

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, Pennsylvania

AGENDA B FOR AUGUST 14, 2019
7:30 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE AGENDA

Board Members

William T. Carl Jr., James H. Dotzenroth, Francis J. Kaczmarczyk, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Joshua Speirs, Keegan K. Worley and Mark D. Leidich

School Personnel

Randall A. Grove, Ryan R. Giffing, Robin L. Robertson, Jessica L. Head, Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, R. Kenneth Buck Jr., Jonathan T. Holota, Janet C. Heilman, Nicole C. Moore, Marci A. Nagle, William S. Harrison, Eric A. Lutz, William R. Knapper, Stacy L. Miller, Kathleen A. Mohn and Heather M. Stricker

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

1. JLH RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District approves the employment of Donna Brubaker, 2616 Cleveland Avenue, West Lawn, PA 19609, as a part-time (4.5 hours/day) academic year special education instructional aide at Conrad Weiser West Elementary School, at an hourly rate of \$11.00, effective August 21, 2019, pending receipt of all required documentation.

Hire PT West
Elem SP ED
Instr Aide

Note: This is a replacement of Lois Korzi (retired).

2. JLH approves the employment of Jeremy Loudon, 18 Lengle Avenue, Wernersville, PA 19565, as a part-time (4.5 hours/day) academic year special education instructional aide at Conrad Weiser High School, at an hourly rate of \$11.00, effective August 21, 2019.

Hire PT HS SP
ED Instr Aide

Note: This is a replacement of Kimberly Snyder (resigned), middle school position moved to high school.

3. NCM recinds the approval on June 19, 2019, for the approval of employment of Gwen Weiser, as LTS Certificated Instructional Aide at West Elementary. [Recinds Hire of West Elem LTS Cert Instr Aide](#)
4. NCM approves the employment of Katie Bowman, 98 Butternut Court, Sinking Spring, PA 19608, as a long-term substitute certificated instructional aide at Conrad Weiser West Elementary School for the 2019-20 school year, at an hourly rate of \$13.00, effective August 21, 2019. [Hire West Elem LTS Cert Aide](#)
- Note: This is to replacement for Rebecca Neiheiser (transferred).
5. JLH approves the transfer of Amber Vandegriff from a full-time instructional/health aide at Weiser Decisions to a full-time health aide/LPN at Weiser Decisions, at her current hourly rate, effective August 21, 2019. [Trans LPN](#)
- Note: This is a new position.
6. JLH approves the employment of Kelly Arnold, 314 Mountain Blvd., Wernersville, PA 19565, as a part-time (4.5 hours/day) academic year special education instructional aide at Weiser Decisions, at an hourly rate of \$11.00, effective August 21, 2019. [Hire WD PT Sp Ed Instr Aide](#)
- Note: This is a replacement for Amber Vandegriff (transferred).
7. JLH approves the transfer of Kristen Dagnone from certificated instructional aide at West Elementary School, to a full-time (7 hours/day) special education instructional aide at the Middle School, at her current hourly rate, effective August 21, 2019. [Trans West Elem Cert Instr Aide/ MS Sp Ed Instr Aide](#)
- Note: This is a replacement for Alyssa Perez (resigned).
8. RAG approves the change of Julie Bennick, from a part-time (6/8) science teacher to a full-time science teacher at the high school, beginning August 21, 2019. [FT HS Science](#)
9. RAG approves the request of Mandy Derfler, learning support teacher at the high school, to extend the end date of her parental leave of absence through the first semester of the 2019-20 school year. [Parental Leave Extension](#)
10. RAG approves the employment of Laura Shuman, 101 Omega Circle, Wernersville, PA 19565, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$48,653 (B–Step 2) in accordance with the 2019-20 salary schedule, pending receipt of all required documentation. [Hire West LS Teacher](#)
- Note: Education Level: Bachelors
Undergraduate School: Alvernia University
Certification: Instr. I – Elementary (PreK-4) and Sp. Ed. (K-8)
Experience: Antietam School District-1 yr.
Employment: August 21, 2019

Initial Assignment: Learning Support Teacher,
West Elementary School

Note: This is a replacement for James Gossert
(transferred).

