

Conrad Weiser Area School District  
Robesonia, PA 19551

Agenda – December 18, 2019

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**ANNOUNCEMENTS**

**APPROVAL OF MINUTES** – Mark D. Leidich

- A. Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_,  
RESOLVED, that the reading of the Minutes of the regular  
meeting of the Board of School Directors for the month of  
November held on November 20, 2019 and the agenda of the  
committee meetings held on November 6, 2019 be dispensed  
with and that the same be approved by voice vote.

Minutes

**APPROVAL OF FINANCIAL REPORTS** – Mark D. Leidich

- A. Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_,  
RESOLVED, that the financial reports be approved, as  
presented.  
  
(Attachment Fa-1)

Financial Reports

**APPROVAL OF PAYMENT OF BILLS** – Francis J. Kaczmarczyk

- A. Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_,  
RESOLVED, that by roll call vote the General Account bills be  
approved in the amount of \$291,377.99 and ratified in the  
amount of \$2,266,481.59 as presented, and the Treasurer be  
authorized to issue checks in the amounts indicated for the total  
amount of \$2,557,859.58;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the  
amount of \$44,221.99 and ratified in the amount of \$85,256.01  
as presented, and the Treasurer be authorized to issue checks  
in the amounts indicated for the total amount of \$129,478.00.

Cafeteria Bills

- B. Motion by \_\_\_\_\_, Seconded by \_\_\_\_\_, RESOLVED, that by roll call vote the Construction Account bills be approved in the amount of \$119,929.86 as presented and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$119,929.86.

Construction Bills

**PRESENTATIONS**

- A. Requests to speak to the Board of School Directors

Requests to Speak

**COMMUNICATIONS**

Communications

- A. Reports
1. Solicitor – Leah Rotenberg, Esquire
  2. Student Council
  3. Berks County Intermediate Unit – William T. Carl, Jr.
  4. Berks Career & Technology Center– William T. Carl, Jr.
  5. Tax Collection Committee – Robin L. Robertson

**OLD BUSINESS**

Old Business

**NEW BUSINESS**

New Business

**BUDGET & FINANCE COMMITTEE** – Francis J. Kaczmarczyk, Chairperson

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. RLR approves the CAFCO Participation Agreement between Conrad Weiser Area School District and the Lancaster-Lebanon Intermediate Unit 13 for Food Service Department purchases pursuant to Section 521 and Section 1859.1 of the Public School Code.
2. JLH approves a special education agreement with Learn Well Education, for instruction up to 10 hours/day, for the maximum of 2 hours/week in the amount of \$44.00/hour, effective for the remainder of the 2019-2020 if needed.

CAFCO Agreement

Learn Well Agreement

Discussion Agenda

1. RLR approves salary adjustments for qualified support staff based on Continuing Education Units (CEU's), effective January 1, 2020.

Support Staff – CEU's

<u>Last Name</u>	<u>First Name</u>	<u>Annual Adjustment to Salary</u>
Baker	Jennifer	\$85.05
Barata	Kristin	\$270.20
Carneal	Julie	\$202.65
Cox	Kelly	\$202.65
Drobeck	Sandra	\$135.10
Fischer	Deborah	\$202.65
Foley-Troup	Gloria	\$209.60
Gosch	Laurie	\$337.75
Gravitt	Janell	\$405.30
Groff	Terri	\$129.50
Hawley	Christine	\$202.65
Hernley	Bart	\$209.60
Hobschaidt	Julie	\$74.00
Hoffman	Linda	\$209.60
Hoffmaster	Janell	\$202.65
Hummel	Bradley	\$405.30
Kasprowicz	Donna	\$209.60
Kendall	Winston	\$209.60
Kline	Matthew	\$209.60
Koch	Nou	\$117.94
Kunder	Kathleen	\$129.50
Kupper	Amber	\$270.20
Lamm	Robert	\$209.60
Lipsky	Tiffany	\$129.50
Manley	George	\$209.60
Noecker	Kelley	\$314.40
Oberly	Michael	\$209.60
Oxenreider	Cynthia	\$291.38
Pressley	Kathy	\$127.58
Ramsey	Barbara	\$129.50
Rick	Brenda	\$314.40
Roeder	Sandra	\$255.15
Sayer	Ann	\$111.00
Schaeffer	Virginia	\$202.65
Sclesky	Linda	\$202.65
Skovera	Marlo	\$202.65
Smith	Debra	\$405.30
Smith	Kendra	\$208.13
Smith	Krista	\$85.05
Stoltzfus	Kristin	\$405.30
Straub	Patricia	\$85.05
Stricker	Heather	\$524.00
Stone	Eva	\$405.30
Swoyer	Patricia	\$209.60
Vandegriff	Amber	\$405.30
Wagner	Brenda	\$209.60
Wenrich	Carolyn	\$135.10
Wright	Angela	\$202.65
Zechman	Lee	\$135.10

**CURRICULUM COMMITTEE** – Bret A. B. Sabold, Chairperson

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. RRG approves the following student teachers for the second semester of the 2019-20 school year:
- a. Michael Wagner, Alvernia University, with Steven Heffner at the high school from January 22 through May 1, 2020.
  - b. Noel Fedeli, Kutztown University, with Ashley Snyder at the high school from March 16 through May 7, 2020.
  - c. Rachel Waugh, Kutztown University, with Anne Buckwalter at the middle school from March 16 through May 7, 2020.
  - d. Cali Heath, Kutztown University, with Pamela Light at the middle school from March 16 through May 7, 2020.
  - e. Robert McGowen, Kutztown University, with Matthew Esser at the middle school from March 16 through May 7, 2020.
  - f. Natalie Schrantz, Kutztown University, with Dan Yuengel at the middle school from March 16 through May 7, 2020.

