

Conrad Weiser Area School District
Robesonia, PA

Minutes – June 24, 2020

At 7:30 p.m., President Francis J. Kaczmarczyk called to order the regular meeting for the month of June of the Board of School Directors of the Conrad Weiser Area School District.

Present for the Meeting

Board Members

William T. Carl Jr., James Dotzenroth, Dennis J. Manbeck, Neal McNutt, Gary G. Neider, Bret A.B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

Solicitor

Leah Rotenberg, Esquire

School Personnel

Randall A. Grove, Ryan R. Giffing, Robin L. Robertson, Jessica L. Head, Robert G. Galtere, Jonathan Holota, Nicole C. Moore, Melissa Rhoads, Christy Hoffman, William Harrison, Eric A. Lutz, William R. Knapper and Heather M. Stricker

APPROVAL OF POLICY GUIDELINES –

- A. Motion by Kaczmarczyk, Seconded by Carl, RESOLVED, to suspend the guidelines in Policy 006.1, “Attendance at Meetings Via Electronic Communications” regarding physical attendance and prior notice by board members for the June 24, 2020 school board meeting.

Policy 006.1

This resolution was duly adopted by the following vote:

Aye:	Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	8
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ANNOUNCEMENTS

Announcements

APPROVAL OF MINUTES –

- A. Motion by Carl, Seconded by Neider, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of May held on May 20, 2020 be approved by voice vote.

Minutes

This resolution was duly adopted by the following voice vote:

Aye:	Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	8
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APPROVAL OF FINANCIAL REPORTS –

Financial Reports

- A. Motion by Sabold, Seconded by Carl, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
Speirs and Kaczmarczyk 8

APPROVAL OF PAYMENT OF BILLS – Francis J. Kaczmarczyk

- A. Motion by Kaczmarczyk Seconded by Manbeck, RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$189,191.69 and ratified in the amount of \$2,011,480.84 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$2,200,672.53;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the amount of \$14,326.53 and ratified in the amount of \$82,750.65 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$97,077.18.

Cafeteria Bills

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
Speirs and Kaczmarczyk 8

- B. Motion by Kaczmarczyk Seconded by Sabold, RESOLVED, that by roll call vote the Construction Account bills be approved in the amount of \$221,313.95 and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$221,313.95.

Construction Bills

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
Speirs and Kaczmarczyk 8

PRESENTATIONS

- A. Requests to speak to the Board of School Directors

Requests to Speak

COMMUNICATIONS

Communications

- A. Reports

1. Solicitor – Ms. Rotenberg had no report.
2. Student Council- No representative present.
3. Tax Collection Committee – Mrs. Robertson had no report.

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

- A. Motion by Manbeck, Seconded by Carl,
to elect Bret A. B. Sabold as Treasurer of the Conrad Weiser
Board of School Directors for a one-year term from July 1, 2020
to June 30, 2021.

President Pro Tem

Mr. Kaczmarczyk moved the nominations be closed, seconded
by Mr. Neider.

Mr. Sabold was elected Treasurer on an 8 to 0 vote.

BUDGET & FINANCE COMMITTEE – Bret A. B. Sabold, Chairperson

Discussion Agenda

1. RLR Motion by Sabold, Seconded by Manbeck,
RESOLVED, that on the recommendation of the Administration
and the Budget & Finance Committee, the Board of School
Directors of the Conrad Weiser Area School District approves
a Real Estate tax modification resolution for the 2020 tax year.
(Attachment A-1)

Real Estate Tax
Modification
Budget

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
Speirs and Kaczmarczyk 8

2. RLR Motion by Sabold, Seconded by Neider,
authorizes Melissa Rhoads and Christy Hoffman, representing
the elementary administration, and Randall A. Grove and TBD
representing central office, to sign for the payment of any
expenditure from the activity funds of Conrad Weiser East and
West Elementary Schools for the 2020-21 school year.