11. RAG approves the employment of Rebecca Hinkle, 126 Farview Road, Hamburg, PA 19526, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$57,504 (M+ 15-Step 4) in accordance with the 2019-20 salary schedule, pending receipt of all required documentation.

Hire MS AS
Teacher

Note: Education Level: Masters
Graduate School: Slippery Rock University
Certification: Instr. II – Elementary (K-6),
Special Education (K-8) and
Environmental Science K-12
Experience: Reading School District – 5
yrs.
Employment: August 21, 2019
Initial Assignment: Autistic Support Teacher,
Middle School

Note: This is a replacement for Yvonne Rohan (resigned).

12. RAG approves the transfer of Brittani Dague, certificated instructional aide to an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$47,870 (B-Step 1) in accordance with the 2019-20 salary schedule.

Hire K at
Teacher

Note: Education Level: Bachelors
Undergraduate School: Pennsylvania State University
Certification: Instr. I – Elementary K-6
Experience: Certificated Aide, Conrad
Weiser Area SD
Employment: August 21, 2019
Initial Assignment: Kindergarten, East Elementary
School

Note: This is a replacement for Jennifer Abell (resigned).

13. JLH accepts with regret the resignation of Jenny Miller, 5th Grade Learning Support Teacher at the middle school, effective July 23, 2019.

Resign MS
Learning
Support
Teacher

Note: The district reserves the right to hold Ms. Miller for sixty days from July 23, 2019.

14. RAG approves the employment of Pamela Rittle, 918 E. Lincoln Avenue, Myerstown, PA 17067, as a long-term substitute for Adelle Schade, Science Teacher at the High School, at a daily rate of \$253.28 in accordance with the 2019-20 salary schedule, effective August 21, 2019, pending receipt of all required documentation.

LTS HS Science
Teacher

Note: Education Level: Masters
Graduate School: University of Phoenix

Certification: Instr. I Biology 7-12
Experience: LTS Pequea Valley SD and
Manheim Central SD
Employment: August 21, 2019
Initial Assignment: Science, High School

Note: Should the regular employee return to this position prior to the end of the school year, the long-term employment is terminated.

15. NCM approves the employment of Gwen Weiser, 118 Steeple Drive, Robesonia, PA 19551, as a full time (7 hours/day) certificated instructional aide at West Elementary School, at an hourly rate of \$13.00, effective August 21, 2019, pending receipt of all required documentation.

Hire W Elem.
Cert Instr Aide

Note: This is a replacement for Kristen Dagnone (transferred).

Information Items:

1. RAG The following changes in assignments and/or building/grade level changes will occur at the beginning of the 2019-20 school year:
- Rebecca Miller will be transferring from Itinerant/Learning Support Teacher to 7th Grade Learning Support Teacher at the middle school, to replace Alexander Dundore (resigned).
 - Gregory Webber, 6th Grade Teacher from the middle school will be transferring to 4th Grade Teacher at East Elementary School, to replace Kathy Muldoon (retired).
 - Melissa Keck, Instructional Coach will be transferring to Intervention Specialist, at East Elementary School (new position).

Assignments/
Bldg/Grade
Level

ADJOURNMENT

Conrad Weiser Area School District
Robesonia, PA 19551

BUDGET & FINANCE COMMITTEE AGENDA

Conrad Weiser High School Library
August 14, 2019
7:30 p.m.

Budget & Finance Committee

Francis J. Kaczmarczyk, Chairperson
James Dotzenroth
Dennis J. Manbeck
Bret A. B. Sabold
Joshua Speirs
Keegan K. Worley
Robin L. Robertson, Administrative Liaison

1. RLR receives reports from the seven tax collectors in our school district and presents them to Herbein & Company, Inc., for audit and also exonerates them from the collection of all 2018 unpaid per capita taxes as set forth in their reports. Tax collectors are as follows:

Heidelberg Township	-	Carol Keppley
Marion Township	-	Eileen Heydt
North Heidelberg Township	-	Kloma Kalbach
Robesonia Borough	-	Marshall Reynolds
South Heidelberg Township	-	Valerie Stricker
Wernersville Borough	-	Debra Pierce
Womelsdorf Borough	-	Sandra Barnhart

2. MAN approves the cafeteria budget for the 2019-20 school year in the amount of \$1,430,900.

(Attachment A-1)

3. RLR approves an agreement with River Rock Academy, 268 West Beaver Street, Suite 109B, Hellam, PA 17406, to reserve 5 student slots at the Sinking Spring Campus for the 2019-20 school year at an annual cost of \$124,930.50.

