

Conrad Weiser Area School District  
Robesonia, PA

Minutes – July 15, 2020

At 7:30 p.m., President Francis J. Kaczmarczyk called to order the regular meeting for the month of July of the Board of School Directors of the Conrad Weiser Area School District.

**Present for the Meeting**

*Board Members*

William T. Carl Jr., James Dotzenroth, Denise Kohl, Dennis J. Manbeck, Neal McNutt, Gary G. Neider, Bret A.B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

*Solicitor*

Leah Rotenberg, Esquire

*School Personnel*

Randall A. Grove, Ryan R. Giffing, Jessica L. Head, Robert G. Galtere, Jonathan Holota, Nicole C. Moore, Christy Hoffman, William Harrison, William R. Knapper, Alissa Sweigart, Stacy Miller, Kathleen Mohn and Heather M. Stricker

**APPROVAL OF POLICY GUIDELINES** – Francis J. Kaczmarczyk

- A. Motion by Kaczmarczyk, Seconded by Carl, RESOLVED, to suspend the guidelines in Policy 006.1, “Attendance at Meetings Via Electronic Communications” regarding physical attendance and prior notice by board members for the July 15, 2020 school board meeting.

Policy 006.1

This resolution was duly adopted by the following vote:

Aye:	Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk .....	9
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**APPROVAL OF MINUTES** – Francis J. Kaczmarczyk

- A. Motion by Sabold, Seconded by McNutt, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of June held on June 24, 2020 and a special meeting held on June 10, 2020 be dispensed with and that the same be approved by voice vote.

Minutes

This resolution was duly adopted by the following voice vote:

Aye:	Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk .....	9
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**APPROVAL OF FINANCIAL REPORTS** – Francis J. Kaczmarczyk

Financial Reports

- A. Motion by Carl, Seconded by Manbeck, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
 Sabold, Speirs and Kaczmarczyk ..... 9

**APPROVAL OF PAYMENT OF BILLS** – Bret A. B. Sabold

- A. Motion by Sabold, Seconded by Neider, RESOLVED, that by roll call vote the General Account bills (June 2020) be approved in the amount of \$76,593.15 and ratified in the amount of \$4,616,626.90 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$4,693,220.05;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills (June 2020) be approved in the amount of \$2,548.72 and ratified in the amount of \$81,074.84 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$83,623.56.

Cafeteria Bills

and further,

RESOLVED, that the General Account bills (July 2020) be approved in the amount of \$437,272.63 and ratified in the amount of \$110,440.38 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$547,713.01;

and further,

RESOLVED, that the Cafeteria Account bills (July 2020) be approved in the amount of \$9,266.00 and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$9,266.00.

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
 Sabold, Speirs and Kaczmarczyk ..... 9

- B. Motion by Sabold, Seconded by McNutt, RESOLVED, that by roll call vote the Construction Account bills (June 2020) be approved in the amount of \$2,585,799.64 and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$2,585,799.64.

Construction Bills

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

**PRESENTATIONS**

A. Requests to speak to the Board of School Directors Requests to Speak

**COMMUNICATIONS**

Communications

A. Reports

1. Solicitor – Ms. Rotenberg had no report.
2. Tax Collection Committee- No report.

**OLD BUSINESS**

Old Business

**NEW BUSINESS**

New Business

**BUDGET & FINANCE COMMITTEE** – Bret A. B. Sabold, Chairperson

*Discussion Agenda*

1. WSH Motion by Sabold, Seconded by Manbeck, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District approves the purchase of additional equipment from Capital Reserve for the stadium in an amount not to exceed \$16,000. Stadium Project  
(Attachment A-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

2. JLH Motion by Sabold, Seconded by Neider, approves an agreement with John Paul II School, 1092 Welsh Road, Shillington, PA 19607 for the placement of a high school special education student. The district's receipt of substantiating documentation of such cost prior to each successive school year. Effective the beginning 2020-2021 school year, related services and the Extended School Year to be included the beginning of the 2020-2021 school year. Services will continue through the end of the 2023-2024 regular calendar school year. Agreement John Paul II School

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

- 3. JLH Motion by Sabold, Seconded by Neider, approves an agreement with The Pathways School, 162 Egypt Road , Jeffersonville, PA 19403, for tuition of a middle school special education student, for the 2020 – 2021 school year, the District also covering transportation, effective the beginning of the 2020-2021 school year. Agreement Pathways School