Elementary
Activity Funds

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
Speirs and Kaczmarczyk 8

3. RLR Motion by Sabold, Seconded by Neider, authorizes Robert G. Galtere and Alissa B. Sweigart, representing high school administration, and Randall A. Grove and TBD representing central office, to sign for the payment of any expenditures from the activity funds of Conrad Weiser High School for the 2020-21 school year. HS Activity Fund

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

4. RLR Motion by Sabold, Seconded by Neider, authorizes Nicole C. Moore and Jonathan Holota, representing middle school administration, and Randall A. Grove and TBD representing central office, to sign for the payment of any expenditures from the activity funds of Conrad Weiser Middle School for the 2020-21 school year. MS Activity Fund

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

5. RLR Motion by Sabold, Seconded by Neider, authorizes William S. Harrison and Robert G. Galtere, representing the secondary administration, and Randall A. Grove and TBD representing central office, to sign for the payment of any expenditures from the athletic account for the 2020-21 school year. Athletic Fund

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

6. RLR Motion by Sabold, Seconded by Neider, approves the following financial institutions/consultants for investments and depositories of District funds for 2020-21 as per state regulations under Act 72: Financial Institutions and Consultants

BB&T Bank 402 E. Penn Avenue Robesonia, PA	First National Bank 4140 East State Street Hermitage, PA
M & T Bank 4830 Penn Avenue Sinking Spring, PA	Fulton Bank Conrad Weiser Parkway Womelsdorf, PA
Wells Fargo 123 S. Broad Street Suite 1500 Philadelphia, PA	PLGIT P. O. Box 1300 Valley Forge, PA

1000	Instruction	\$ 31,787,505
2000	Support Services	14,320,175
3000	Operation of Non-instructional Services	1,020,035
4000	Facilities Acquisition, Construction and Improvement Services	
5000	Other Financing Uses	<u>5,088,625</u>
TOTAL PROPOSED APPROPRIATIONS		\$ 52,216,340

RESOLVED, Whereas, it is the statutory duty of this Board to assess taxes for school purposes for the school fiscal year 2020-21.

NOW, THEREFORE, BE IT RESOLVED, That, for the school year July 1, 2020 to June 30, 2021, there be and there is hereby imposed and levied for school purposes upon all assessed real estate within the Conrad Weiser Area School District a tax at the rate of 30.626 (.030626) mills for Berks County properties, or 3.0626 on each One Hundred Dollars of assessed valuation of taxable property, and 20.6830 (.020683) mills for Lancaster County properties, or 2.0683 on each One Hundred Dollars of assessed valuation of taxable property.

RESOLVED, WHEREAS, the School Board of Conrad Weiser Area School District deems it advisable to enact a per capita tax for school purposes by virtue and authority of the Public School Code Act of 1949, March 10, P.S. 30, Art. VI, Section 679, as amended.

NOW, THEREFORE, the Board of School Directors of Conrad Weiser Area School District, Berks County, Pennsylvania, hereby resolves that:

SECTION 1. By authority of the Act of General Assembly of the Commonwealth of Pennsylvania, approved March 10, 1949, P.S. 30, Art. VI, Section 679, as amended cited as the "Public School Code of 1949", a per capita tax of Five Dollars (\$5.00) is hereby levied and assessed on each and every resident and inhabitant of the Conrad Weiser Area School District eighteen (18) years of age or over, which tax shall be in addition to any other taxes levied and assessed by Conrad Weiser Area School District.

SECTION 2. The list of residents of the political subdivisions of Conrad Weiser Area School District prepared by direction of the school district or political subdivisions embraced therein and the manner provided by law, and any names of residents added to said list in the manner provided by law, are hereby adopted for purposes of levying and assessing the per capita tax imposed by this resolution.

SECTION 3. Said tax shall be collected by the duly elected or appointed tax collectors of the political subdivisions located within Conrad Weiser Area School District and shall be paid

over to Conrad Weiser Area School District in the same manner and at the same time as other local taxes are collected and paid over.