Note: This is a savings of \$ /day.

4. RLR approves an agreement between Conrad Weiser Area School District and General Healthcare Resources, Inc., for substitute nursing services, at an hourly rate of \$52.00 for the services of a RN and \$42.00 for the services of a LPN, effective August 26, 2019.

5. RLR approves an agreement with Ephrata Mennonite School, 598 Stevens Road, Ephrata, PA 17522, to provide transportation for ten Conrad Weiser students attending Ephrata Mennonite School at a cost of \$8,205.80 for the 2019-20 school year beginning August 20, 2019.

6. JLH approves a special education agreement with the Berks County Intermediate Unit, for programs and services for the 2019-2020 school year, in the amount of \$.
7. JLH approves an agreement with The Pathways School, 162 Egypt Road, Jeffersonville, PA 19403, for tuition in the amount of \$49,500, for a middle school special education student, for the 2019-20 school year, the District also covering transportation, effective September 3, 2019.
8. JLH ratifies and approves an agreement with Invo HealthCare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted psychology services at a cost of \$69.00 per hour, effective July 1, 2019, for the 2019-20 school year.
9. JLH ratifies and approves an agreement with Invo HealthCare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted social work services at a cost of \$57.00 per hour, for up to 35 hours per week, effective July 1, 2019, for the 2019-20 school year.
10. JLH agrees to reimburse the Fredericksburg Community Health Center, P.C., at a rate of \$35.00 per IEP, for the review and authorization of students IEPs that require a PCA, for the purpose of CWASD being able to bill Medical Assistance for the School Based Access Program (SBAP), for the 2019-20 school year.
11. JLH ratifies and approves the placement of an elementary school special education student at Elwyn Opportunities School for the remainder of the 2018-2019 school year, at a cost of one-tenth of the tuition charges of \$4,226.25, effective June 24, 2019 through August 01, 2019.
12. RGG approves the transfer of the balance of the Newspaper activity account in the amount of \$2.52 and the balance of the Wellness activity account in the amount of \$3.75 to the Student Council Activity fund.
13. RGG approves the transfer of the balance of the Algos activity account fund balance in the amount of \$110.13 to the activity account of Operation Smile.
14. RLR approves the following physicians and dentists for the 2019-20 school year and establishes the rates of \$3.00 per student dental exam and \$14.00 per student medical exam:

School Dentists

Dr. Andrew Giesa and
 Dr. Lisa Ciabattoni
 Green Valley Dental
 4906 Penn Avenue
 Sinking Spring, PA 19608

School Physicians

Penn State St. Joseph Family
 Medicine Residency
 144 North Sixth Street,
 P.O. Box 316
 Reading, PA 19603

15. RLR approves a 1 year agreement, Plan A – “All Interscholastic Sports Programs” (sports, band, cheerleading), in the amount of \$9,626.00 to Bollinger Insurance, PO Box 1515, Morristown, NJ 07962, and makes available to all students K-12 voluntary student accident insurance at \$30.00 for “school-time rate” and \$113.00 for “24-hour rate” for the 2019-20 school year.
16. RLR Other
17. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

CURRICULUM COMMITTEE AGENDA

Conrad Weiser High School Library
August 14, 2019
7:00 p.m.

Curriculum Committee

Bret A. B. Sabold, Chairperson
William T. Carl Jr.
Mark D. Leidich
Ryan R. Giffing, Administrative Liaison