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

- 4. JLH Motion by Sabold, Seconded by Neider, approves an agreement with the Janus School, 205 Lefever Road, Mount Joy, PA 17552, for tuition in the amount of \$15,500.00, for a high school special education student, for the 2020 – 2021 school year, in the placement of the transition program with the District also covering transportation, the beginning of the 2020-2021 school year. Agreement Janus School

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

- 5. JLH Motion by Sabold, Seconded by Neider, agrees to reimburse Linda Woodin, CRNP a rate of \$8.00 per signature for the review and authorization of related services and evaluations that require a CRNP for the purpose of CWASD being able to bill Medical Assistance for the School Based Access Program (SBAP) for the 2020-2021 school year. CRNP

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

- 6. JLH Motion by Sabold, Seconded by Neider, approves a three year agreement with PTS (Pediatric Therapeutic Services), 525 Fayette Street, Conshohocken, PA 18428, for contracted physical therapy, occupational therapy, occupational therapy assistant, speech therapy services, board certified behavioral analyst and translation services, effective July 1, 2020 through the end of the 2022-2023 school years. Agreement PTS

Physical Therapy Services \$71.50/hour

Speech-Language Pathology	\$71.50/hour
Board Certified Behavior Analyst	\$85.99/hour
Translation Services	\$49.00/hour

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

7. JLH Motion by Sabold, Seconded by Manbeck, ratifies and approves the following providers for the 2020 IEP mandated Extended School Year program for eligible Conrad Weiser students. The programs will be ran in a virtual setting. ESY Program

Opportunities (5 students)	\$4,530/student
New Story (3 students)	\$7,980/student
Vista (1 student)	\$8,191.05/student

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

8. WSH Motion by Sabold, Seconded by Neider, approves the Strength and Conditioning Contract with Sinking Spring YMCA (Parisi Speed School), 4290 Penn Avenue, Sinking Spring, PA 19608, for strength and conditioning services for the 2020-2021 school year in the amount of \$19,000, as attached to the Official Minutes. YMCA Contract

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

9. JLH Motion by Sabold, Seconded by Neider, approves a general agreement with The Vista School, Inc. Private Academic Program, 1021 Springboard Drive, Hershey, Pennsylvania, 17033 to provide school based educational services for one Conrad Weiser Area School District student placed at the The Vista School for the 2020– 2021 school year for total tuition cost of \$56,159.72. Agreement Vista School

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

10. JLH Motion by Sabold, Seconded by McNutt, approves an agreement with Invo HealthCare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted Agreement Invo HealthCare Assoc.

social work and school psychologist services as needed, effective July 1, 2020, for the 2020– 21 school year.

Starting annual rates are listed below:

Social Work Services \$58.75/hour  
School Psychologist \$71.00/hour

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

**CURRICULUM COMMITTEE** – Bret A. B. Sabold, Chairperson

*Discussion Agenda*

- 1. RGG Motion by Sabold, Seconded by Carl, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves a Bio-Medical Sciences Program Agreement with Hamburg Area School District for Brea Borrell, Grade 12, 108 Jalappa Road, Hamburg, PA 19526, as a non-resident student with tuition paid quarterly by the Hamburg Area School District to the Conrad Weiser Area School District for the 2020-21 school year. Bio-Med Sciences Tuition Student

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

- 2. RGG Motion by Sabold, Seconded by Manbeck, approves changes in the high school student planner for the 2020-21 school year. HS Student Planner

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

**EXTRA-CURRICULAR COMMITTEE** – Joshua Speirs, Chairperson

*Discussion Agenda*

- 1. RGG Motion by Speirs, Seconded by Neider, approves the following high school extra-curricular paid positions, personnel and salaries for marching band for the 2020-21 school year: Marching Band

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Elizabeth Werner	8	MB Asst. Color Guard	\$900.00
Janelle Youse	9	MB Color Guard Instructor	\$1,950.00
Neal Lutz	19	Marching Band Head	\$1,950.00
Max Zeuner	6	MB Battery Percussion	\$900.00
RC Youse	11	MB Percussion Head	\$1,950.00
Alexis Perrone	8	MB Asst. Head	\$2,600.00
Briana Bernheiser	2	MB Asst. Color Guard	\$700.00
Brandon Perrone	4	MB Instructor	\$1,950.00
Jenna Simcox*	1	MB Asst. Color Guard	\$900.00
Sylvannah Boyer*	1	MB Percussion Asst.	\$700.00

Note: \* Pending receipt of all required documentation.

