

**Budget Presentation – 7:35 p.m.**

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, Pennsylvania

AGENDA B FOR JANUARY 8, 2020  
8:14 p.m. – Conrad Weiser High School Library

**BOARD COMMITTEE-OF-THE-WHOLE MINUTES**

At 8:14 p.m., President Mark D. Leidich called to order a special meeting of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America

**Present for the Meeting**

*Board Members*

William T. Carl Jr., James H. Dotzenroth, Francis J. Kaczmarczyk, Dennis J. Manbeck, Gary G. Neider, Bret A. B. Sabold, Joshua Speirs and Mark D. Leidich

*School Personnel*

Randall A. Grove, Ryan R. Giffing, Robin L. Robertson, Jessica L. Head, Alissa B. Sweigart, Randy V. Neider, Jonathan T. Holota, Nicole C. Moore, Stacy L. Miller and Heather M. Stricker

**BUDGET & FINANCE COMMITTEE** – Francis J. Kaczmarczyk, Chairperson

1. RLR Motion by Kaczmarczyk, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District adopts the attached resolution certifying that it will not raise the rate of any tax for the 2020-21 fiscal year by more than its index. (Attachment A-1)

2020-21 Budget

This resolution was duly adopted by the following rollcall vote:

Aye:	Carl, Kaczmarczyk, Manbeck, Neider, Speirs and Leidich.....	6
Nay:	Dotzenroth and Sabold.....	2

**ADJOURNMENT**

Motion by Speirs, Seconded by Carl,  
Adjourned 8:16 p.m.

Conrad Weiser Area School District  
Robesonia, PA 19551

**BUDGET & FINANCE COMMITTEE MINUTES**

Conrad Weiser High School Library  
January 8, 2020  
8:19 p.m.

*Board Members Present*

Francis J. Kaczmarczyk, Chairperson  
James Dotzenroth  
Dennis J. Manbeck  
Bret A. B. Sabold  
Joshua Speirs

*Administrators Present*

Robin L. Robertson, Administrative Liaison  
Stacy Miller

1. RGG authorizes a Senior Class Commencement Party account in the Student Activity Fund with this activity fund account to be closed on or before June 30, 2020.
2. RLR Discussion, re: Budget 2020-21
3. RLR Discussion, re: Debt Service and Bond Issue
4. RLR Other
5. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**CURRICULUM COMMITTEE MINUTES**

Conrad Weiser High School Library  
January 8, 2020  
7:00 p.m.

*Board Members Present*

Bret A. B. Sabold, Chairperson  
William T. Carl, Jr.  
Mark D. Leidich

*Administrators Present*

Ryan R. Giffing, Administrative Liaison  
Randall Grove  
Jessica Head  
Jon Holota  
Robert Galtere  
Nicole C. Moore  
Alissa Sweigart

1. RGG approves the 2020-21 Program of Studies booklet for Grades 9 through 12 which will be attached to the Official Minutes.

Note: Copies of the Program of Studies booklet will be distributed to students in Grades 8 and be on file in the high school office.

2. RRG approves the 2020-21 Conrad Weiser Area School District Academic Calendar.

(Attachment A-)

3. RRG approves the following student teacher for the second semester of the 2019-20 school year:

- a. Kelsie Fowler, Kutztown University, with Jen Potthoff at the middle school from March 16 through May 7, 2020.

4. RRG Other

5. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**EXTRA-CURRICULAR COMMITTEE MINUTES**

Conrad Weiser High School Library

January 8, 2020

7:00 p.m.

*Board Members*

Francis J. Kaczmarczyk

Joshua Speirs

*Administrators*

William Harrison, Administrative Liaison

1. RGG approves the Key Club field trip, under the direction of Stacey Osman, to the Key Club Convention at The Penn Stater Hotel and Conference Center, State College, PA from March 13-15, 2020.

Note: The cost to the district will be for one substitute teacher for a half day. The students will be funding the transportation costs.

2. RGG approves the request of Ag/FFA, under the direction of Adam Serfass and John Siefert to participate in the State FFA CDE and Activities Week at Penn State University (State College) on June 2, 3 and 4, 2020.

Note: The cost to the District will be for two vans and registration fees for the advisors. Money has been budgeted for this trip from the Ag budget.

3. WSH approves laundry services in the amount of \$1,300.00 to Alan Moyer for the 2019 football season.

4. WSH Other

5. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**FACILITIES/PROPERTY COMMITTEE MINUTES**

Conrad Weiser High School Library

January 8, 2020

7:00 p.m.