SECTION 4. The amount and periods of discount and penalty for payment of said tax shall be the same as provided for in the Local Tax Collection Law of May 25, 1945, P.L. 1050, its amendments and supplements and as provided by the Conrad Weiser Area School Board.

SECTION 5. The Tax Collectors in the various municipal subdivisions of the district shall have all of the powers and be subject to all of the duties to the same extent and as fully provided for in said Local Tax Collection Law of 1945, its amendments and supplements.

SECTION 6. This resolution and the tax herein levied shall be effective the first day of July 2020, and shall remain in full force and effect for a period of one (1) year; i.e., until June 30, 2021.

SECTION 7. The compensation of the Tax Collectors for collection of said tax shall be the same as fixed from time to time for the collection of other local taxes.

SECTION 8. If any sentence, clause or section or part of this resolution is for any reason found to be unconstitutional, illegal or invalid, such unconstitutionality, illegality or invalidity shall not affect or impair any of the remaining provisions, sentences, clauses or sections or parts of this resolution.

It is hereby declared as the intent of the School Board of Conrad Weiser Area School District that this resolution would have been adopted had such unconstitutional, illegal or invalid sentence, clause, section, or part thereof not been included herein.

Adopted: SCHOOL BOARD OF THE CONRAD WEISER AREA SCHOOL DISTRICT

Francis J. Kaczmarczyk, President Date

Attest: Gary G. Neider, Secretary Date

This resolution was duly adopted by the following roll call vote:

Aye: Manbeck, McNutt, Neider, Sabold, and Kaczmarczyk 5
Nay: Carl, Dotzenroth and Speirs..... 3

8. RLR Motion by Sabold, Seconded by Carl, authorizes homestead and farmstead exclusion real estate tax assessment reductions for the school year beginning July 1, 2020, under the provisions of the Homestead Property

Homestead/ Farmstead

Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006).

(Attachment A-2)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

9. RAG Motion by Sabold, Seconded by Manbeck, approves the salary increases for administrative/middle management personnel for the 2020-21 school year as outlined on Appendix "A" of the Administrative/Middle Management Plan, effective July 1, 2020, as attached to the Official Minutes. [Act 93 Comp Plan](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Sabold, Speirs and Kaczmarczyk 7
Abstain: Neider..... 1

10. RAG Motion by Sabold, Seconded by Carl, approves the salary increases for central administration management personnel for the 2020-21 school year as outlined on Appendix "A" of the Central Administration Compensation Plan, effective July 1, 2020, as attached to the Official Minutes. [Central Admin Comp Plan](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

11. RLR Motion by Sabold, Seconded by Neider, approves the district's participation in a consortium with the Berks County Intermediate Unit for legal services provided by Sweet, Stevens, Katz & Williams, LLP, regarding technology issues in education at a cost of \$600.00 for the 2020-21 school year. [BCIU Legal Services](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

12. MAN Motion by Sabold, Seconded by Neider, approves the application for the National School Lunch Program and School Breakfast Program for the 2020-21 school year, effective July 1, 2020. [Nat'l School Lunch/Breakfast Program](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

13. MAN Motion by Sabold, Seconded by Carl, establishes cafeteria meal prices beginning August 24, 2020, as follows: 2020-21 Caf  Prices

	2019-20	2020-21
<i>Breakfast</i>		
Elementary Schools	\$1.60	\$1.65
Middle School	\$1.65	\$1.70
High School	\$1.70	\$1.75
Adult	\$2.25	\$2.25
 <i>Lunch</i>		
Elementary Schools	\$2.85	\$2.90
Middle School	\$2.95	\$3.00
High School	\$3.00	\$3.05
Adult	\$4.25	\$4.25

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

14. RRG Motion by Sabold, Seconded by Neider, authorizes the following payments to staff who served as mentors during the 2019-20 school year: Payment to Mentors