This resolution was duly adopted by the following vote:

Aye:	Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk .....	8
Nay:	Carl .....	1

2. WSH Motion by Speirs, Seconded by Neider, approves an hourly rate of \$10.00 for contracted services for athletic events (ticket takers, timers/scorers, announcers, videotaping, field crew, track officials and security) for the 2020-21 school year.

Contracted  
Services for Athletic  
Events

This resolution was duly adopted by the following vote:

Aye:	Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk .....	9
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3. WSH Motion by Speirs, Seconded by Neider, approves the following extra-curricular positions, personnel and salaries for the 2020-21 school year:

Fall Coaches

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<u>Name</u>	<u>Position</u>	<u>Yrs</u>	<u>Salary</u>
Mark Owens	HS Head Golf	5	\$2,912.08
Ryan Knarr	HS Head Girls Tennis	15	\$2,989.67
Kaitlyn Mensch	HS Head Cheerleader	5	\$1,915.66
Janell Gravitt	HS Asst. Cheerleader	2	\$1,569.49
Jen Byrne	JH Head Cheerleader	5	\$1,701.81
Ann Schmidt	HS Head Field Hockey	23	\$4,857.40
Alyssa Bond	HS Asst Field Hockey	8	\$3,003.46
Emily Frantz	HS Asst Field Hockey	6	\$2,666.70
Megan Mohn	JH Head Field Hockey	5	\$2,246.30
Heather Wamsher	JH Asst Field Hockey	1	\$1,781.86
Jeff Werner	HS Head Cross Country	2	\$1,946.94

Lauren Ressler	HS Asst Cross Country	10	\$1,650.00
Wendy Werner*	JH Head Cross Country	0	\$1,400.87
Jasmine Butterworth	JH Asst Cross Country	6	\$937.27
Alan Moyer	HS Head Football	32	\$7,278.00
Robert Tranquillo	HS Asst Football	23	\$4,653.01
Daniel Browne	HS Asst Football	23	\$4,862.29
Mike Robinson	HS Asst Football	28	\$5,310.44
Brett Skovera	HS Asst Football	7	\$3,816.75
Bill Thompson	JH Head Football	9	\$3,427.57
Tony Diana	JH Asst Football	4	\$1,415.14
Don Luckenbill	JH Asst Football	17	\$3,310.90
Gabe Traynor	JH Asst Football	5	\$2,778.26
Nate Luckenbill	JH/HS Asst Football	7	\$1,443.45
Derek Long	HS Head Boys' Soccer	9	\$4,148.26
Josh Keck	HS Asst Boys' Soccer	11	\$3,001.69
Nate Moyer	HS Asst Boys' Soccer	7	\$2,886.82
Chris Clabaugh	JH Head Boys' Soccer	4	\$2,224.61
Matt Esser	JH Asst Boys' Soccer	8	\$2,104.24
Kira Akana	HS Head Volleyball	3	\$3,653.17
Angie Gonzalez	HS Asst Volleyball	4	\$2,614.41
Brittany Pease	JH Head Volleyball	4	\$2,232.78
Chad Deisher*	JH Asst Volleyball	1	\$1,781.86
Doug Miller	HS Head Girls' Soccer	31	\$5,128.80
Keith Malone	HS Asst Girls' Soccer	5	\$2,592.06
Kennedy Lutz	HS Asst Girls' Soccer	4	\$2,541.24
Andy Whitehead	JH Head Girls' Soccer	6	\$2,277.67
Kenny Bright	JH Asst Girls' Soccer	10	\$2,079.96
Kristen Simons	Game Manager	7	\$4,100.81

Note: \* Pending receipt of all required documentation.

Mr. Carl asked will we have to pay the coaches if sports are cancelled. Dr. Grove mentioned it is up to PIAA moving forward if we have sports this fall and then it is up to the board if they cancel the season if they are paid.

