

Conrad Weiser Area School District  
Robesonia, PA

Minutes – August 21, 2019

At 7:30 p.m., President Mark D. Leidich called to order the regular meeting for the month of August of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

**Present for the Meeting**

*Board Members*

William T. Carl Jr., James Dotzenroth, Francis J. Kaczmarczyk, Dennis J. Manbeck, Gary G. Neider, Bret A.B. Sabold, Joshua Speirs, Keegan K. Worley, and Mark D. Leidich

*Solicitor*

Leah Rotenberg, Esquire

*School Personnel*

Randall A. Grove, Ryan R. Giffing, Robin L. Robertson, Jessica L. Head, Robert G. Galtere, R. Kenneth Buck Jr., Janet C. Heilman, Nicole C. Moore, William S. Harrison, Eric A. Lutz, William R. Knapper, Stacy L. Miller, Kathleen A. Mohn and Heather M. Stricker

*Student Council Members*

**ANNOUNCEMENTS**

Announcements

**APPROVAL OF MINUTES** – Mark D. Leidich

- A. Motion by Carl, Seconded by Worley, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of July held on July 17, 2019 be dispensed and approved by voice vote

Minutes

This resolution was duly adopted by the following voice vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

**APPROVAL OF FINANCIAL REPORTS** – Mark D. Leidich

Financial Reports

- A. Motion by Kaczmarczyk, Seconded by Manbeck, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

**APPROVAL OF PAYMENT OF BILLS** – Francis J. Kaczmarczyk

A. Motion by Kaczmarczyk, Seconded by Worley, RESOLVED, that by roll call vote the General Account bills (2018-19) be approved in the amount of \$44,670.51 and ratified in the amount of \$58,921.74 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$103,592.25;

General Bills  
2018-19

and further,

RESOLVED, that the General Account bills (2019-20) be approved in the amount of \$422,890.71 and ratified in the amount of \$1,701,192.09 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$2,124,082.80;

General Bills  
2019-20

And be it further,

RESOLVED, that the Cafeteria Account bills (2019-20) be approved in the amount of \$5,751.02 and ratified in the amount of \$15,724.42 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$21,475.44.

Cafeteria Bills  
2019-20

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

B. Motion by Kaczmarczyk, Seconded by Worley, RESOLVED, that by roll call vote the Construction Account bills for the Master Plan be approved in the amount of \$115,359.71 as presented and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$115,359.71.

Construction Bills –  
Master Plan

This resolution was duly adopted by the following rollcall vote:

Aye: Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 8  
Nay: Carl..... 1

**PRESENTATIONS**

A. Presentations

Presentations

B. Requests to speak to the Board of School Directors

Requests to Speak

**COMMUNICATIONS**

Communications

A. Reports

- 1. Solicitor – Ms. Rotenberg had no report.
- 2. Student Council- No representative present.
- 3. Berks County Intermediate Unit – Mr. Carl reported the next meeting will be the 19<sup>th</sup> of September.
- 4. Berks Career & Technology Center– Mr. Carl reported they will be meeting next Wednesday. He also mentioned the inception of the Teacher Academy with Kutztown University and Early Childhood Education.
- 5. Tax Collection Committee – Mrs. Robertson had no report.

**BUDGET & FINANCE COMMITTEE** – Francis J. Kaczmarczyk, Chairperson

Consent Agenda

Mr. Kaczmarczyk asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- 1. RLR Motion by Kaczmarczyk, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District receives reports from the seven tax collectors in our school district and presents them to Herbein & Company, Inc., for audit and also exonerates them from the collection of all 2018 unpaid per capita taxes as set forth in their reports. Tax collectors are as follows:

2018 Tax  
Collector Reports

- Heidelberg Township - Carol Keppley
- Marion Township - Eileen Heydt
- North Heidelberg Township - Kloma Kalbach
- Robesonia Borough - Marshall Reynolds
- South Heidelberg Township - Valerie Stricker
- Wernersville Borough - Debra Pierce
- Womelsdorf Borough - Sandra Barnhart

- 2. RLR approves an agreement with River Rock Academy, 268 West Beaver Street, Suite 109B, Hellam, PA 17406, to reserve 5 student slots at the Sinking Spring Campus for the 2019-20 school year at an annual cost of \$124,930.50.