1. RGG requests permission to conduct the bi-annual survey of school students in 9th through 12th grades to learn about their behavior, attitudes and knowledge concerning alcohol, tobacco, other drugs and violence. The 'Pennsylvania Youth Survey,' or PAYS, is sponsored and conducted every two years by the Pennsylvania Commission on Crime and Delinquency.
2. RKB Discussion, re: Word Generation
3. RRG approves the following student intern for the 2019-20 school year:
 - a. Taylor E. Smith, Weidner University, Social Work with Barbara Boland at the high school (180 hours).
4. NCM approves Science Explorers, an afterschool program offered to elementary students in grades 1-4, at East and West Elementary Schools throughout the 2019-20 school year, at no cost to the district.
5. NCM approves Ready, Set, Read (United Way sponsored), a Reading - Mentoring program offered to elementary students, at East and West Elementary Schools throughout the 2019-20 school year, at no cost to the district.
6. NCM approves the Mind, Body and Spirit Club, an after-school program co-organized by St. Paul's United Church of Christ and St. Daniel's Lutheran Church, at West Elementary School on Tuesdays from 3:30 to 5:00 p.m. for students in Grades 3 and 4, throughout the 2019-20 school year, at no cost to the district.
7. RRG Other
8. *Public Comment*

EXTRA-CURRICULAR COMMITTEE AGENDA

Conrad Weiser High School Library

August 14, 2019

7:00 p.m.

Extra-Curricular Committee

Keegan K. Worley, Chairperson

Francis J. Kaczmarczyk

Joshua Speirs

William S. Harrison, Administrative Liaison

1. RKB approves the following middle school extra-curricular paid positions, personnel and salaries for the 2019-20 school year:

<u>Advisor</u>	<u>Yrs.</u>	<u>Activity</u>	<u>Salary</u>
Natalie Fisher	30	Student Council Advisor	\$1,455.38
Tabitha Meredith	21	FFA Advisor	\$3,335.37
Nicole Natale	20	Musical Director	\$1,126.38
Pamela Light	6	Renaissance Advisor	\$2,045.94
Nicole Natale	3	Yearbook Advisor	\$ 318.36
Alexis Kopicz	1	Jazz Band	\$1,000.00
Nicole Natale	1	Select Chorus	\$1,000.00

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

2. RKB approves the following middle school extra-curricular non-paid positions and personnel for the 2019-20 school year:

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Phleane Kissling	27	Science Olympiad
Cynthia Murdough	20	Science Olympiad
Matthew Esser	6	Science Olympiad
Craig Matthew	17	Stage Crew
Natalie Fisher	23	Math Counts
Jill Fidazzo	13	Spelling Bee
Allison Swoyer	7	Reading Olympics
Kelly Snyder	10	Musical (Tickets)
Peter Chamberlain	20	Harvest Run
Cynthia Murdough	19	Harvest Run
R. Kenneth Buck, Jr.	2	Archery Club
Jessica Stahler	2	Student Stars
Nicole Natale	20	Chorus Club
Alexis Perrone	5	Band Club
Tabitha Meredith	11	Jr. Envirothon
Ryan Moraski	2	Jr. Envirothon
Karen Matthew	1	Builder's Club

3. RGG approves the following high school extra-curricular paid positions, personnel and salaries for the 2019-20 school year:

Note: The salaries below include a 2% increase.

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>	<u>Salary</u>
Krysta Reber	5	AP Coordinator	\$1,298.92
Neal Lutz	11	AV/Stage Crew Advisor	\$2,589.47
Eric Rothenberger	2	AV/Stage Crew Asst. Advisor	\$1,200.00
Adam Serfass	10	FFA Advisor	\$4,566.46
John Siefert	9	FFA Assistant Advisor	\$4,036.33
Misty Witman	8	Junior Class Advisor	\$891.84
Hope O'Pake	10	Musical Director	\$2,507.22
Laura Moyer	6	Renaissance Advisor	\$2,133.10
John Rohm	12	Senior Class Advisor	\$1,349.49
Julie Mason	6	Sr. Project Coordinator	\$4,130.02
Paula Prohaska	14	Student Council Advisor	\$1,636.66
Sandra Grajewski	22	Yearbook Co-Advisor	\$1,885.18
Scott Wert	22	Yearbook Co-Advisor	\$1,885.18
Scott Wert	22	Yearbook Financial Mgr.	\$1,407.71
Sarah McGrory	1	Choraleers	\$1,300.00
Neal Lutz	15	Jazz Band	\$1,048.88
Stefanie Schneck	10	CWTV	\$772.86
Beverly Wolfe	1	National Honor Society	\$375.00
Nicole Krick	1	National Honor Society	\$375.00
Michael Noss	8	FBLA Co-Advisor	\$349.62
Frances Williams	8	FBLA Co-Advisor	\$349.62
Elizabeth Wissinger	10	FBLA Co-Advisor	\$404.82
Landon Heimbach	5	Drama Club Advisor	\$2,056.62

