

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, Pennsylvania

AGENDA B FOR OCTOBER 14, 2020
7:00 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE AGENDA

Board Members

William T. Carl Jr., James H. Dotzenroth, Denise Kohl, Dennis J. Manbeck, Neal McNutt, Gary G. Neider, Bret A. B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

School Personnel

Randall A. Grove, Ryan R. Giffing, Mark P. Moyer, Jessica L. Head, Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, Lindsay Estrada, Jonathan T. Holota, Christy J. Hoffman, Melissa Rhoads, Nicole C. Moore, Marci A. Nagle, William S. Harrison, Eric A. Lutz, William R. Knapper, Stacy L. Miller, Kathleen A. Mohn and Heather M. Stricker

PLEDGE OF ALLEGIANCE

ROLL CALL

ANNOUNCEMENTS

PRESENTATIONS

- A. Requests to speak to the Board of School Directors

[Requests to Speak](#)

BUDGET & FINANCE COMMITTEE – Bret A. B. Sabold, Chairperson

1. JLH RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District rescinds the board approval on August 19, 2020 for the agreement of a special education student's tuition in the amount of \$28,500 at the John Paul II for the 2020-2021 school year.

[Rescinds John Paul II Agreement](#)

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

1. RRG RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves the Re-entry Plan for secondary school students to return to in-person

[Re-Entry Plan](#)

instruction in a hybrid schedule model beginning on October 26, 2020.

(Attachment A-1)

2. RRG approves the adjustment of the 2020-2021 Academic Calendar to remove the 30-minute late start and return to regular school start times K-12 beginning on October 26, 2020. [Academic Calendar](#)
(Attachment A-2)

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

1. MPM RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves a temporary increase in hours for all West Elementary Noon-Time Aides from 2.25 to 3.5 hours per day, effective September 21, 2020. [Increase in Hrs NTA](#)
2. MPM ratifies and approves a temporary increase in hours for all East Elementary Noon-Time Aides from 2.25 to 3.5 hours per day, effective September 28, 2020. [Increase in Hrs NTA](#)
3. RAG approves the employment of substitute teachers for the 2020-21 school year at the rate of \$115.00 per day. [Substitute Teaching Staff](#)
(Attachment A-3)
4. RLR approves the employment of substitute support staff personnel for the 2020-21 school year at the rate of \$10.50/hour. [Substitute Support Staff](#)
(Attachment A-4)
5. MPM ratifies and approves the following support staff members to be returned to their regular position within the District. [Support Staff Return](#)
(Attachment A-5)
6. MPM ratifies and approves that the following employees may temporarily be pulled from the normal workday to fill in as a transportation aide, at their current hourly rate. [Transportation Aide Help](#)

Note: If the transportation time exceeds their normal workday, then that time will be paid at the substitute hourly rate of \$10.50.

Amanda Pacheco Friendoll Tucker
Paulette Antonucci Jennifer Baker

7. JLH ratifies and approves the transfer of Jennifer Baker from a part-time (4.5 hours/day) special education instructional aide at West Elementary School, to a part-time (4.5 hours/day) transportation aide, at her current hourly rate, effective September 28, 2020. [Transfer PT SP ED Instr Aide to Trans Aide](#)

Note: This is to replace Jaclyn Nudy, resigned.

8. JLH ratifies and approves the transfer of Joelle Harting from a part-time food service worker at West Elementary School, to a part-time (4.5 hours/day) special education instructional aide at West Elementary, at an hourly rate of \$11.50, effective October 12, 2020.

Transfer FSW to SP
ED Instr Aide

Note: This is a replacement for Jennifer Baker, transferred.

9. JLH ratifies and approves the transfer of Katie Esterline from noon-time aide at West Elementary School, to a part-time (4.5 hours/day) special education instructional aide at the High School, at an hourly rate of \$11.50, effective October 12, 2020.

Transfer NTA to SP
ED Instr Aide

Note: This is a replacement for Melissa Lichtenwalner, resigned.

10. JLH ratifies and approves the transfer of Kathryn Fegley from a full-time special education instructional aide to a long-term substitute for Alice Weidner-Breslin, learning support teacher at East Elementary School, at a daily rate of \$262.37 (B – Step 1) in accordance with the 2020-21 salary schedule, effective October 5, 2020.

Transfer SP ED Aide
to LTS

Note: Education Level: Bachelors
Undergraduate School: Alvernia University
Certification: Instr. I PK-4
Experience: Student Teaching
Employment: October 5, 2020
Initial Assignment: Learning Support Teacher,
East Elementary

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

11. CJH accepts with regret the resignation of Geneva Aulenbach, certificated instructional aide, effective October 7, 2020.

resignation

12. CJH approves the employment of Victoria Ziemba, 1 Forrest Lawn Court, Reading PA 19606, as a certificated instructional aide at West Elementary School for the 2020-2021 school year, at an hourly rate of \$ 13.50, pending receipt of all required documentation.