Agreement – River  
Rock Academy

Note: This is a savings of \$39.23/day.

- 3. RLR approves an agreement between Conrad Weiser Area School District and General Healthcare Resources, Inc., for substitute nursing services, at an hourly rate of \$52.00 for the services of

Substitute Nursing  
Services- GHR

a RN and \$42.00 for the services of a LPN, effective August 26, 2019.

- |                        |                              |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                |                          |                      |                              |                     |                    |                     |                         |  |
|------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|--------------------------|----------------------|------------------------------|---------------------|--------------------|---------------------|-------------------------|--|
| 4.                     | RLR                          | approves an agreement with Ephrata Mennonite School, 598 Stevens Road, Ephrata, PA 17522, to provide transportation for ten Conrad Weiser students attending Ephrata Mennonite School at a cost of \$8,205.80 for the 2019-20 school year beginning August 20, 2019.                                                                                                                              | <u>Ephrata Mennonite School Transportation</u> |                          |                      |                              |                     |                    |                     |                         |  |
| 5.                     | JLH                          | approves an agreement with The Pathways School, 162 Egypt Road, Jeffersonville, PA 19403, for tuition in the amount of \$49,500, for a middle school special education student, for the 2019-20 school year, the District also covering transportation, effective September 3, 2019.                                                                                                              | <u>Agreement – Pathways School</u>             |                          |                      |                              |                     |                    |                     |                         |  |
| 6.                     | JLH                          | ratifies and approves an agreement with Invo HealthCare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted psychology services at a cost of \$69.00 per hour, effective July 1, 2019, for the 2019-20 school year.                                                                                                                                                        | <u>Agreement – Invo HealthCare</u>             |                          |                      |                              |                     |                    |                     |                         |  |
| 7.                     | JLH                          | ratifies and approves an agreement with Invo HealthCare Associates, Inc., 1780 Kendarbren Drive, Jamison, PA 18929, for contracted social work services at a cost of \$57.00 per hour, for up to 35 hours per week, effective July 1, 2019, for the 2019-20 school year.                                                                                                                          | <u>Agreement – Invo HealthCare</u>             |                          |                      |                              |                     |                    |                     |                         |  |
| 8.                     | JLH                          | agrees to reimburse the Fredericksburg Community Health Center, P.C., at a rate of \$35.00 per IEP, for the review and authorization of students IEPs that require a PCA, for the purpose of CWASD being able to bill Medical Assistance for the School Based Access Program (SBAP), for the 2019-20 school year.                                                                                 | <u>PCA Services</u>                            |                          |                      |                              |                     |                    |                     |                         |  |
| 9.                     | JLH                          | ratifies and approves the placement of an elementary school special education student at Elwyn Opportunities School for the remainder of the 2018-2019 school year, at a cost of one-tenth of the tuition charges of \$4,226.25, effective June 24, 2019 through August 01, 2019.                                                                                                                 | <u>Placement – Elwyn Opportunities</u>         |                          |                      |                              |                     |                    |                     |                         |  |
| 10.                    | RGG                          | approves the transfer of the balance of the Newspaper activity account in the amount of \$2.52 and the balance of the Wellness activity account in the amount of \$3.75 to the Student Council Activity fund.                                                                                                                                                                                     | <u>Transfer Activity Acct Funds</u>            |                          |                      |                              |                     |                    |                     |                         |  |
| 11.                    | RGG                          | approves the transfer of the balance of the Algos activity account fund balance in the amount of \$110.13 to the activity account of Operation Smile.                                                                                                                                                                                                                                             | <u>Transfer Activity Acct Funds</u>            |                          |                      |                              |                     |                    |                     |                         |  |
| 12.                    | RLR                          | approves the following physicians and dentists for the 2019-20 school year and establishes the rates of \$3.00 per student dental exam and \$14.00 per student medical exam:                                                                                                                                                                                                                      | <u>Physicians/Dentists</u>                     |                          |                      |                              |                     |                    |                     |                         |  |
|                        |                              | <table border="0" style="width: 100%;"> <tr> <td style="width: 50%;"><i>School Dentists</i></td> <td style="width: 50%;"><i>School Physicians</i></td> </tr> <tr> <td>Dr. Andrew Giesa and</td> <td>Penn State St. Joseph Family</td> </tr> <tr> <td>Dr. Lisa Ciabattoni</td> <td>Medicine Residency</td> </tr> <tr> <td>Green Valley Dental</td> <td>144 North Sixth Street,</td> </tr> </table> | <i>School Dentists</i>                         | <i>School Physicians</i> | Dr. Andrew Giesa and | Penn State St. Joseph Family | Dr. Lisa Ciabattoni | Medicine Residency | Green Valley Dental | 144 North Sixth Street, |  |
| <i>School Dentists</i> | <i>School Physicians</i>     |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                |                          |                      |                              |                     |                    |                     |                         |  |
| Dr. Andrew Giesa and   | Penn State St. Joseph Family |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                |                          |                      |                              |                     |                    |                     |                         |  |
| Dr. Lisa Ciabattoni    | Medicine Residency           |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                |                          |                      |                              |                     |                    |                     |                         |  |
| Green Valley Dental    | 144 North Sixth Street,      |                                                                                                                                                                                                                                                                                                                                                                                                   |                                                |                          |                      |                              |                     |                    |                     |                         |  |