<u>Mentor/Prot�g�</u>	<u>Amount</u>
Ashley Snyder / Ryan Zeitzer	\$500.00
Denise Reinhold/ Stephanie Sattazhan	\$500.00
Danell Shoemaker/ Anna Schmeck	\$500.00
Tammy Kase/ Brittani Dague	\$500.00
Heather Sellars/ Alicia Labuski	\$500.00

This resolution was duly adopted by the following vote:

Aye: Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 7
 Nay: Carl 1

15. RLR Motion by Sabold, Seconded by Carl, approves an Early Retirement Incentive for Full-time Support Staff for the 2020-21 school year. Support Staff Early Retirement Incentive

(Attachment A-3)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

Discussion Agenda

1. RGG Motion by Sabold, Seconded by Carl, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves a five-year agreement and the adoption of the McGraw-Hill program My Math for use K-5, at a cost not to exceed \$70,000 per year. HS Exchange Student

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

2. RRG Motion by Sabold, Seconded by Neider, approves the disposal of all printed material associated with math programs other than My Math in the K-5 grade levels. Disposal of Math Materials

This resolution was duly adopted by the following vote:

Aye: Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 7

Nay: Carl 1

3. RAG Motion by Sabold, Seconded by Neider, approves Reading Area Community College guidelines of the Dual Enrollment Program/Dual Enrollment Agreement with Conrad Weiser School District for academic year 2020-21 as presented. Courses approved under this agreement for academic year 2020-21, and will be taught by Lynne Angstadt, Business Education faculty, Julie Bennick, Biomedical Science faculty, Christine Ruoss, Language Arts faculty, Scott Wert, Social Studies faculty, Donald Koper, Science faculty and Paula Prohaska, Beverly Wolfe and Jed Schweigert, Mathematics faculty. Under this partnership with Reading Area Community College, Conrad Weiser students will pay a reduced tuition rate of \$99 per credit for these courses taught at Conrad Weiser High School. RACC Dual Enrollment

- a. Accounting II Weighted
- b. Anatomy & Physiology I & II
- c. AP Literature & Composition
- d. AP World History
- e. College Algebra
- f. Honors Calculus
- g. AP Physics

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

Information Items:

- | | | | |
|----|-----|--|--------------------------------------|
| 1. | RRG | Discussed the Annual School Safety Security Report as a requirement of Act 44 during an executive session following the June 10, 2020 meeting. | <u>School Safety Security Report</u> |
| 2. | MAR | Disposal and donation of outdated materials at East Elementary School. | <u>Outdated Materials</u> |

EXTRA-CURRICULAR COMMITTEE – Joshua Speirs, Chairperson

Discussion Agenda

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|----|-----|--|-------------------------------------|
| 1. | WSH | Motion by Speirs, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves additional per/diem pay for football coaches, based on their base salaries, for completion of the mandatory five-day Heat Acclimatization Program in August of 2020: | <u>Heat Acclimatization Program</u> |
|----|-----|--|-------------------------------------|

Alan Moyer, Head Coach	-	\$436.73
Dan Browne, Assistant Coach	-	\$305.71
Robert Tranquillo, Assistant Coach	-	\$305.71
Mike Robinson, Assistant Coach	-	\$305.71
Brett Skovera, Assistant Coach	-	\$152.85
Tony Dianna, Assistant Coach	-	\$109.18
Nate Luckenbill, Assistant Coach	-	\$109.18

This resolution was duly adopted by the following vote:

Aye:	Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	7
Nay:	Carl	1

- | | | | |
|----|-----|--|----------------------------------|
| 2. | WSH | Motion by Speirs, Seconded by Carl, approves a Preliminary Extra Curricular Health and Safety Plan for summer activities to resume at CWASD on July 1, 2020. | <u>EC Health and Safety Plan</u> |
|----|-----|--|----------------------------------|

Note: This plan is due to COVID-19 and would cover all activities taking place between July 1, 2020 - August 17, 2020.