Hire- West Cert Aide

Note: This is a replacement for Geneva Aulenbach, resigned.

13. JLH approves the employment of Melissa Reber, 98 Rebers Road, Schuylkill Haven, PA 17972, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$61,481 (Masters, Step 8) in accordance with the 2020-21 salary schedule, pending receipt of all required documentation.

MS Learning Support
Teacher

Note: Education Level: Masters
Undergraduate School: Kutztown University

Certification: Special Education PK-12,
Elementary Education K-6,
Reading Specialist PK-12
Experience: Blue Mountain Elementary
East, 10 yrs.
Employment: TBD
Initial Assignment: Itinerant Learning Support
Teacher, Middle School

Note: This is a replacement for Daniel Kramer,
resigned.

Information Items:

1. JLH The following temporary changes in assignments and/or building changes:
 - Andrea Floyd transferred from In School Support Teacher to Emotional Support Teacher at the high school, effective September 8, 2020.
 - Jennifer Baker, special education instructional aide, transferred from East Elementary Autistic Support to West Elementary Learning Support, effective September 25, 2020.
 - Alice Weidner-Breslin from K-4 Learning Support Teacher to K-6 Learning Support Teacher, effective October 5, 2020.
 - Holly Baim transferring from Learning Support Teacher to an Emotional Support Teacher at the high school, replacing Angela Goudy (resigned), effective October 19, 2020.
2. JLH The first day of employment for Melanie Gallagher (Arosen) was September 22, 2020.
3. JLH The first day of employment for Tanya Consugar was September 25, 2020.
4. JLH The first day of employment for Tara Neider was October 9, 2020.

Chgs in
Assign/Bldg

ADJOURNMENT

Conrad Weiser Area School District
Robesonia, PA 19551

BUDGET & FINANCE COMMITTEE AGENDA

Conrad Weiser High School Library
October 14, 2020
7:30 p.m.

Budget & Finance Committee

Bret A. B. Sabold, Chairperson

James Dotzenroth

Dennis J. Manbeck

Neal McNutt

Joshua Speirs

Mark P. Moyer, Administrative Liaison

1. MPM Discussion, re: Year-to Date Real Estate Tax Collections
2. MPM Discussion, re: Index for 2021-22
3. MPM Other
4. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

CURRICULUM COMMITTEE AGENDA

Conrad Weiser High School Library

October 14, 2020

7:00 p.m.

Curriculum Committee

Bret A. B. Sabold, Chairperson

William T. Carl Jr.

Denise Kohl

Ryan R. Giffing, Administrative Liaison

1. RRG approves the re-entry plan for secondary school students to return to in-person instruction in a hybrid schedule model beginning on October 26, 2020.
2. RRG approves the adjustment of the 2020-2021 Academic Calendar to remove the 30-minute late start and return to regular school start times K-12 beginning on October 26, 2020.
3. RGG approves adjusting the graduation requirement of Conrad Weiser High School to no longer require a Career Graduation Project starting with the class of 2021.
4. RGG approves adjusting the graduation requirement of Conrad Weiser High School to no longer require 20 hours of community service for the class of 2021 only.
5. RGG ratifies and approves Will Hill, Grade 10, 1404 Springhouse Rd., Sinking Spring, PA 19608 as a non-resident, tuition paying student from the Wilson School District, for the first semester of the 2020-2021 school year.

Note: Mr. and Mrs. Hill will be paying the tuition for Will to attend the CWASD.

6. RRG Other

7. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

EXTRA-CURRICULAR COMMITTEE AGENDA

Conrad Weiser High School Library

October 14, 2020

7:00 p.m.

