

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, Pennsylvania

AGENDA B FOR FEBRUARY 12, 2020
7:30 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE AGENDA

Board Members

William T. Carl Jr., James H. Dotzenroth, Francis J. Kaczmarczyk, Dennis J. Manbeck, Neal McNutt, Gary G. Neider, Bret A. B. Sabold, Joshua Speirs and Mark D. Leidich

School Personnel

Randall A. Grove, Ryan R. Giffing, Robin L. Robertson, Jessica L. Head, Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, Jonathan T. Holota, Janet C. Heilman, Nicole C. Moore, Marci A. Nagle, William S. Harrison, Eric A. Lutz, William R. Knapper, Stacy L. Miller, Kathleen A. Mohn and Heather M. Stricker

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the employment of Melissa Rhoads, 8 White Pine Gulch, Shillington, PA 19607, as the Principal of the Conrad Weiser East Elementary School at a starting salary of \$93,500 (pro-rated), pending receipt of all required documentation.

Hire East Elem.
Principal

Note: Education Level: Masters
Graduate School: Arcadia University
Certification: Art PK-12, Biology 7-12,
Family-Consumer Sci PK-12, General Science 7-12,
Special Education PK-12,
Principal PK-12
Experience: Antietam SD– 3 yrs.
Schuylkill Valley SD – 7 yrs.
Employment: TBD
Initial Assignment: East Elementary Principal

Note: This is a replacement for Janet Heilman (resigned).

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|----|-----|---|---|
| 2. | RAG | approves a position of Federal Programs Coordinator and position guide.

(Attachment A-1) | <u>Federal Programs Coordinator/ Position Guide</u> |
| 3. | RAG | approves Melissa Rhoads, as the Federal Programs Coordinator for a stipend of \$5,000 (pro-rated).

Note: This is a new stipend position. | <u>Federal Programs Coordinator</u> |
| 4. | RAG | accepts with regret the resignation of Adelle Schade, science teacher at the high school, effective January 17, 2020. | <u>Resign HS Science Teacher</u> |

Information Items:

1. RLR The first day of employment for Tara Kohl was January 21, 2020.
2. RAG The first day of employment for Kristen Overley, LTS East Art, was January 27, 2020.
3. RLR The first day of employment for Kimberly Koch was January 27, 2020.
4. RAG The last day of employment for Janet Heilman was January 17, 2020.
5. RAG The last day of employment for Douglas Rogers was January 14, 2020.
6. NCM Grace Wise, a senior from Wilson School District, will be completing her internship hours for a high school course, with Mrs. Kelly Sabold in kindergarten at West. She will fulfill the required 40 hours per quarter, throughout the 2020-2021 school year.
7. RAG The first day of parental leave for Brittany Lazer-Gheer was February 3, 2020.
8. RLR The following changes in assignments and/or building/grade level changes on February 10, 2020:
 - Nou Koch, food service worker, will be transferring from West Elementary to the high school.

ADJOURNMENT

Conrad Weiser Area School District
Robesonia, PA 19551

BUDGET & FINANCE COMMITTEE AGENDA
Conrad Weiser High School Library
February 12, 2020
7:30 p.m.

Budget & Finance Committee
Francis J. Kaczmarczyk, Chairperson
James Dotzenroth
Dennis J. Manbeck
Neal McNutt
Bret A. B. Sabold
Joshua Speirs
Robin L. Robertson, Administrative Liaison

1. RLR Discussion, re: Budget 2020-21

2. RAG approves the 2020-21 mandated services budget of the Berks County Intermediate Unit #14 in the amount of \$1,901,899 with Conrad Weiser's share of the budget being \$35,088.20, as attached to the Official Minutes.

Note: There is no increase from last year.

3. RLR approves Comcast for an e-rate category 1 five year contract beginning July 1, 2020 at a monthly cost of \$5,550.

Note: This is for fiber connection and is a savings over our current contract.

4. RLR authorizes Nicole C. Moore, representing middle school administration, to sign for the payment of any expenditures from the activity funds of Conrad Weiser Middle School for the 2019-20 school year.

5. RLR approves the following budget transfers:

	<i>Debit</i>	<i>Credit</i>
Nursing Supplies- Middle School		\$500.00
Nursing Conference- Middle School	\$500.00	
Regular Education – Math Supplies – West		\$2,000.00
Regular Education – Conference – West	\$465.00	
Regular Education – Equipment – West	\$1,535.00	

6. RLR Discussion, re: Debt Service and Bond Financing

7. RLR Discussion, re: Café Operations Year to Date

8. RLR Discussion, re: General Fund Operations Year To Date

9. RLR Other

10. *Public Comment*

Information Items

1. RLR This year the census information will be sent to residents of Marion Township, Robesonia Borough, South Heidelberg Township and Womelsdorf Borough.