(Attachment A-4)

This resolution was duly adopted by the following vote:

Aye:	Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	8
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FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

Discussion Agenda

1. EAL Motion by Manbeck, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following change orders for the High School & Middle School Facilities Upgrades Project:

Change Orders –
HS & MS Project

PC-03 Vision Mechanical Inc. add \$8689.95
Reconfigure digital mixing valve piping
at the MS and HS

PC-04 Vision Mechanical Inc. add \$747.33
Add isolation valve to piping

PC-05 Vision Mechanical Inc. add \$1169.31
Add isolation valve to HW piping

EC-01 Hirneise Electric add \$8822.00
2 RTU's require new electric feeds

Total Add \$19428.59

This resolution was duly adopted by the following vote:

Aye: Carl, Manbeck, McNutt, Neider, Sabold, Speirs and
Kaczmarczyk 7
Nay: Dotzenroth 1

2. EAL Motion by Manbeck, Seconded by Carl, Approves the following change orders for the Paving and Parking Lot Lighting Project:

Change Orders –
Paving & Parking
Project

GC-01 Berg Construction, LLC add \$52308.00
Additional asphalt patching and repair to
stabilize base material at the MS West lot

EC-01 Shannon A. Smith Electric deduct \$25896.15
Parking lot lighting fixture substitution

Total Add \$26411.85

This resolution was duly adopted by the following vote:

Aye: Carl, Manbeck, McNutt, Neider, Sabold, Speirs and
Kaczmarczyk 7
Nay: Dotzenroth 1

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

Discussion Agenda

1. RAG Motion by Neider, Seconded by Carl, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves tuition reimbursement for faculty. (Attachment A-5)
- Tuition Reimbursement – Faculty

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

2. RAG Motion by Neider, Seconded by Carl, approves Alissa B. Sweigart as the Lead Administrator of the Scout Virtual Academy at a yearly stipend of \$9,500.
- SVA Lead Administrator

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

3. RAG Motion by Neider, Seconded by Manbeck, approves Denise Rathman as the Lead Counselor of the Scout Virtual Academy at a yearly stipend of \$7,700.
- SVA Lead Counselor

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

4. RAG Motion by Neider, Seconded by Manbeck, approves Melissa Rhoads as the Federal Grants Coordinator at a yearly stipend of \$5,000.
- Federal Grants Coordinator

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

5. RLR Motion by Neider, Seconded by Manbeck, authorizes holidays for the 2020-21 school year: Holidays

Secretarial/ IT(260 days)
07/03/20 Independence Day
09/07/20 Labor Day
11/26/20 through 11/30/20 Thanksgiving Recess
12/24/20 through 12/31/20 Winter Recess
01/01/21 New Year's Day

04/02/21 Good Friday
05/31/21 Memorial Day

Custodial (260 Days)

07/03/20 Independence Day
09/07/20 Labor Day
11/26/20 and 11/27/20 Thanksgiving Recess
12/24/20 through 12/28/20 Winter Recess
12/31/20 New Year's Eve
01/01/21 New Year's Day
04/02/21 Good Friday
05/31/21 Memorial Day

*Full-time (5 hours/day or more) Support Staff
Who work less than 260 days a year*

11/26/20 Thanksgiving Day
12/25/20 Christmas Day
01/01/21 New Year's Day
04/02/21 Good Friday

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
Speirs and Kaczmarczyk 8

6. RAG Motion by Neider, Seconded by Manbeck, approves the employment of Kylie Lewars, 2502 Penn Ave., West Lawn, PA 19609, as a Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$50,372 (BS, Step 2) in accordance with the 2020-21 salary schedule, effective August 19, 2020, pending receipt of all required documentation.