Extra-Curricular Committee

Joshua Speirs, Chairperson

William S. Harrison, Administrative Liaison

1. WSH approves the following volunteer coaches for the 2020-21 school year:

<i>Bowling</i>	<i>Wrestling</i>
Brandin Zechman	Peter Chamberlain
	Shawn Hoffa
<i>Boys' Basketball</i>	Tom Organtini
Denny Redcay	Andy Keppley
	Andy Dautrich
<i>Girls' Basketball</i>	
Jeremy Hall	

2. WSH approves the following winter extra-curricular athletic positions, personnel and salaries for the 2020-21 school year:

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Kristen Simons	Winter Manager – Head	9	\$4,100.80
Brian Zechman	Bowling – Head SH	11	\$2,811.75
William Harrison	Boys' Basketball – Head SH	11	\$5,200.34
Phil Stricker	Boys' Basketball – JV SH	6	\$3539.42
Russell Lowe	Boys' Basketball – Asst. SH	20	\$2,359.94
Doug Myer	Boys' Basketball – Asst. SH	26	\$2,484.94
Tony Casamassa	Boys' Basketball – Head JH	41	\$4,370.06
Vincent Natale	Boys' Basketball – Asst. JH	14	\$2,872.98
Kaitlyn Mensch	Varsity Cheering – Head SH	5	\$1,856.83
Ashley Proietto	Varsity Cheering – Asst. SH	7	\$1,480.13
Jen Byrne	JH Cheering – Head	5	\$1,557.16
Mark Owens	Girls' Basketball – Head SH	12	\$5,511.87
Aubree Hall	Girls' Basketball – Asst. SH	2	\$1,638.87
Keith Malone	Girls' Basketball – Asst. SH	6	\$1,773.96
Zach Meredith	Girls' Basketball – Head JH	7	\$3,058.65
Courtney Ruland	Girls' Basketball – Asst. JH	2	\$2,348.19
Mike McDermott	Wrestling - Head SH	29	\$4,974.09
Nate Luckenbill	Wrestling – Asst. SH	6	\$3,463.22
Dwayne Bieber	Wrestling – Head JH	2	\$2,837.31
Matt Kramlich	Wrestling – Asst. JH	1	\$2,348.19

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

3. MPM ratifies and approves the following District clubs and organizations, effective September 8, 2020:

2020-21 Clubs/
Organizations

East Elementary
Student Council

West Elementary
Student Council

Middle School

Archery
Band
Builders Club
UpTempo Club
Future Farmers of America
Library Club (Reading Olympics)
Musical

Renaissance
Stage Crew
Chorus/Show Choir
Student Council
Student Stars
Yearbook

High School

Aavidum
Band Club
Chorus/Choraleers
Art/Craft Club
Drama Club
Fellowship of Christian Students
Future Farmers of America
German Club
Graduation Party
SaGa
Jazz Band
Junior Classical League
Junior Class Prom
Make It Happen Club
Key Club
Musical
Future Business Leaders of America
Eports
Dungeons and Dragons Club

Puzzle Club
Dance Team
Picture Club
SRI Club
Senior Class
Ski Club
March For Our Lives
Spanish Club
Student Council
CWTV Club
Operation Smile
Yearbook
National Honor Society
Fantasy Club
Renaissance
3D Club
Mini-thon
Textiles Club

Others

Music Association
Parent-Teacher Organizations

Athletic Boosters

Note: This is for insurance purposes only and will not change insurance rates or the status of the clubs.

4. RGG approves the following high school extra-curricular advisor paid position for the 2020-21 school year:

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Aaron Price	1	CWTV Club Advisor	\$700

5. WSH Other

6. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

FACILITIES/PROPERTY COMMITTEE AGENDA

Conrad Weiser High School Library

October 14, 2020

7:00 p.m.

Facilities/Property Committee

Dennis J. Manbeck, Chairperson

James Dotzenroth

Neal McNutt

Gary G. Neider

Eric A. Lutz, Administrative Liaison

1. EAL Discussion, re: Master Plan Update- Phase 2 Project Plan
2. EAL Discussion, re: Change orders for Phase 1 projects
3. EAL Other
4. *Public Comment*

Information Items:

1. RGG The following laminator will be discarded:

Disposal

<i>Machine Brand</i>	<i>Model</i>	<i>CW ID#</i>
GBC Hot Laminator Ultima	65	12712

Conrad Weiser Area School District
Robesonia, PA 19551

HUMAN RELATIONS COMMITTEE AGENDA

Conrad Weiser High School Library
October 14, 2020
7:30 p.m.

Human Relations Committee

Gary G. Neider, Chairperson
William T. Carl Jr.
Francis J. Kaczmarczyk
Randall A. Grove, Administrative Liaison

1. RAG approves tuition reimbursement for faculty. (Attachment A-)
2. RAG approves the employment of substitute teachers for the 2020-21 school year at the rate of \$115.00 per day. (Attachment A-)
3. MPM approves the employment of substitute support staff personnel for the 2020-21 school year at the rate of \$10.50/hour. (Attachment A-)
4. RAG Possible additional approvals on October 21, 2020:
 - SP ED Teachers at WD
 - Noon-Time Aide
 - Certificated Instructional Aide
 - PT Special Education Aides
5. RAG Other
6. *Public Comment*