4. RGG approves the following extra-curricular paid positions, personnel and salaries for the 15-day Scientific Research Summer Program during July and August of 2019:

Jess Alexander	Instructor	8 days	-	\$2,000.00
Lynne Angstadt	Instructor	4 days	-	\$1,000.00
Julie Bennick	Lead Instructor		-	\$2,500.00
Phleane Kissling	Lead Instructor		-	\$2,500.00
Megan Mohn	Instructor	8 days	-	\$2,000.00
Ryan Moraski	Instructor	8 days	-	\$2,000.00
Cindy Murdough	Instructor	8 days	-	\$2,000.00
Paula Prohaska	Instructor	8 days	-	\$2,000.00
Ashley Proietto	Instructor	8 days	-	\$2,000.00
Chris Ruoss	Instructor	8 days	-	\$2,000.00
Adelle Schade	Director		-	\$6,000.00
Ann Schmidt	Instructor	8 days	-	\$2,000.00
Stef Schneck	Instructor	8 days	-	\$2,000.00
Jed Schweigert	Instructor	6 days	-	\$1,500.00
Adam Serfass	Lead Instructor		-	\$2,500.00
John Siefert	Director		-	\$6,000.00
Morgan Siefert	Instructor	8 days	-	\$2,000.00
Kelly Snyder	Instructor	8 days	-	\$2,000.00
Misty Witman	Instructor	8 days	-	\$2,000.00

Note: Student registration funds and a grant from The Ceramic and Glass Industry Foundation and Berks County Community Foundation will pay for the teacher stipends.

5. RGG approves the following high school extra-curricular non-paid positions and personnel for the 2019-20 school year:

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Stacey Osman	11	Academic Challenge Advisor
Jed Schweigert	3	ACSL Advisor
Barbara Boland	8	Aavidum Program Co-Advisor
Ashley Proietto	6	Aavidum Program Co-Advisor
Jessica Alexander	12	Art Club Advisor
Steve Heffner	4	Chess Club
Ashley Proietto	5	CW Dance Team
Eric Rothenberger	2	eSports Club
John Clauss	4	Fantasy Genre Club
Ashley Snyder	9	German Club Advisor
Diane Rurode	32	JCL Co-Advisor
Ryan Zeitzer	1	JCL Co-Advisor
Deb Boor	4	Key Club Co-Advisor
Stacey Osman	4	Key Club Co-Advisor
Katie Ciemiewicz	4	Make It Happen Club Advisor
Christina Ruoss	2	March for our Lives
Denise Rathman	5	Meditation Club Advisor
Ashley Moore	3	Mini-Thon Co-Advisor
Krysta Reber	3	Mini-Thon Co-Advisor
Lindsay Gerhart	3	Mini-Thon Co-Advisor
Adam Serfass	3	Mini-Thon Co-Advisor
Carina Garcia	2	Operation Smile
David Zdancewic	4	Outdoor Club Advisor
Lindsay Gerhart	2	PA Math League
Chris Koper	13	Physics Club Advisor
Ann Schmidt	4	Reading Olympics
Ashley Proietto	2	Relay for Life
Kathy Mohn	13	SaGA Co-Advisor
Kristen Simons	13	SaGA Co-Advisor
Christy Hoffman	2	SaGA Co-Advisor
Sandra Grajewski	5	Science Olympiad
Chris Koper	5	Science Olympiad
Adelle Schade	5	Science Research Institute Club
John Siefert	3	Science Research Institute Club
Steve Heffner	2	Shakespeare Club
Zach Musser	5	Ski Club Co-Advisor
John Rohm	12	Ski Club Co-Advisor
Christie Kirkhoff	3	Spanish Club
Mel Byma	4	TABS
Michelle Strunk	3	Textile Club
Courtney Zickler	3	Weiser Ambassadors

6. WSH Other

7. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

FACILITIES/PROPERTY COMMITTEE AGENDA

Conrad Weiser High School Library

August 14, 2019

7:00 p.m.