4906 Penn Avenue P.O. Box 316  
Sinking Spring, PA 19608 Reading, PA 19603

13. RLR ratifies and approves a 1-year agreement, Plan A – “All Interscholastic Sports Programs” (sports, band, cheerleading), in the amount of \$9,626.00 to Bollinger Insurance, PO Box 1515, Morristown, NJ 07962, and makes available to all students K-12 voluntary student accident insurance at \$30.00 for “school-time rate” and \$113.00 for “24-hour rate” for the 2019-20 school year. Vol Student Accident Ins

These resolutions were duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

Discussion Agenda

1. MAN Motion by Kaczmarczyk, Seconded by Worley, approves the cafeteria budget for the 2019-20 school year in the amount of \$1,430,900. Cafeteria Budget  
(Attachment A-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

2. JLH Motion by Kaczmarczyk, Seconded by Worley, approves a special education agreement with the Berks County Intermediate Unit, for programs and services for the 2019-20 school year, in the amount of \$103,368. BCIU SP ED Agreement

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

**CURRICULUM COMMITTEE** – Bret A. B. Sabold, Chairperson

Consent Agenda

Mr. Sabold asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. RGG Motion by Sabold, Seconded by Carl, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District requests permission to conduct the bi-annual survey of school students in 9th through 12th grades to learn about their behavior, attitudes and knowledge concerning alcohol, tobacco, other drugs and violence. The ‘Pennsylvania Youth Survey,’ or PAYS, is PAYS Survey

sponsored and conducted every two years by the Pennsylvania Commission on Crime and Delinquency.

- 2. RRG approves the following student intern for the 2019-20 school year:
  - a. Taylor E. Smith, Weidner University, Social Work with Barbara Boland at the high school (180 hours).
- 3. NCM approves Science Explorers, an afterschool program offered to elementary students in grades 1-4, at East and West Elementary Schools throughout the 2019-20 school year, at no cost to the district.
- 4. NCM approves Ready, Set, Read (United Way sponsored), a Reading - Mentoring program offered to elementary students, at East and West Elementary Schools throughout the 2019-20 school year, at no cost to the district.
- 5. NCM approves the Mind, Body and Spirit Club, an after-school program co-organized by St. Paul's United Church of Christ and St. Daniel's Lutheran Church, at West Elementary School on Tuesdays from 3:30 to 5:00 p.m. for students in Grades 3 and 4, throughout the 2019-20 school year, at no cost to the district.

These resolutions were duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

Discussion Agenda

- 1. RKB Information: The middle school will be implementing Word Generation program this school year.