Conrad Weiser Area School District
Robesonia, PA 19551

CURRICULUM COMMITTEE AGENDA

Conrad Weiser High School Library

February 12, 2020

7:00 p.m.

Curriculum Committee

Bret A. B. Sabold, Chairperson

William T. Carl Jr.

Mark D. Leidich

Ryan R. Giffing, Administrative Liaison

1. RGG approves the request of Ag/FFA, under the direction of Adam Serfass and Amanda Gagne to participate in the PA FFA State Legislative Leadership Conference at the Harrisburg/Hershey Sheraton and State Capital Building on March 15-17, 2020.

Note: The cost to the District will be for a van and a \$140 registration fee for Mr. Serfass. The funds will come from the Ag budget. Students will pay for their own registration fees.

2. RGG approves FBLA Club members, under the direction of Mike Noss and Fran Williams to attend the FBLA State Leadership Conference at Hershey Lodge from Monday, April 6 through Wednesday, April 8, 2020.

Note: The cost to the District will be approximately \$6,500. This trip is for seventeen students who qualified for the competition based on their performance at the regional competition. \$6,000 will be budgeted for this through the scholastic competitions line item. The remaining \$500 will be paid from the FBLA activity account. Students are paying their own registration costs of \$85 each. The club is paying for registration costs for the advisors. The District will pay for transportation costs (two vans).

3. RRG Other

4. *Public Comment*

Information Items:

1. RGG approves the following math textbooks to be discarded:

<u>Copyright</u>	<u>ISBN</u>	<u>Publisher</u>	<u>Title</u>	<u>Qty.</u>
2015	9780328808083	Pearson Education	envision Math Gr 3	56
2015	9780328808090	Pearson Education	envision Math Gr 4	55

EXTRA-CURRICULAR COMMITTEE AGENDA

Conrad Weiser High School Library

February 12, 2020

7:00 p.m.

Extra-Curricular Committee

Chairperson

Joshua Speirs

Francis J. Kaczmarczyk

William S. Harrison, Administrative Liaison

1. WSH approves the following Spring extra-curricular athletic positions, personnel and salaries for the 2019-20 school year:

<i>Coach</i>	<i>Sport</i>	<i>Position</i>	<i>Yrs.</i>	<i>Salary</i>
Chad Billingsley	Baseball	Varsity Coach	12	\$3,910.90
Dylan Boll	Baseball	Varsity Asst. Coach	5	\$2,541.24
*Mark Golowski	Baseball	JV Coach	6	\$2,691.41
Chris Morgan	Baseball	JH Coach	3	\$2,117.46
Kenneth Bright	Baseball	Pony Coach	15	\$2,261.26
Jasmine Butterworth	Track	Varsity Coach	5	\$3,579.22
*Emily Rajis	Track	Varsity Asst. Coach	1	\$2,441.10
Friendoll Tucker	Track	Varsity Asst. Coach	2	\$2,439.24
Jeff Werner	Track	Varsity Asst. Coach	1	\$2,441.10
*Avory Cole	Track	Varsity Asst. Coach	-	\$2,391.41
Matt Esser	Track	JH Coach	8	\$2,042.17
Dane Yuengel	Track	JH Coach	6	\$2,042.17
Ryan Knarr	Boys Tennis	Varsity Coach	13	\$2,857.25
Darrell Wenrich	Softball	Varsity Coach	8	\$3,798.30
Brenda Morgan	Softball	Varsity Asst. Coach	9	\$2,750.02
Don Luckenbill	Softball	Varsity Asst. Coach	5	\$1,586.53
Nate Luckenbill	Softball	Varsity Asst. Coach	5	\$1,586.53
Jennifer Potthoff	Softball	JH Coach	4	\$2,177.94
*Dave MacPherson	Softball	Pony Coach	-	\$1,729.96
Kristen Simons	Spring Sports	Manager	7	3,446.05

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay. * Pending receipt of all required documentation.

2. WSH approves the following lacrosse coaches for the 2019-20 school year:

Brooke Strausser	Girls' Lacrosse
Erin Cieniewicz	Girls' Lacrosse
Thomas Brown	Boys' Lacrosse
Collin Brown	Boys' Lacrosse

Note: Salaries are paid by the CW Lacrosse Club.

3. WSH approves the following volunteer coaches for the 2019-20 school year:

Baseball

*Dave McQuate
David Ocepek

Boys Lacrosse
Tyler Lovenstein
Darryl Geist
Holden Geist

Girls Lacrosse
Megan Mohn

Tennis

Dr. Keith Rodgers
Kaushik Das

Softball

Dan Browne
John Gilmer
Damon Frantz
*Cora Luckenbill

Track

Marcus Dawkins
Dennis Harman
Ian Butterworth
Lauren Ressler
Steve Young

*Pending receipt of all required documentation.

