarel Gallman	Boys’ Basketball – JV SH	3	\$3,349.96
Tony Casamassa	Boys’ Basketball – Head JH	40	\$4,284.37
Vincent Natale	Boys’ Basketball – Asst. JH	13	\$2,816.65
Ashley Proietto	Varsity Cheering – Head SH	6	\$1,919.43
Kaitlyn Mensch	Varsity Cheering – Asst. SH	4	\$1,383.86
Jen Byrne	JH Cheering – Head	4	\$1,526.63
Mark Owens	Girls’ Basketball – Head SH	11	\$5,403.79
Brenda Morgan	Girls’ Basketball – Asst. SH	5	\$2,035.78
Keith Malone	Girls’ Basketball – Asst. SH	5	\$1,739.18
Zach Meredith	Girls’ Basketball – Head JH	6	\$2,998.67
Courtney Ruland*	Girls’ Basketball – Asst. JH	1	\$2,302.15
Mike McDermott	Wrestling - Head SH	28	\$4,876.56
Nate Luckenbill	Wrestling – Asst. SH	5	\$3,395.31
Dwayne Bieber	Wrestling – Head JH	1	\$2,781.68
Matt Kramlich	Wrestling – Asst. JH	1	\$2,302.15

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay. *- Pending receipt of all required documentation.

3. RGG rescinds the following high school extra-curricular paid position, personnel and salaries for the 2019-20 school year:

Rescind Paid Position

Hope O’Pake 9 Musical Director \$2,507.22

4. RGG approves the following high school extra-curricular paid position, personnel and salaries for the 2019-20 school year at the following new salary:

Musical Paid Position

Hope O’Pake 9 Musical Director \$2,057.22

5. RLR ratifies and approves the following District clubs and organizations, effective August 26, 2019:

2019-20 Clubs/ Organizations

<i>East Elementary</i>	<i>West Elementary</i>
Student Council	Student Council
 <i>Middle School</i>	
Archery	Renaissance
Band	Stage Crew
Builders Club	Chorus/Show Choir
UpTempo Club	Student Council
Future Farmers of America	Student Stars
Library Club (Reading Olympics)	Yearbook
Musical	
 <i>High School</i>	
Aavidum	Puzzle Club
Band Club	Dance Team
Chorus/Choraleers	Picture Club

Art/Craft Club	SRI Club
Drama Club	Senior Class
Fellowship of Christian Students	Ski Club
Future Farmers of America	March For Our Lives
German Club	Spanish Club
Graduation Party	Student Council
SaGa	CWTV Club
Jazz Band	Operation Smile
Junior Classical League	Yearbook
Junior Class Prom	National Honor Society
Make It Happen Club	
Key Club	Fantasy Club
Musical	Renaissance
Future Business Leaders of America	3D Club
Esports	Mini-thon
	Textiles Club

Others

Music Association	Athletic Boosters
Parent-Teacher Organizations	

Note: This is for insurance purposes only and will not change insurance rates or the status of the clubs.

Discussion Agenda

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

- | | | | |
|----|-----|--|--------------------------------------|
| 1. | RAG | approves tuition reimbursement for faculty.

(Attachment A-1) | <u>Tuition Reimbursement-Faculty</u> |
| 2. | RGG | accepts with regret the resignation of Diane Hubler, part-time family and consumer science teacher at the high school, effective September 24, 2019. | <u>Resign FSC Teacher</u> |

Note: The district reserves the right to hold Ms. Hubler for sixty days from September 24, 2019.

- 3. NCM ratifies and approves the employment of Brittany Schenck, 112 West High Street, Womelsdorf, PA 19567 , as a long-term substitute for Rebecca Neiheiser, certificated instructional aide at West Elementary School for the 2019 -2020 school year, at an hourly rate of \$ 13.00, effective October 9, 2019. Hire LTS Cert Instr Aide
- 4. JLH accepts with regret the resignation of Sarah Devore, part-time special education instructional aide position at the middle school, effective October 1, 2019. Resign SP Ed Instr Aide
- 5. RLR approves the employment of substitute support staff personnel for the 2019-20 school year at the rate of \$10.00/hour. Substitute Support Staff
(Attachment A-2)
- 6. RAG approves the employment of substitute teachers for the 2019-20 school year at the rate of \$115.00 per day. Substitute Teachers
(Attachment A-3)

Discussion Agenda

- 1. RAG rescinds the approval on July 17, 2019 of Heather Wamsher as Lead Learner for the 2019-20 school year effective October 1, 2019. Rescinds Lead Learner
- 2. RAG ratifies and approves the Lead Learners for the 2019-20 school year, effective October 2, 2019: Lead Learners
(Attachment A-4)
- 3. RAG authorizes the following temporary professional employees, having completed three years of satisfactory service, to be granted the status of professional employee: Tenure

<i>Name</i>	<i>Date Hired as a 10-month Employee</i>
Desiree Frantz	November 2015
Brittany Lazer-Gheer	August 2016
Lisa Oxenreider	August 2016
Alexis Perrone	August 2016
Krysta Reber	August 2016
Megan Scott	August 2016

- 4. EAL accepts with regret the resignation of Wayne Miller, custodian at the middle school, effective October 11, 2019. Resign Custodian
- 5. JLH accepts with regret the resignation of Donna Brubaker, part-time special education instructional aide position at West Elementary School, effective October 18, 2019. Resign SP Ed Instr Aide

Information Items:

1. RLR The first day of employment for Rebecca Richard, part-time special education instructional aide, was September 26, 2019.
2. RLR The first day of employment for Elyse Hehnly, full-time special education instructional aide, was September 26, 2019.
3. RAG The first day of parental leave for Samantha Zerbe, grade 2 teacher at East, was October 10, 2019.
4. RAG The first day of employment for Heather Sweigart, long-term substitute teacher for Samantha Zerbe, was October 10, 2019.
5. RAG The first day of employment for Laura Shuman, learning support teacher at West, was October 14, 2019.
6. RAG The first day of employment for Rebecca Hinkle, autistic support teacher at the middle school, was October 16, 2019.

POLICY

Policy

1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District adopts the following policies (2nd readings):

- a. 707 Use of Facilities– 2nd Reading

Note: See District PSBA Board Policy website for review.

SUPERINTENDENT’S REPORT

Supt Report

ADMINISTRATION REPORTS

Adm Reports

- | | | |
|----|------------------------------|-------------------|
| A. | Enrollment | (Attachment S-1) |
| B. | Assistant Superintendent | (Attachment AS-1) |
| C. | Director of Business | (Attachment Ca-1) |
| | 1. Director of Food Services | (Attachment Cb-1) |
| | 2. Director of Facilities | (Attachment Cc-1) |
| D. | West Elementary Principal | (Attachment EI-1) |

- E. East Elementary Principal (Attachment EI-2)
- F. Middle School Principal (Attachment MS-1)
 - 1. Assistant Middle School Principal (Attachment MS-2)
- G. High School Principal (Attachment HS-1)
 - 1. Assistant High School Principal (Attachment HS-2)
 - 2. Assistant High School Principal (Attachment HS-3)
- H. Assistant Principal Weiser Decisions (Attachment WD-1)
- I. Director of Special Education (Attachment Sp-1)
- J. Director of Athletics (Attachment DA-1)
- K. Director of Technology (Attachment T-1)

Calendar of Events

Wednesday	11/13/19	Board Committee meetings –	
		Curriculum Committee, Facilities/Property Committee and Extra-Curricular Committee	7:00 p.m.
		Budget & Finance Committee and Human Relations Committee	7:30 p.m.
Wednesday	11/20/19	Regular Board Meeting	7:30 p.m.