**EXTRA-CURRICULAR COMMITTEE** – Keegan K. Worley, Chairperson

Consent Agenda

Mr. Worley asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- 1. WSH Motion by Worley, Seconded by Kaczmarczyk, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following middle school extra-curricular paid positions, personnel and salaries for the 2019-20 school year:

<u>Advisor</u>	<u>Yrs.</u>	<u>Activity</u>	<u>Salary</u>
Natalie Fisher	30	Student Council Advisor	\$1,455.38
Tabitha Meredith	21	FFA Advisor	\$3,335.37
Nicole Natale	20	Musical Director	\$1,126.38

Pamela Light	6	Renaissance Advisor	\$2,045.94
Nicole Natale	3	Yearbook Advisor	\$ 318.36
Alexis Perrone	1	Jazz Band	\$1,000.00
Nicole Natale	1	Select Chorus	\$1,000.00

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

2. RKB approves the following middle school extra-curricular non-paid positions and personnel for the 2019-20 school year:

Unpaid Extra-curricular Advisors – MS

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Phleane Kissling	27	Science Olympiad
Cynthia Murdough	20	Science Olympiad
Matthew Esser	6	Science Olympiad
Craig Matthew	17	Stage Crew
Natalie Fisher	23	Math Counts
Jill Fidazzo	13	Spelling Bee
Allison Swoyer	7	Reading Olympics
Kelly Snyder	10	Musical (Tickets)
Peter Chamberlain	20	Harvest Run
Cynthia Murdough	19	Harvest Run
R. Kenneth Buck, Jr.	2	Archery Club
Jessica Stahler	2	Student Stars
Nicole Natale	20	Chorus Club
Alexis Perrone	5	Band Club
Tabitha Meredith	11	Jr. Envirothon
Ryan Moraski	2	Jr. Envirothon
Karen Matthew	1	Builder's Club

3. RGG approves the following high school extra-curricular paid positions, personnel and salaries for the 2019-20 school year:

Paid Extra-curricular Advisors – HS

Note: The salaries below include a 2% increase.

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>	<u>Salary</u>
Krysta Reber	5	AP Coordinator	\$1,298.92
Neal Lutz	11	AV/Stage Crew Advisor	\$2,589.47
Eric Rothenberger	2	AV/Stage Crew Asst. Advisor	\$1,200.00
Adam Serfass	10	FFA Advisor	\$4,566.46
John Siefert	9	FFA Assistant Advisor	\$4,036.33
Misty Witman	8	Junior Class Advisor	\$891.84
Hope O'Pake	10	Musical Director	\$2,507.22
Laura Moyer	6	Renaissance Advisor	\$2,133.10
John Rohm	12	Senior Class Advisor	\$1,349.49
Julie Mason	6	Sr. Project Coordinator	\$4,130.02
Paula Prohaska	14	Student Council Advisor	\$1,636.66
Sandra Grajewski	22	Yearbook Co-Advisor	\$1,885.18
Scott Wert	22	Yearbook Co-Advisor	\$1,885.18
Scott Wert	22	Yearbook Financial Mgr.	\$1,407.71
Sarah McGrory	1	Choraleers	\$1,300.00
Neal Lutz	15	Jazz Band	\$1,048.88
Stefanie Schneck	10	CWTV	\$772.86

Beverly Wolfe	1	National Honor Society	\$375.00
Nicole Krick	1	National Honor Society	\$375.00
Michael Noss	8	FBLA Co-Advisor	\$349.62
Frances Williams	8	FBLA Co-Advisor	\$349.62
Elizabeth Wissinger	10	FBLA Co-Advisor	\$404.82
Landon Heimbach	5	Drama Club Advisor	\$2,056.62

4. RGG approves the following extra-curricular paid positions, personnel and salaries for the 15-day Scientific Research Summer Program during July and August of 2019:

Paid Extra-curricular Advisors – SRI

Jess Alexander	Instructor	8 days	-	\$2,000.00
Lynne Angstadt	Instructor	4 days	-	\$1,000.00
Julie Bennick	Lead Instructor		-	\$2,500.00
Phleane Kissling	Lead Instructor		-	\$2,500.00
Megan Mohn	Instructor	8 days	-	\$2,000.00
Ryan Moraski	Instructor	8 days	-	\$2,000.00
Cindy Murdough	Instructor	8 days	-	\$2,000.00
Paula Prohaska	Instructor	8 days	-	\$2,000.00
Ashley Proietto	Instructor	8 days	-	\$2,000.00
Chris Ruoss	Instructor	8 days	-	\$2,000.00
Adelle Schade	Director		-	\$6,000.00
Ann Schmidt	Instructor	8 days	-	\$2,000.00
Stef Schneck	Instructor	8 days	-	\$2,000.00
Jed Schweigert	Instructor	6 days	-	\$1,500.00
Adam Serfass	Lead Instructor		-	\$2,500.00
John Siefert	Director		-	\$6,000.00
Morgan Siefert	Instructor	8 days	-	\$2,000.00
Kelly Snyder	Instructor	8 days	-	\$2,000.00
Misty Witman	Instructor	8 days	-	\$2,000.00

Note: Student registration funds and a grant from The Ceramic and Glass Industry Foundation and Berks County Community Foundation will pay for the teacher stipends.

5. RGG approves the following high school extra-curricular non-paid positions and personnel for the 2019-20 school year:

Unpaid Extra-curricular Advisors – HS

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Stacey Osman	11	Academic Challenge Advisor
Jed Schweigert	3	ACSL Advisor
Barbara Boland	8	Aavidum Program Co-Advisor
Ashley Proietto	6	Aavidum Program Co-Advisor
Jessica Alexander	12	Art Club Advisor
Steve Heffner	4	Chess Club
Ashley Proietto	5	CW Dance Team
Eric Rothenberger	2	eSports Club
John Clauss	4	Fantasy Genre Club
Ashley Snyder	9	German Club Advisor
Diane Rurode	32	JCL Co-Advisor
Ryan Zeitzer	1	JCL Co-Advisor
Deb Boor	4	Key Club Co-Advisor
Stacey Osman	4	Key Club Co-Advisor
Katie Ciemiewicz	4	Make It Happen Club Advisor
Christina Ruoss	2	March for our Lives
Denise Rathman	5	Meditation Club Advisor



Ashley Moore	3	Mini-Thon Co-Advisor
Krysta Reber	3	Mini-Thon Co-Advisor
Lindsay Gerhart	3	Mini-Thon Co-Advisor
Adam Serfass	3	Mini-Thon Co-Advisor
Carina Garcia	2	Operation Smile
David Zdancewic	4	Outdoor Club Advisor
Lindsay Gerhart	2	PA Math League
Chris Koper	13	Physics Club Advisor
Ann Schmidt	4	Reading Olympics
Ashley Proietto	2	Relay for Life
Kathy Mohn	13	SaGA Co-Advisor
Kristen Simons	13	SaGA Co-Advisor
Christy Hoffman	2	SaGA Co-Advisor
Sandra Grajewski	5	Science Olympiad
Chris Koper	5	Science Olympiad
Adelle Schade	5	Science Research Institute Club
John Siefert	3	Science Research Institute Club
Steve Heffner	2	Shakespeare Club
Zach Musser	5	Ski Club Co-Advisor
John Rohm	12	Ski Club Co-Advisor
Christie Kirkhoff	3	Spanish Club
Mel Byma	4	TABS
Michelle Strunk	3	Textile Club
Courtney Zickler	3	Weiser Ambassadors

These resolutions were duly adopted by the following vote:

Aye:	Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich.....	8
Nay:	Carl.....	1

Discussion Agenda

1. WSH Motion by Worley, Seconded by Kaczmarczyk, approves the following volunteer coaches for the 2019-20 school year:

Volunteer Coaches

<i>Football</i>	<i>Volleyball</i>
Tom Organtini	Joe O'Brien
Shawn Hoffa	
Brandon Naviero	

This resolution was duly adopted by the following vote:

Aye:	Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich.....	9
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Motion by Worley, Seconded by Kaczmarczyk,

2. WSH approves the following extra-curricular positions, personnel and salaries for the 2019-20 school year:

Fall Coaches

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<u>Name</u>	<u>Position</u>	<u>Yrs</u>	<u>Salary</u>
Jeff Werner*	JH Head Cross Country	1	\$1,450.87
Jasmine Butterworth	JH Asst Cross Country	2	\$918.89
Nicole Kopcik*	JH Asst Girls' Soccer	1	\$1,729.96

\*Pending receipt of all required documentation.