Hire SP ED
Emotional Support
Teacher at East

Note: Education Level: Bachelors
Undergraduate School: Millersville University
Certification: Instr. I Grades PK-4
Experience: Reading School District- 1 yr.
Employment: August 19, 2020
Initial Assignment: Emotional Support Teacher, East Elementary

Note: This is a replacement for Meghan Harnish, (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
Speirs and Kaczmarczyk 8

7. RAG Motion by Neider, Seconded by McNutt, approves the employment contract with Ryan Giffing, for a three-year term beginning July 1, 2020 and ending June 30, 2023, as attached to the Official Minutes. Asst Superintendent Contract

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

8. RLR Motion by Neider, Seconded by McNutt, approves a \$1.00/hour increase for Harry Reinhold, grounds crew, for the completion of a Pesticide Applicators Certification for the District, effective July 1, 2020. Grounds Crew Certification

Note: Employee must maintain a current valid certification to continue to receive this increase.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

9. RLR Motion by Neider, Seconded by McNutt, approves a \$1.00/hour increase for Michael Weinhold, grounds crew, for the completion of a Pesticide Applicators Certification for the District, effective July 1, 2020. Grounds Crew Certification

Note: Employee must maintain a current valid certification to continue to receive this increase.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

10. RLR Motion by Neider, Seconded by McNutt, approves a \$1.00/hour increase for John Oxenreider, grounds crew, for the completion of a Pesticide Applicators Certification for the District, effective July 1, 2020. Grounds Crew Certification

Note: Employee must maintain a current valid certification to continue to receive this increase.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

11. RAG Motion by Neider, Seconded by Carl, approves the transfer of Jacqueline C. Heath, certificated instructional aide at West Elementary School to a Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$54,441 (MS, Step 2) in accordance with the 2020-21 salary schedule, effective August 19, 2020. Transfer Cert. Aide to Teacher

Note: Education Level: Masters
Graduate School: Wilkes University
Certification: Instr. I Elem. K-6
Experience: Certificated Aide at CW -2 yrs.
Employment: August 19, 2020
Initial Assignment: 2nd Grade, West Elementary

Note: This is a replacement for Barbara Troutman, (retired).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

12. RAG Motion by Neider, Seconded by Carl, approves the employment of Kaitlynn N. Eisenhart, 1342 West Wyomissing Court, Apt. F, Reading, PA 19609, as a Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$51,416 (BS, Step 3) in accordance with the 2020-21 salary schedule, effective August 19, 2020, pending receipt of all required documentation. Hire 1st Grade Teacher at East

Note: Education Level: Bachelors
Undergraduate School: Kutztown University
Certification: Instr. I Grades PK-4
Experience: Boyertown SD – 2 yrs.
Employment: August 19, 2020
Initial Assignment: 1st Grade, East Elementary

Note: This is an additional first grade position due to class size.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

13. RAG Motion by Neider, Seconded by Manbeck, approves the transfer of Rebecca K. Neiheiser, certificated instructional aide at West Elementary School to a Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$51,416 (BS, Step 3) in accordance with the 2020-21 salary schedule, effective August 19, 2020. Transfer Cert Aide to 4th Gr Teacher at West

Note: Education Level: Bachelors
Undergraduate School: Kutztown University
Certification: Instr. I Grades PK-4

Experience: LTS West Elementary – 2 yrs.
Employment: August 19, 2020
Initial Assignment: 4th Grade, West Elementary

Note: This is a replacement for Desiree Frantz (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

14. EAL Motion by Neider, Seconded by Carl, approves the following summer custodial personnel with a total cost not to exceed the budgeted amount of \$60,000.00: Summer Custodians

Paulette Antonucci Elizabeth Schrack
42 Mill Ct. 623 Maplewood Avenue
Womelsdorf, PA 19567 Mohnton, PA 19540

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

15. RAG Motion by Neider, Seconded by Manbeck, approves the employment of Madeline Coady, 938 Queen Dr., West Chester, PA 19308, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$53,657 (Masters, Step 1) in accordance with the 2020-21 salary schedule, effective August 19, 2020, pending receipt of all required documentation. Hire SP ED Autistic Support Teacher

Note: Education Level: Masters
Graduate School: Temple University
Certification: Instr. I SP ED Pre K-8
Experience: Para Professional, West Chester Area SD
Employment: August 19, 2020
Initial Assignment: Autistic Support Teacher, East Elementary School

Note: This is a new position.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