This resolution was duly adopted by the following vote:

Aye:	Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk .....	8
Nay:	Carl .....	1

4. WSH Motion by Speirs, Seconded by Carl,  
approves the following volunteer coaches for the 2020-21  
school year:

Volunteer Coaches

<i>Cross Country</i>	<i>Boys' Soccer</i>
Adam Ressler	Ryan Manbeck
Ian Butterworth	Jeff Kohler



Janelle Gechter	Tyler Witmer
Steve Young	Brendan Line
	Sam Nadirov
<i>Football</i>	Tom Auchenbach
Dan Dierolf	
Ryan Knarr	<i>Girls' Tennis</i>
Mark Moyer	Joel Castillo
Brandon Naveiro	Keith Rodgers
Alex Robinson*	Kaushik Das
Austin Costenbader*	Nolan Perugini
Tom Organtini	
Bruch Harbach	<i>Golf</i>
Darrell Wenrich	Joe Tranquilo
Bill Sellars	Jeremy Hall
Shawn Hoffa	Bob Ahnor

*Girls' Soccer*  
John Ludwig

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

5. WSH Motion by Speirs, Seconded by Neider, approves the following personnel for contracted services for athletic events for the 2020-21 school year:

Contracted  
Personnel for  
Athletic Events

Geneva Aulenbach	Zach Meredith
Kirk Aulenbach	Doug Miller
Wendy Bright	Nicole Moore
Alyssa Brown	Alan Moyer
Chris Carneal	Laura Moyer
Jeff Charnoff	Cindy Murdough
Michelle Cooper	Kenny Neiheiser
Andy Dautrich	John Oxenreider
Jennifer Dee	Mike Davis
Toni Dianna	Denise Rathman
Dan Dierolf	Todd Rathman
Rebecca Donahue	Tom Ravert
Betsy Eshbach	Dennis Redcay
Scott Esterline	Harry Reinhold
Matt Esser	Adam Ressler
Brian Finley	Lauren Ressler
Colleen Toal	Mike Robinson
Lindsay Gerhart	Adam Sandoe
Fred Hahn	Brenda Schrack
Diane Hammaker	Dennis Schrack
Dennis Harman	Liz Schrack
Jan Switek	Adam Serfass
Chrys Heck	John Siefert
Gary Heck	Morgan Siefert
Lindsay Gerhart	Brett Skovera
Colleen Irwin	Jessica Stahler
Josh Keck	Deb Staudt
Phleane Kissling	Jeanna Strausser

Robin Kline	Phil Stricker
Russ Kline	Robert Tranquillo
Tom Klitch	Gloria Troup
Bill Knapper	Tom Vida
Kelly Knapper	Brenda Wagner
Ryan Knarr	Gwen Weiser
Liz Litzenberger	Kira Akana
Derek Long	Jodi Wirebach
Don Luckenbill	Tony Wirebach
Nate Luckenbill	Ryan Moraki
Deb McDermott	Dylan Boll
Mike McDermott	Russ Lowe

This resolution was duly adopted by the following vote:

Aye:	Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk .....	8
Nay:	Carl .....	1

**FACILITIES/PROPERTY COMMITTEE** – Dennis J. Manbeck, Chairperson

*Discussion Agenda*

- |    |     |   |  |
|----|-----|---|--|
| 1. | EAL | Motion by Manbeck, Seconded by Carl,<br>RESOLVED, that on the recommendation of the Administration<br>and the Facilities/Property Committee, the Board of School<br>Directors of the Conrad Weiser Area School District approves a<br>contract with Eastern Air Balance Corporation, 252 South<br>Ebensshade Road, Manheim, Pa. 17545 in the amount of<br>\$50,400.00 for building systems commissioning for Phase 1 of<br>the HS/MS Facility Upgrades project. | <u>Contract with<br/>Eastern Air Balance</u> |
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This resolution was duly adopted by the following vote:

Aye:	Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk .....	9
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- |    |     |  |                           |
|----|-----|--|---------------------------|
| 2. | BRK | Motion by Manbeck, Seconded by McNutt,<br>approves an agreement with Frontier Communications<br>Corporation, 100 CTE Dr., Dallas, PA 18612, for Cisco<br>equipment to support the district phone system. | <u>Frontier Agreement</u> |
|----|-----|--|---------------------------|

Note: Frontier is providing the equipment based on Sourcewell pricing. This is to be paid from the Construction Fund.