This resolution was duly adopted by the following vote:

Aye:	Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich.....	8
Nay:	Carl.....	1

**FACILITIES/PROPERTY COMMITTEE** – Dennis J. Manbeck, Chairperson

1. EAL Motion by Manbeck, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District approves the installation of a Raku Kiln in the high school art department's outside classroom.

Art Dept Installation

Note: This is being paid by the SRI Club.

This resolution was duly adopted by the following vote:

Aye:	Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich.....	9
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**HUMAN RELATIONS COMMITTEE** – Gary G. Neider, Chairperson

Consent Agenda

Mr. Neider asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. RAG Motion by Neider, Seconded by Worley, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves tuition reimbursement for faculty. (Attachment A-2)

Tuition Reimbursement Faculty

2. RAG approves the employment of substitute teachers for the 2019-20 school year at the rate of \$115.00 per day.

Substitute Teachers

(Attachment A-3)

- 3. RLR approves the employment of substitute support staff personnel for the 2019-20 school year at the rate of \$10.00/hour. Substitute Support Staff  
(Attachment A-4)

- 4. RAG approves Colleen Irwin as the ESL Coordinator at an additional salary of \$750.00 for the 2019-20 school year. ESL Coordinator

- 5. RAG approves the request of Samantha Zerbe, Grade 2 teacher at East Elementary School, for a parental leave of absence from approximately October 16, 2019 and continuing through the end of the 2019-20 school year. Parental Leave

- 6. JCH approves the transfer of Heather Sweigart, certificated instructional aide to a long-term substitute for Samantha Zerbe, Grade 2 Teacher at East Elementary School, at a daily rate of \$253.28 in accordance with the 2019-20 salary schedule, effective approximately October 16, 2019. Trans Cert Instr Aide/ LTS Gr 2

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

- 7. JCH approves the transfer of Elizabeth Hickey, certificated instructional aide to a long-term substitute for Mary Jo Freeborn, Intervention Specialist at East Elementary School, at a daily rate of \$253.28 in accordance with the 2019-20 salary schedule, effective approximately October 20, 2019. Trans Cert Instr Aide/ LTS Intervention Specialist

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

- 8. RAG approves the following changes in the salary status of Professional Employees, effective August 21, 2019: Salary Adjustments

	<i>From</i>	<i>To</i>
Carina Garcia	B – Step 5 \$51,528	B <sup>+24</sup> – Step 5 \$52,620
Alexis Perrone	B – Step 4 \$50,481	B <sup>+24</sup> – Step 4 \$51,575
Abigail Kurzweg	B <sup>+24</sup> – Step 6 \$53,665	M – Step 6 \$56,640
Jantzen Linn	B <sup>+24</sup> – Step 6 \$53,665	M – Step 6 \$56,640
Douglas Rogers	M – Step 18 \$74,738	M <sup>+15</sup> – Step 18 \$77,691
Greg Mazurek	B <sup>+24</sup> – Step 15 \$67,040	M – Step 15 \$70,015
Carrie Mastruzzo	B <sup>+24</sup> – Step 3 \$50,531	M – Step 3 \$53,506

Derek Long	M – Step 6 \$56,640	M <sup>+15</sup> – Step 6 \$59,593
Kerry Gable	M – Step 5 \$55,595	M <sup>+15</sup> – Step 5 \$58,548
Kathy Pachuillo	M <sup>+15</sup> – Step 20 \$84,516	M <sup>+30</sup> – Step 20 \$87,300
Krysta Reber	B – Step 6 \$52,570	B <sup>+24</sup> – Step 6 \$53,665
Christina Ruoss	M <sup>+15</sup> – Step 7 \$60,894	M <sup>+30</sup> – Step 7 \$63,519
Allison Swoyer	M <sup>+15</sup> – Step 10 \$64,799	2M – Step 10 \$69,041