Facilities/Property Committee

Dennis J. Manbeck, Chairperson

James Dotzenroth

Gary G. Neider

Eric A. Lutz, Administrative Liaison

1. EAL Discussion, re: Master Plan Update
2. EAL Discussion, re: CWMS Chiller Project
3. EAL Discussion, re: CWE HVAC Upgrades
4. EAL Discussion, re: CWHS Roku Kiln Install
5. EAL Other
6. *Public Comment*

HUMAN RELATIONS COMMITTEE AGENDA

Conrad Weiser High School Library
August 14, 2019
7:30 p.m.

Human Relations Committee

Gary G. Neider, Chairperson
William T. Carl Jr.
Mark D. Leidich
Randall A. Grove, Administrative Liaison

1. RAG approves tuition reimbursement for faculty. (Attachment A-2)

2. RAG approves the employment of substitute teachers for the 2019-20 school year at the rate of \$115.00 per day. (Attachment A-3)

3. RLR approves the employment of substitute support staff personnel for the 2019-20 school year at the rate of \$10.00/hour. (Attachment A-4)

4. RAG approves Colleen Irwin as the ESL Coordinator at an additional salary of \$750.00 for the 2019-20 school year.

5. RRG approves the following mentor for the 2019-20 school year at an additional salary of \$500.00 (or \$250.00 per semester):

<i>Protégé</i>	<i>Mentor</i>
Ryan Zeitzer	Ashley Snyder
Stephanie Sattazhan	Denise Reinhold
Anna Schmeck	Danell Shoemaker
Brittani Dague	

6. RAG approves the request of Samantha Zerbe, Grade 2 teacher at East Elementary School, for a parental leave of absence from approximately October 16, 2019 and continuing through the end of the 2019-20 school year.

7. JCH approves the transfer of Heather Sweigart, certificated instructional aide to a long-term substitute for Samantha Zerbe, Grade 2 Teacher at East Elementary School, at a daily rate of \$253.28 in accordance with the 2019-20 salary schedule, effective approximately October 16, 2019.

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

8. JCH approves the transfer of Elizabeth Hickey, certificated instructional aide to a long-term substitute for Mary Jo Freeborn, Intervention Specialist at East Elementary School, at a daily rate of \$253.28 in accordance with the 2019-20 salary schedule, effective approximately October 20, 2019.

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

9. RAG approves the following changes in the salary status of Professional Employees, effective August 21, 2019:

	<i>From</i>	<i>To</i>
Carina Garcia	B – Step 5 \$51,528	B ⁺²⁴ – Step 5 \$52,620
Alexis Perrone	B – Step 4 \$50,481	B ⁺²⁴ – Step 4 \$51,575
Abigail Kurzweg	B ⁺²⁴ – Step 6 \$53,665	M – Step 6 \$56,640
Jantzen Linn	B ⁺²⁴ – Step 6 \$53,665	M – Step 6 \$56,640
Douglas Rogers	M – Step 18 \$74,738	M ⁺¹⁵ – Step 18 \$77,691
Greg Mazurek	B ⁺²⁴ – Step 15 \$67,040	M – Step 15 \$70,015
Carrie Mastruzzo	B ⁺²⁴ – Step 3 \$50,531	M – Step 5 \$53,506
Derek Long	M – Step 6 \$56,640	M ⁺¹⁵ – Step 6 \$59,593
Kerry Gable	M – Step 5 \$55,595	M ⁺¹⁵ – Step 5 \$58,548
Kathy Pachuillo	M ⁺¹⁵ – Step 20 \$84,516	M ⁺³⁰ – Step 20 \$87,300
Krysta Reber	B – Step 6 \$52,570	B ⁺²⁴ – Step 6 \$53,665
Christina Ruoss	M ⁺¹⁵ – Step 7 \$60,894	M ⁺³⁰ – Step 7 \$63,519
Allison Swoyer	M ⁺¹⁵ – Step 10 \$64,799	2M – Step 10 \$69,041

10. RAG Possible additional approvals on August 21, 2019:

- SP ED Instructional Aides
- LTS Certificated Instructional Aides
- Custodial
- LTS PT HS PE Teacher
- Instructional Coach at East
- Itinerant Teacher MS
- LTS HS Learning Support

11. RAG Other

12. *Public Comment*