Student Teachers

Discussion Agenda

**EXTRA-CURRICULAR COMMITTEE** – Keegan K. Worley, Chairperson

RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. WSH approves extended season pay for the following fall sports coaches for the 2019-20 school year:

Extended Season  
Pay – Fall

*Golf*  
Mark Owens                      7 days       -       \$188.93

<i>Girls' Soccer</i>			
Doug Miller	15 days	-	\$511.36
Keith Malone	15 days	-	\$358.72
Kennedy Lutz	15 days	-	\$358.72

<i>Cross Country</i>			
Lauren Ressler	16 days	-	\$303.51
Steve Young	16 days	-	\$208.00

<i>Football</i>			
Alan Moyer	12 days	-	\$628.89
Robert Tranquillo	12 days	-	\$440.22
Dan Browne	12 days	-	\$440.22
Mike Robinson	12 days	-	\$440.22
Brett Skovera	12 days	-	\$440.22
Nate Luckenbill	12 days	-	\$157.22
Tony Dianna	12 days	-	\$157.22

<i>Girls' Tennis</i>			
Ryan Knarr	21 days	-	\$495.25

<i>Boys' Soccer</i>			
Derek Long	5 days	-	\$175.57
Josh Keck	5 days	-	\$123.16
Nate Moyer	5 days	-	\$123.16

<i>Cheerleading</i>			
Ashley Gartner	10 days	-	\$176.57
Kaitlyn Mensch	10 days	-	\$146.95

2. WSH approves the following volunteer coaches for the 2019-20 school year:

Volunteer Coaches

<i>Swimming</i>	<i>Wrestling</i>
Ann Moyer	Dylan Shumaker

3. WSH approves the following personnel for contracted services for athletic events for the 2019-20 school year:

Game Help

Zach Meredith	Dave McPherson
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Discussion Agenda

**FACILITIES/PROPERTY COMMITTEE** - Dennis J. Manbeck, Chairperson

RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District:

Consent Agenda

1. RAG approves tuition reimbursement for faculty. (Attachment A-1) Tuition Reimbursement-Faculty
2. RLR approves the employment of substitute support staff personnel for the 2019-20 school year at the rate of \$10.00/hour. (Attachment A-2) Substitute Support Staff
3. NCM accepts with regret the resignation of Amber Rowdon, certificated instructional aide position at East Elementary School, effective December 31, 2019. Resign Cert Instr Aide
4. RRG ratifies and approves Debra Boor, to provide homebound instruction for a high school student, beginning approximately November 21, 2019 for a period of approximately six weeks, at \$25.00 per hour, plus mileage, for a maximum of five hours per week. Homebound
5. JLH ratifies and approves the transfer of Jeremy Loudon from part-time special education instructional aide (4.5 hours/day) to a full-time special education instructional aide (7 hours/day) at Conrad Weiser High School, effective December 3, 2019, at his current hourly rate. Trans PT to FT
6. JLH ratifies and approves the transfer of Shannon Kramer from a part-time special education instructional aide (4.5 hours/day) to a full-time special education instructional aide (7 hours/day) at Conrad Weiser West Elementary, effective December 3, 2019, at her current hourly rate. Trans PT to FT

Note: Part-time position converted to full-time.

Note: Part-time position converted to full-time.

Discussion Agenda

1. RLR approves tuition reimbursement for staff. (Attachment A-3) Tuition Reimbursement-Staff
2. JCH approves the employment of Kristen Overlay, 6 Quail Ridge Drive, Reading, PA 19607, as a long-term substitute for Brittany Lazer-Gheer, art teacher at East Elementary School, at a daily rate of \$253.28 in accordance with the 2019-20 salary schedule, Hire LTS Art Teacher

effective approximately January 29, 2020, pending receipt of all required documentation.

Note: Education Level: Bachelors  
Undergraduate School: Albright College  
Certification: Instr. I – Art PK-12  
Experience: Skills Tutor Wilson SD  
Employment: January, 29, 2020  
Initial Assignment: LTS Art Teacher at East  
Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

## **SUPERINTENDENT’S REPORT**

Supt Report

## **ADMINISTRATION REPORTS**

Adm Reports

- A. Enrollment (Attachment S-1)
- B. Assistant Superintendent (Attachment AS-1)
- C. Director of Business (Attachment Ca-1)
  - 1. Director of Food Services (Attachment Cb-1)
  - 2. Director of Facilities (Attachment Cc-1)
- D. West Elementary Principal (Attachment EI-1)
- E. East Elementary Principal (Attachment EI-2)
- F. Middle School Principal (Attachment MS-1)
  - 1. Assistant Middle School Principal (Attachment MS-2)
- G. High School Principal (Attachment HS-1)
  - 1. Assistant High School Principal (Attachment HS-2)
  - 2. Assistant High School Principal (Attachment HS-3)
- H. Assistant Principal Weiser Decisions (Attachment WD-1)
- I. Director of Special Education (Attachment Sp-1)
- J. Director of Athletics (Attachment DA-1)
- K. Director of Technology (Attachment T-1)

### Calendar of Events

Wednesday	1/8/20	Board Reorganization and Committee Meetings– Curriculum Committee, Facilities/Property Committee and Extra-Curricular Committee	7:00 p.m.
		Budget & Finance Committee and Human Relations Committee	7:30 p.m.
Wednesday	1/15/20	Regular Board Meeting	6:30 p.m.