These resolutions were duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

Discussion Agenda

1. RRG Motion by Neider, Seconded by Worley, approves the following mentors for the 2019-20 school year at an additional salary of \$500.00 (or \$250.00 per semester): Mentors

<i>Protégé</i>	<i>Mentor</i>
Ryan Zeitzer	Ashley Snyder
Stephanie Sattazhan	Denise Reinhold
Anna Schmeck	Danell Shoemaker
Brittani Dague	Tammy Kase

This resolution was duly adopted by the following vote:

Aye: Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 8  
 Nay: Carl..... 1

2. JLH Motion by Neider, Seconded by Manbeck, accepts, with regret, the letter of retirement from Kathy Stevenson, full-time special education instructional aide at the middle school, effective September 21, 2019. Intent to Retire

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

*Information Items:*

1. RAG The following changes in assignments and/or building/grade level changes will occur at the beginning of the 2019-20 school year:

Chgs in  
Assign/Bldg

- Angela Goudy will be transferring from Weiser Decisions to the high school.
- Amanda Pacheco will be transferring from Weiser Decisions to the high school.

## POLICY

Policy

## SUPERINTENDENT'S REPORT

Supt Report

Dr. Grove mentioned the administrative team and teachers had a great opening day. He thanked Redner's and Moyer Nissan for our in-service luncheon. He also reminded that Monday is the first day of school for students.

## ADMINISTRATION REPORTS

A. Enrollment Reports

Enrollment

B. Assistant Superintendent

Asst. Superintendent

Dr. Giffing prepared a written report that was distributed prior to the meeting.

C. Director of Business

Director of Business

Mrs. Robertson prepared a written report that was distributed prior to the meeting.

1. Director of Food Services

Dir. Food Service

Ms. Nagle had no report this month.

2. Director of Facilities

Dir of Facilities

Mr. Lutz had no report this month.

D. West Elementary Principal

West Principal

Ms. Moore prepared a written report that was distributed prior to the meeting.

E. East Elementary Principal

East Principal

Mrs. Heilman prepared a written report that was distributed prior to the meeting.

F. Middle School Principal

MS Principal

Mr. Buck prepared a written report that was distributed prior to the meeting.

1. Assistant Middle School Principal Asst MS Principal

Mr. Holota had no report this month.

- G. High School Principal HS Principal

Mr. Galtere prepared a written report that was distributed prior to the meeting.

1. Assistant High School Principal Asst. HS Principal

Mrs. Sweigart prepared a written report that was distributed prior to the meeting.

2. Assistant High School Principal Asst HS Principal

Mr. Neider had no report this month.

- H. Director of Special Education Director of Special Ed.

Mrs. Head had no report this month.

- I. Director of Athletics Director of Athletics

Mr. Harrison prepared a written report that was distributed prior to the meeting.

- J. Director of Technology Director of Technology

Mr. Knapper prepared a written report that was distributed prior to the meeting.

#### **Calendar of Events**

Wednesday	09/11/19	Board Committee meetings –	
		Curriculum Committee, Facilities/Property Committee and Extra-Curricular Committee	7:00 p.m.
		Budget & Finance Committee and Human Relations Committee	7:30 p.m.
Wednesday	09/18/19	Regular Board Meeting	7:30 p.m.

#### **ADJOURNMENT**

Motion by Carl, Seconded by Worley,  
Adjourned 7:44 p.m.

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, PA

ADDENDUM

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

2a. JLH Motion by Neider, Seconded by Worley,  
RESOLVED, that on the recommendation of the Administration, the  
Board of School Directors of the Conrad Weiser Area School District  
approves the employment of Sarah Devore, 549 W. Oak Ave.,  
Robesonia, PA 19551, as a part-time (4.5 hours/day) academic year  
special education instructional aide at Conrad Weiser High School,  
at an hourly rate of \$11.00, pending receipt of all required  
documentation.

Hire-PT SP  
ED Instr Aide

Note: This is a replacement for Amber Kupper (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider,  
Sabold, Speirs, Worley, and Leidich..... 9

2b. JLH Motion by Neider, Seconded by Manbeck,  
approves the employment of Christina Rickley, 132 South 2<sup>nd</sup>  
Street, Womelsdorf, PA 19567, as a part-time (4.5 hours/day)  
academic year special education instructional aide at Conrad  
Weiser East Elementary, at an hourly rate of \$11.00, pending  
receipt of all required documentation.