*Board Members Present*

Dennis J. Manbeck, Chairperson

James Dotzenroth

Gary G. Neider

Francis J. Kaczmarczyk

Joshua Speirs

*Administrators Present*

Eric A Lutz, Administrative Liaison

Robin L. Robertson

Stacy Miller

1. EAL Discussion, re: Master Plan Update

2. EAL Other

3. *Public Comment*

**HUMAN RELATIONS COMMITTEE MINUTES**

Conrad Weiser High School Library

January 8, 2020

8:19 p.m.

*Board Members Present*

Gary G. Neider, Chairperson

William T. Carl Jr.

James Dotzenroth

Mark D. Leidich

*Administrators Present*

Randall A. Grove, Administrative Liaison

Ryan Giffing

Nicole C. Moore

Jon Holota

1. RAG approves tuition reimbursement for faculty. (Attachment A-2)
2. RLR approves tuition reimbursement for staff. (Attachment A-3)
3. RLR approves the employment of substitute support staff personnel for the 2019-20 school year at the rate of \$10.00/hour. (Attachment A-)
4. RAG approves the employment of substitute teachers for the 2019-20 school year at the rate of \$115.00 per day. (Attachment A-)
5. RAG approves the following changes in the salary status of Professional Employees, effective on the first day of the second semester of the 2019-20 school year (currently January 21, 2020):

	<i>From</i>	<i>To</i>
Erin Aregood	M – Step 13 \$67,197	M+15 – Step 13 \$70,149
Julie Bennick	M – Step 2 \$52,722	M+15 – Step 2 \$55,676
Melissa Bowser	M+15 – Step 13 \$70,149	M+30 – Step 13 \$72,774
Shawna Farmer	B+24 – Step 5 \$52,620	M – Step 5 \$55,595
Carina Garcia	B+24 – Step 5 \$52,620	M – Step 5 \$55,595

Colleen Holt	M+15 – Step 18 \$77,691	M+30 – Step 18 \$80,316
Ernest Woolf	M+30 – Step 8 \$64,821	2M – Step 8 \$66,374
Dane Yuengel	M – Step 5 \$55,595	M+15 – Step 5 \$58,548

6. RAG accepts, with regret, the irrevocable letter of retirement from John Levan, Grade 6 Teacher at the middle school, at the end of the 2019-20 school year, and approves payment of the Buyout at the end of the 2019-20 school year in accordance with the provisions of Appendix B, Section B.14.a. of the 2016-2021 Collective Bargaining Agreement.
7. RAG accepts, with regret, the irrevocable letter of retirement from Cynthia Weller, Language Arts Teacher at the middle school, at the end of the 2019-20 school year, and approves payment of the Buyout at the end of the 2019-20 school year in accordance with the provisions of Appendix B, Section B.14.a. of the 2016-2021 Collective Bargaining Agreement.
8. RAG accepts, with regret, the irrevocable letter of retirement from Cathy Mason, Grade 5 Teacher at the middle school, at the end of the 2019-20 school year, and approves payment of the Buyout at the end of the 2019-20 school year in accordance with the provisions of Appendix B, Section B.14.a. of the 2016-2021 Collective Bargaining Agreement.
9. RAG accepts, with regret, the irrevocable letter of retirement from Barbara Troutman, Grade 2 Teacher at the West Elementary School, at the end of the 2019-20 school year, and approves payment of the Buyout at the end of the 2019-20 school year in accordance with the provisions of Appendix B, Section B.14.a. of the 2016-2021 Collective Bargaining Agreement.
10. RAG accepts, with regret, the letter of retirement from Robin Robertson, Director of Business and Administrative Services, at the end of the 2019-20 school year.
11. RAG approves the employment of William Sellars, 573 Woodrow Court, Wernersville, PA 19565, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$68,607 (Masters, Step 14) in accordance with the 2019-20 salary schedule, pending receipt of all required documentation.

Note: Education Level: Masters  
School: Wilkes University  
Certification: Technology Education (K-12),  
Middle School Science (7-9),  
Middle School Citizenship  
Education (7-9), Elementary  
Education (K-6)

Experience: Muhlenberg School District – 13  
yrs, BCIU Alternative Ed. – 2 yrs  
Employment: TBD  
Initial Technology Education, Middle  
Assignment: School

Note: This is a replacement for Douglas Rogers  
(resigned).

12. RAG Possible additional approvals on January 15, 2020:
- SP ED Instructional Aides
  - Principal East Elementary
  - MS Principal
  - Director of Business and Administrative Services
  - MS Custodian

13. RAG Other

14. *Public Comment*

*Information Items:*

1. RAG The first day of employment for Chloe Olszewski, long-term substitute for Rebecca Neiheiser, was November 21, 2019.
2. JLH The first day of employment for Meghan Harnish, teacher at East Elementary, was December 3, 2019.
3. RAG Tracy Ash, high school health and physical education teacher, will return from a parental leave of absence on January 21, 2020.