4. WSH approves the following personnel for contracted services for athletic events for the 2019-20 school year:

Shannon Shearer

Eric Rothenberger

5. WSH Discussion, re: Lacrosse

6. RGG approves the following high school extra-curricular advisor appointments and salaries for the 2019-20 school year:

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Melissa Byma	19	Costumes	\$1,082.42
Georgeann Devine	9	Asst. Director	\$1,299.26
Ashley Proietto	5	Choreographer	\$941.19
Greg Mazurek	17	Vocal Director	\$1,652.21
Diana Cook	10	Rehearsal Pianist	\$865.94
Neal Lutz	17	Orchestra Conductor	\$1,135.29
Rod Snyder	3	Set Designer	\$1,353.04
Jessica Alexander	10	Scenic Design	\$1,275.00

Note: These salaries reflect a 2% pay increase. In addition, \$1690.68 was taken from Melissa Gartner's salary and transferred to Jessica Alexander (\$1275) and Ashley Proietto (\$415.68).

7. RGG approves the following staff and extra-curricular personnel for supplementary positions with the high school musical:

<i>Position</i>	<i>Activity</i>	<i>Salary</i>
Nathaniel Epler	Box Office Manager	\$500.00
Jennifer Epler	Fundraising & Marketing	\$500.00
Joe Ciarvella	Technical Supervisor	\$700.00
Jeff Cusano	Technical Director	\$1,275.00
Wanda Moore	Properties Mistress	\$250.00
Karen Matthew	Stage Manager	\$500.00

Note: Funds to pay these stipends will come from the High School Musical Student Activity Account.

8. WSH Other

9. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

FACILITIES/PROPERTY COMMITTEE AGENDA

Conrad Weiser High School Library

February 12, 2020

7:00 p.m.

Facilities/Property Committee

Dennis J. Manbeck, Chairperson

James Dotzenroth

Neal McNutt

Gary G. Neider

Eric A. Lutz, Administrative Liaison

1. EAL Discussion, re: Master Plan Update

2. EAL Other

3. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

HUMAN RELATIONS COMMITTEE AGENDA

Conrad Weiser High School Library

February 12, 2020

7:30 p.m.

Human Relations Committee

Gary G. Neider, Chairperson

William T. Carl Jr.

Mark D. Leidich

Randall A. Grove, Administrative Liaison

1. RAG approves tuition reimbursement for faculty. (Attachment A-2)
2. RLR approves tuition reimbursement for staff. (Attachment A-)
3. NCM approves the transfer of Jacqueline Heath, certificated instructional aide to a long-term substitute for Molly Fick, Grade 1 Teacher at West Elementary School, at a daily rate of \$253.28 in accordance with the 2019-2020 salary schedule, effective approximately March 2, 2020 through the end of the 2019-2020 school year.

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.
4. RLR approves an uncompensated leave of absence for Kelly Border, part-time special education instructional aide at the middle school, effective February 25, 2020.
5. RLR accepts, with regret, an irrevocable letter of retirement from Mary Fisher, special education instructional aide at East Elementary School, at the end of the 2019-20 school year, and approves payment in accordance with the Early Retirement Incentive for Full-Time Support Staff approved by the Board of School Directors on June 1, 2019.
6. RGG ratifies and approves Debra Boor, to provide homebound instruction for a senior high student, beginning January 23, 2020, for a period of approximately three months, at \$25.00 per hour, plus mileage, for up to five hours per week.

7. RAG approves Nicole C. Moore, West Elementary School Principal, as Coordinator of the K-6 Summer Remediation Program for the summer of 2020, at a stipend of \$1,875.00.

8. RAG ratifies and approves the following changes in the salary status of Professional Employees, effective on the first day of the second semester of the 2019-20 school year (January 21, 2020):

	<i>From</i>	<i>To</i>
Matthew Esser	M – Step 6 \$56,640	M+15 – Step 6 \$59,593
Megan Nally	B – Step 4 \$50,481	M – Step 4 \$54,551

9. RLR ratifies and approves the transfer of Kathryn Fegley from part-time (4.5 hours/day) to a full-time (7 hours/day) special education instructional aide at West Elementary School, at her current hourly rate, effective January 27, 2020.

Note: Part-time position converted to full-time position.

10. RAG Possible additional approvals on February 19, 2020:

- SP ED Instructional Aides
- Principal West Elementary
- Director of Business and Administrative Services
- LTS HS Social Studies

11. RAG Other

12. *Public Comment*