Hire-PT SP  
ED Instr Aide

Note: This is a new position.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider,  
Sabold, Speirs, Worley, and Leidich..... 9

2c. JLH Motion by Neider, Seconded by Manbeck,  
accepts with regret the resignation of Nicole Tucker, part-time  
special education aide at East Elementary School, effective August  
12, 2019.

Trans-NTA to  
PT SP ED  
Instr Aide

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider,  
Sabold, Speirs, Worley, and Leidich..... 9

2d. JLH Motion by Neider, Seconded by Worley,  
ratifies and approves the transfer of Kathy Pressley from noon-time  
aide at Conrad Weiser West Elementary to a part-time (4.5  
hours/day) special education instructional aide at Conrad Weiser  
East Elementary, at an hourly rate of \$11.00, effective August 21,  
2019.

Trans-NTA to  
PT SP ED  
Instr Aide

Note: This is a replacement for Nicole Tucker (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

2e. JLH Motion by Neider, Seconded by Worley, ratifies and approves the transfer of Virginia Schaeffer from part-time special education instructional aide (4.5 hours/day) to a full-time special education instructional aide (7 hours/day) at Conrad Weiser East Elementary, effective August 21, 2019, at her current hourly rate.

Trans-PT to FT SP ED Instr Aide

Note: This is a replacement for Amanda Pacheco (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

2f. EAL Motion by Neider, Seconded by Manbeck, ratifies and approves the employment of Allen Bowman, 8387 Lancaster Ave., P.O. Box 7, Bethel, PA 19507, as an evening custodian at the middle school, at an hourly rate of \$12.00, effective August 21, 2019.

Hire- MS Custodian

Note: This is a replacement for Karl Derr (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider, Sabold, Speirs, Worley, and Leidich..... 9

2g. RAG Motion by Neider, Seconded by Worley, approves the employment of Lori Birmingham Ferrari, 110 Running Creek Drive, Sinking Spring, PA 19608, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$65,788 (M-Step 12) in accordance with the 2019-20 salary schedule, pending receipt of all required documentation.

Hire Instr Coach at East

Note: Education Level: Masters  
Graduate School: Cabrini College  
Certification: Early Childhood N-3, Elementary K-6  
Experience: Reading School District – 12 yrs.  
Employment: TBD  
Initial Assignment: Instructional Coach, East Elementary School

Note: This is a replacement for Melissa Keck (transferred).

This resolution was duly adopted by the following vote:



Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider,  
Sabold, Speirs, Worley, and Leidich..... 9

2h. RAG Motion by Neider, Seconded by Manbeck,  
ratifies and approves the employment of Alicia Labuski, 4753  
Horseshoe Pike, Honey Brook, PA 19344, as an academic year  
Temporary Professional Employee in the Conrad Weiser Area  
School District at a yearly salary of \$52,722 (M-Step 2) in  
accordance with the 2019-20 salary schedule, effective August 21,  
2019.

Hire- MS  
Learning  
Support  
Teacher

Note: Education Level: Masters  
Graduate School: Regent University  
Certification: Instr I – Special Education N-12,  
Elementary K-6, Early Childhood N-3,  
Mid-Level English 7-9, Mid-Level  
Mathematics 7-9  
Experience: Substitute Ridley SD and Special  
Education in Virginia  
Employment: August 21, 2019  
Initial 5<sup>th</sup> Grade Learning Support Teacher  
Assignment: at the middle school

Note: This is a replacement for Jenny Miller (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider,  
Sabold, Speirs, Worley, and Leidich..... 9

2i. RLR Motion by Neider, Seconded by Worley,  
approves an increase in hours from 4.5 hours to 5 hours for  
Christine Sackett, food service worker at the high school, at her  
current hourly rate, effective August 26, 2019.

FSW Hours  
Increase

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kaczmarczyk, Manbeck, Neider,  
Sabold, Speirs, Worley, and Leidich..... 9