This resolution was duly adopted by the following vote:

Aye:	Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk .....	9
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**HUMAN RELATIONS COMMITTEE** – Gary G. Neider, Chairperson

Discussion Agenda

1. RAG Motion by Neider, Seconded by Carl,  
RESOLVED, that on the recommendation of the Administration  
and the Human Relations Committee, the Board of School  
Directors of the Conrad Weiser Area School District approves  
tuition reimbursement for faculty. (Attachment A-2)
- Tuition  
Reimbursement  
Faculty

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

2. RAG Motion by Neider, Seconded by Carl,  
approves tuition reimbursement for administration/staff.  
(Attachment A-3)
- Tuition  
Reimbursement –  
Staff

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

3. BK Motion by Neider, Seconded by Manbeck,  
ratifies and approves the transfer of Joseph Chimenko, Network  
Administrator, to Senior Network Administrator, at a hourly  
increase of \$4.00, transfer effective July 1, 2020.
- Trans\_Senior  
Network Admin.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

4. RLR Motion by Neider, Seconded by Manbeck,  
approves the increase in hours for Mary Stricker from 7  
hours/day to 8 hours/day, at her current hourly rate, effective  
August 19, 2020.
- Increase in Hours

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

5. RLR Motion by Neider, Seconded by McNutt,  
approves the increase in hours for Vickie Maney from 7  
hours/day to 8 hours/day, at her current hourly rate, effective  
August 19, 2020.
- Increase in Hours

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

- 6. RAG Motion by Neider, Seconded by McNutt, accepts with regret the resignation of Deborah Pride, Special Education Teacher, effective the end of the 2019-20 school year. Resignation

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

- 7. RAG Motion by Neider, Seconded by McNutt, accepts with regret the resignation of Angela Goudy, Special Education Teacher, effective June 26, 2020. Resignation

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

- 8. JLH Motion by Neider, Seconded by Manbeck, accepts with regret the resignation of Melissa Lichtenwalner, Part-time Special Education Aide, effective July 6, 2020. Resignation

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

- 9. RAG Motion by Neider, Seconded by Carl, approves the employment of Emma Price, 152 Steeple Drive, Robesonia, PA 19551, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$49,588 (B-Step 1) in accordance with the 2020-21 salary schedule, pending receipt of all required documentation. Hire HS Biology Teacher

Note: Education Level: Bachelors  
 Undergraduate School: Susquehanna University  
 Certification: Instr. I Biology 7-12  
 Experience: Student Teaching Spring 2020 Midd-West HS  
 Employment: August 19, 2020  
 Initial Assignment: Biology Teacher,

High School

Note: This is a replacement for Adelle Schade, (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

- 10. RAG Motion by Neider, Seconded by McNutt, approves the request of Ashley Proietto, English Teacher at the high school, for a parental leave of absence from approximately August 19, 2020 and continuing through November 23, 2020. Parental Leave

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

- 11. RAG Motion by Neider, Seconded by Manbeck, approves the employment of Melanie Arosen, 314 S. Berks Street, Allentown, PA 18104, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$55,486 (M- Step 3) in accordance with the 2020-21 salary schedule, pending receipt of all required documentation. Hire MS Life Skills Teacher

Note: Education Level: Masters
Undergraduate School: American College of Education
Certification: Instr. I Special Education PK-12, Elementary PK-6
Experience: Central Reading MS - 4 months, Special Education Teacher, Charles County Public Schools, MD - 6 years
Employment: August 19, 2020
Initial Assignment: Life Skills, Middle School

Note: This is a replacement for Susanne Kostaras (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

12. RAG Motion by Neider, Seconded by Manbeck, approves the employment of Kristin Barata, 601 Chris Drive, Lenhartsville, PA 19534, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$55,486 (M- Step 3) in accordance with the 2020-21 salary schedule, pending receipt of all required documentation. Hire K Teacher at West

Note: Education Level: Masters  
Graduate School: Wilkes University  
Certification: Instr. II Elementary K-6  
Experience: Pleasant Valley – 6 yrs  
Employment: August 19, 2020  
Initial Assignment: Kindergarten, West Elementary

Note: This is a replacement for Melissa Griffith (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

13. RAG Motion by Neider, Seconded by Manbeck, approves the part-time teaching schedule of Tracy Ash, High School Health and Physical Education Teacher, 5/8 time in the 2020-2021 school year at a yearly rate of \$32,135 (B- Step 3) in accordance with the 2020-21 salary schedule, effective August 19, 2020. PT Schedule HS Health and PE Teacher

Note: First semester salary (2.5 blocks) is \$16,152.61. Second semester salary (2.5 blocks) is \$ 15,982.39.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 9

*Information Items:*

1. RAG The following changes in assignments and/or building/hours changes will occur at the beginning of the 2020-21 school year: Chgs in Assign/Bldg

- Tiffany Lipsky will be transferring from the middle school to the high school with the same hours/day.
- Donna Zeigler will be transferring from the high school to the middle school at 6 hours/day.