16. RAG Motion by Neider, Seconded by Manbeck, approves the employment of Shannon Zewe, 1807 South Villa Drive, Gibsonia, PA 15044, as a Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$49,588 (BS, Step 1) in accordance with the 2020-21 salary schedule, effective August 19, 2020, pending receipt of all required documentation. Hire 7th Gr ELA Teacher

Note: Education Level: Bachelors
 Undergraduate School: Duquesne University
 Certification: Instr. I Middle Level (4-8)
 ELA, Instructional
 Technology Specialist K-12
 Experience: Student Teaching,
 Hampton Middle School,
 Allison Park, PA
 Employment: August 19, 2020
 Initial Assignment: 7th Grade ELA, Middle School

Note: Note: This is a replacement for Cynthia Weller (retired).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
 Speirs and Kaczmarczyk 8

17. RAG Motion by Neider, Seconded by Manbeck, accepts with regret the resignation of Steven Ritter, Director of Business and Administrative Services, effective June 26, 2020. Resignation Dir of Business

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
 Speirs and Kaczmarczyk 8

Information Items:

1. RAG The following changes in assignments and/or building/grade level changes will occur at the beginning of the 2020-21 school year: Building/Gr Level Changes
- Morgan Seifert will be transferring from 4th grade at East Elementary to 5th grade teacher at the Middle School, to replace Cathy Mason (retired).
 - Desiree Frantz will be transferring from 4th grade at West Elementary to 5th grade at the Middle School.
 - Chris Arthur will be transferring from Remedial Math Coach at the Middle School to 6th grade math teacher at the Middle School, to replace John Levan (retired).

- Samantha Zerbe will be transferring from a 2nd grade to a 4th grade teaching position at East Elementary.
- Patricia LeMaster will be transferring from Middle School Learning Support to High School Autistic Support.
- Rebecca Miller will be transferring from Middle School Learning Support to Part-time Family and Consumer Science Teacher at the High School, to replace Diane Hubler (resigned).
- Molly Getz will be transferring from a 1st grade to a 2nd grade teaching position at West Elementary.
- Molly Fick will be transferring from a 1st grade teaching position at West Elementary to 2nd grade at East Elementary.
- Mary Morganti will be transferring from 3rd grade Learning Support at West Elementary to 7th grade Learning Support at the Middle School, to replace Rebecca Miller (transferred).
- Susanne Kostaras will be transferring from Middle School Life Skills teaching position to 3rd grade Learning Support teaching position at West Elementary to replace Mary Morganti, (transferred).
- Dan Kramer will be transferring from 6th grade Learning Support teaching position to 5-8 Itinerant Learning Support teaching position at the Middle School, to replace Patricia LeMaster, (transferred).
- Margaret Merkel will be transferring from the 7-8 Gifted Support Teacher to the 5-8 Math Remedial Teacher at the Middle School to replace Chris Arthur, (transferred).

SUPERINTENDENT'S REPORT

Supt Report

Dr. Grove congratulated Dr. Alissa Sweigart for earning her doctorate degree. He also mentioned it was the last board meeting and last day for Robin Robertson our Director of Business due to her retirement. He explained Robin always often asked "What is this going to do for the district?", "What is this going to do for the students?". She has been a blessing to the district and wishes her well on her retirement.

He also reminded everyone PA is going "Green" and would like to do face to face meetings for the July 8th and July 15th board meetings.

He expressed his gratitude towards Dr. Giffing and his group on their hard work for the Back to School Safety Plan.

