

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, Pennsylvania

AGENDA B FOR JUNE 10, 2020
7:00 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE MINUTES

At 7:00 p.m., President Francis J. Kaczmarczyk called to order a special meeting of the Board of School Directors of the Conrad Weiser Area School District.

Present for the Meeting

Board Members

William T. Carl Jr., James H. Dotzenroth, Denise Kohl, Dennis J. Manbeck, Neal McNutt, Gary G. Neider, Bret A.B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

School Personnel

Randall A. Grove, Ryan R. Giffing, Robin L. Robertson, Jessica L. Head, Robert G. Galtere, Alissa B. Sweigart, Jonathan Holota, Nicole C. Moore, Christy Hoffman, Melissa Rhoads, William Harrison, William Knapper, Eric A. Lutz and Heather M. Stricker

ROLL CALL

ANNOUNCEMENTS

Dr. Grove there will be an executive session for personnel and legal matters and to discuss the School Safety Plan.

Mr. Kaczmarczyk mentioned longtime employees Mr. Richard Diebec and Mr. Frank Friedman passed away.

APPROVAL OF POLICY GUIDELINES –

- A. Motion by Kaczmarczyk, Seconded by Carl, Policy 006.1
RESOLVED, to suspend the guidelines in Policy 006.1, “Attendance at Meetings Via Electronic Communications” regarding physical attendance and prior notice by board members for the June 10, 2020 school board meeting.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 9

1. RAG Motion by Kaczmarczyk, Seconded by Carl, that Censure
The Conrad Weiser Area School Board hereby publicly censures Director William Carl for his conduct in posting incendiary and denigrating remarks on social media, failing to model respectful discourse around issues of public interest, and

failing to follow the Board's policies and the generally recognized Code of Ethics for School Board Members.

It is further resolved that:

Effectively immediately, William Carl shall no longer represent the Conrad Weiser Area School District on the Boards of Directors of the Berks Career and Technology Center and the Berks County Intermediate Unit.

It is further resolved that:

To restore the confidence of the students and staff members of the Conrad Weiser Area School District, and in the interest of the well-being of the community, the Board of Directors urges William Carl to resign from the Conrad Area School District Board immediately.

This resolution was duly adopted by the following roll call vote:

Aye:	Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	8
Nay:	Carl.....	1

BUDGET & FINANCE COMMITTEE – Francis J. Kaczmarczyk, Chairperson

Motion by Kaczmarczyk, Seconded by McNutt, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District approves a four-year lease with GDC, 4530 Lena Dr., Mechanicsburg, PA, for a Storage Area Network (SAN) for the district, at an annual cost of \$10,469.52.

1. RLR

GDC Lease

Note: This is a budgeted item.

This resolution was duly adopted by the following vote:

Aye:	Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	9
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CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

Motion by Sabold, Seconded by Carl, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves the Conrad Weiser Area School District Special Education Plan (Comprehensive Plan) for July 1, 2020 through June 30, 2023.

1. JLH

SP ED Comp Plan

This resolution was duly adopted by the following vote:

Aye:	Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	9
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FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

1. EAL Motion by Neider, Seconded by McNutt, RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District authorizes the team of Eric Lutz, Dennis Manbeck, Gary Neider and Randall Grove to consent to change orders for the Master Plan Upgrade Projects in amounts up to \$20,000.00;

Change Orders –
Master Plan Project

And further,

directs that change orders over \$20,000.00 be approved by consensus of the Board of School Directors.

Note: All change orders must ultimately be approved by the Board of School Directors.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 9

The next item was asked to be separated into two separate voting items.

2. EAL Motion by Manbeck, Seconded by McNutt, approves the following change orders for the High School & Middle School Facilities Upgrades Project:

Change Orders –
HS & MS Project

RC-01 GSM
Roofing Deduct \$72,750.00
Credit to switch membrane from
Firestone White EPDM membrane
to **Manville** 60 mil Black reinforced
EPDM membrane

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 9

3. EAL Motion by Manbeck, Seconded by Neider,
RC-02 GSM
Roofing Add \$99,400.00
Removal of old built up roof system
and add extra insulation on the
Middle School A gym roof
Total Add \$26,650.00

Change Orders –
HS & MS Project

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, Neider, Sabold, Speirs and Kaczmarczyk 8
Nay: McNutt 1

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

1. RAG Motion by Neider, Seconded by Manbeck,
RESOLVED, that on the recommendation of the Administration,
the Board of School Directors of the Conrad Weiser Area School
District approves a contract extension to the 2016-2020 Conrad
Weiser Education Association Collective Bargaining Agreement
until 2021 as outlined by the attached document. CWEA CBA
(Attachment A-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk 9

2. RAG Motion by Neider, Seconded by Manbeck,
approves an MOU with the CWEA regarding the Flex Day
requirements for the 2020-2021 school year. CWEA Flex Day
(Attachment A-2)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk 9

Mr. Kaczmarczyk thanked the teachers and administration for all of their hard work and adapting to the one-to-one instruction.

3. JLH Motion by Neider, Seconded by Manbeck,
approves the following teachers to instruct approximately 75
eligible Conrad Weiser special education students services for
the 2020 Extended School Year Program at an hourly rate of
\$25.00: ESY Teachers

Cindy Sanderson Kerry Gable

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk 9

Information Items:

1. RLR Kelly Border returned from her uncompensated leave of
absence as of May 1, 2020.

Dr. Grove thanked everyone for the board action. He also reminded everyone there will be an executive session to discuss the annual review required by the Department of Education with the board members to discuss the School Safety Plan.

ADJOURNMENT

Motion by Carl, Seconded by Manbeck,
Adjourned 7:38 p.m.