- Denise Pirrotta will be transferring to the middle school in the a.m. until lunch service at Weiser Decisions with the same hours/day.
- Sue Hatt will be transferring from the middle school to East at 4.25 hours/day.
- Nou Koch will be transferring from the high school to East at 4.25 hours/day.
- Stefanie Schneck will be transferring from High School TV Production to Middle School Gifted Support to replace Margaret Merkel (transferred).
- Georgeann Devine will be transferring from middle school learning support to high school emotional support.

### **SUPERINTENDENT'S REPORT**

Supt Report

Dr. Grove turned it over to Dr. Giffing who wanted to discuss the Pandemic Team Planning. Dr. Giffing mentioned they have the results from the recent re-entry survey the district provided about the health and safety. The community will have a voice with an opportunity to attend three upcoming Zoom meetings, July 21<sup>st</sup>, July 23<sup>rd</sup>, or July 28<sup>th</sup>. The Zoom meetings will be held in a host/moderator format. They had one week to respond to the survey with 1,901 responses. This gives an opportunity to see the results of what the community, staff and students are thinking/feeling during this global pandemic with regards to the reopening. The current plan is for school is an in-person return.

Mr. Speirs questioned if the results will be shared on the district website as well. Dr. Giffing informed him that the Zoom meetings will be recorded and then available for review on the website.

Dr. Giffing told the board he is bringing the final plan to the board on August 12, 2020 for vote.

Dr. Grove thanked Dr. Giffing for all of the work he has been doing and for leading the team involved in helping create this re-entry plan. He also mentioned the recent change by Governor Tom Wolf may once again impact the plan for graduation on Friday, he is awaiting some clarification from his changes.

### **ADMINISTRATION REPORTS**

#### A. Enrollment Reports

Enrollment

### **ADJOURNMENT**

Motion by Speirs, Seconded by Carl,  
Adjourned 8:10 p.m.

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, PA

ADDENDUM

**CURRICULUM COMMITTEE** – Bret A. B. Sabold, Chairperson

Motion by Sabold, Seconded by Carl,

- a. Brandy Blimline, Widener University, social work intern with Barbara Boland.
- b. Jocelyn VanNess, Alvernia University, social work intern with Barbara Boland.
- c. Amanda Fink, Kutztown University, with Kristen Simons, counseling office at the high school.
- d. Martin Valle, Kutztown University, Art with Wendy Kushner at the middle school, from October 19 through December 10, 2020.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

13a. RAG Motion by Neider, Seconded by Manbeck,  
RESOLVED, that on the recommendation of the Administration  
and the Human Relations Committee, the Board of School  
Directors of the Conrad Weiser Area School District approves  
the employment of Mark Moyer, 15 Austin Drive, Robesonia, PA  
19551, as Director of Business and Administrative Services for  
a three-year term beginning approximately July 16, 2020 and  
ending June 30, 2023, pursuant to the Employment Contract  
attached to the Official Minutes, pending receipt of all required  
documentation.

Hire Dir of Bus and  
Admin Svcs

Note: This is a replacement for Steven Ritter (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

13b. JLH Motion by Neider, Seconded by McNutt,  
accepts with regret the resignation of Andrew Cheney,  
emotional support teacher at Weiser Decisions, effective July  
14, 2020.

Resign SP ED  
Teacher

Note: The district reserves the right to hold Mr. Cheney for sixty  
days from July 14, 2020.



This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

13c. RGG Motion by Neider, Seconded by Manbeck,  
approves the request to reduce the hours/days from fulltime to  
part-time for Wendy Bright, secretary to the Athletic Director  
and secretary to the Director of Facilities (academic year plus  
20 days), from 5 days a week at 8 hours/day to 3 days a week  
at 8 hours/per day, at her current hourly rate, effective July 15,  
2020.

Athl. Dir/Dir of Fac.  
Sec. Chgs.

Note: This position will be a shared position. Mrs. Bright will  
reduce her summer days from 20 to 12 days.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,  
Sabold, Speirs and Kaczmarczyk ..... 9

*Information Items:*

1a. RAG The following changes in assignments and/or building/hours  
changes will occur at the beginning of the 2020-21 school year:

Chgs in  
Assign/Bldg

- Melissa Griffith will be transferring from Kindergarten to a 1st grade teaching position at West Elementary.
- Andrea Floyd will be transferring from Emotional Support Teacher at Weiser Decisions to In School Support Teacher at the high school.