ADMINISTRATION REPORTS

A. Enrollment Reports

Enrollment

- B. Assistant Superintendent Asst. Superintendent
Dr. Giffing no report this month.
- C. Director of Business Director of Business
Mrs. Robertson prepared a written report that was distributed prior to the meeting.
1. Director of Food Services Dir. Food Service
Ms. Nagle prepared a written report that was distributed prior to the meeting.
2. Director of Facilities Dir of Facilities
Mr. Lutz prepared a written report that was distributed prior to the meeting.
- D. West Elementary Principal West Principal
Ms. Moore prepared a written report that was distributed prior to the meeting.
- E. East Elementary East Elementary
Mrs. Rhoads prepared a written report that was distributed prior to the meeting.
- F. Middle School Principal MS Principal
Mr. Holota no report this month.
- G. High School Principal HS Principal
Mr. Galtere prepared a written report that was distributed prior to the meeting.
1. Assistant High School Principal Asst. HS Principal
Mrs. Sweigart prepared a written report that was distributed prior to the meeting.
2. Assistant High School Principal Asst HS Principal
Mr. Neider prepared a written report that was distributed prior to the meeting.
- H. Assistant Principal Weiser Decisions Asst Principal WD

Mrs. Estrada prepared a written report that was distributed prior to the meeting.

I. Director of Special Education Director of Special Ed.

Mrs. Head prepared a written report that was distributed prior to the meeting.

J. Director of Athletics Director of Athletics

Mr. Harrison prepared a written report that was distributed prior to the meeting.

K. Director of Technology Director of Technology

Mr. Knapper prepared a written report that was distributed prior to the meeting.

Calendar of Events

Wednesday	07/08/20	Curriculum Committee, Facilities/Property Committee and Extra-Curricular Committee	7:00 p.m.
		Budget & Finance Committee and Human Relations Committee	7:30 p.m.
Wednesday	07/15/20	Regular Board Meeting	7:30 p.m.

ADJOURNMENT

Motion by Carl, Seconded by Neider,
Adjourned 8:05 p.m.

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, PA

ADDENDUM

BUDGET & FINANCE COMMITTEE – Bret A. B. Sabold, Chairperson

15a. RLR Motion by Sabold, Seconded by Neider,
RESOLVED, that on the recommendation of the Administration
and the Budget & Finance Committee, the Board of School
Directors of the Conrad Weiser Area School District approves
an increase in the starting rates for summer custodial
employees and all support staff substitutes to \$10.50/hour,
effective July 1, 2020.

Starting Rates for
Summer Custodial/
Support Staff Subs

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
Speirs and Kaczmarczyk 8

15b. RLR Motion by Sabold, Seconded by Neider,
approves a \$.50 /hour increase to the starting rates for all
support staff employees, beginning in the 2020-21 school year.

Starting Rates for
Support Staff

The new starting rates will be as follows:

- a. Noon-time Aide/Food Service Worker \$11.35
- b. Instructional Aide \$11.50
- c. Custodian \$12.50
- d. Certificated Instructional Aide \$13.50

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
Speirs and Kaczmarczyk 8

15c. RLR Motion by Sabold, Seconded by Neider,
approves a \$.50/hour increase for the secretarial, noon-time
aide, food service worker, instructional aide, custodial/
maintenance and technology support divisions for the 2020-21
school year.

2020-21 Changes
to Support Staff
Structure

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold,
Speirs and Kaczmarczyk 8

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

17a. RAG Motion by Neider, Seconded by Manbeck,
RESOLVED, that on the recommendation of the Administration
and the Human Relations Committee, the Board of School
Directors of the Conrad Weiser Area School District approves
the transfer of Kristen Dagnone, certificated instructional aide at
the Middle School, to a Temporary Professional Employee in

the Conrad Weiser Area School District at a yearly salary of \$49,588 (BS, Step 1) in accordance with the 2020-21 salary schedule, effective August 19, 2020.

Note: Education Level: Bachelors
Undergraduate School: Millersville University and Holy Family University
Certification: Instr. I Elementary K-6, Special Education PK-8
Experience: LTS and Certificated Aide
Employment: August 19, 2020
Initial Assignment: Middle School Learning Support Teacher

Note: This is a replacement for Daniel Kramer (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

17b. RAG Motion by Neider, Seconded by Manbeck, approves tuition reimbursement for faculty. (Attachment A-6)

Tuition
Reimbursement
Faculty

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8