

Conrad Weiser Area School District  
Robesonia, PA 19551

**BUDGET & FINANCE COMMITTEE MINUTES**

Conrad Weiser High School Library

October 9, 2019

7:40 p.m.

*Board Members Present*

Francis J. Kaczmarczyk, Chairperson

Dennis J. Manbeck

Bret A. B. Sabold

Keegan Worley

*Administrators Present*

Robin L. Robertson, Administrative Liaison

Ryan R. Giffing

Stacy Miller

1. RLR Discussion, re: Fund Balance Projection
  
2. RLR Discussion, re: Index for 2020-21
  
3. JLH approves a special education agreement with Children's Hospital of Philadelphia, for 1 hour of instruction per day, for a maximum of 2 hours per week, in the amount of \$57.99 per hour, effective for the remainder of the 2019-20 school year.
  
4. RLR Other
  
5. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**CURRICULUM COMMITTEE MINUTES**

Conrad Weiser High School Library  
October 9, 2019  
7:00 p.m.

*Board Members Present*

Bret A. B. Sabold, Chairperson  
William T. Carl, Jr.  
Mark D. Leidich

*Administrators Present*

Ryan R. Giffing, Administrative Liaison	Nicole C. Moore
Randall Grove	Alissa B. Sweigert
R. Kenneth Buck, Jr.	Jon Holota
Robert G. Galtere	Lindsay Estrada
Jessica Head	Randy Neider

1. RRG approves the following student intern for the 2019-20 school year:
  - a. Scott Bennick, Rosemont College, with Thomas Hoover, counseling office at the middle school from October 17, 2019 through April 15, 2020.
  
2. RAG approves the use of Mobile Dentists in each elementary school for the 2019-20 school year at no cost to the District.
  
3. RRG Other
  
4. *Public Comment*

**EXTRA-CURRICULAR COMMITTEE MINUTES**

Conrad Weiser High School Library  
October 9, 2019  
7:00 p.m.

*Board Members*

Keegan K. Worley, Chairperson  
Francis J. Kaczmarczyk  
Joshua Speirs

*Administrators*

William Harrison, Administrative Liaison

1. WSH approves the following volunteer coaches for the 2019-20 school year:

<i>Bowling</i>	<i>Wrestling</i>
Brandin Zechman	Peter Chamberlain
	Shawn Hoffa
<i>Boys' Basketball</i>	Tom Organtini
Denny Redcay	Andy Keppley
Jeff Sowers	
Russell Lowe	<i>Girls' Basketball</i>
	Jeremy Hall

2. WSH approves the following winter extra-curricular athletic positions, personnel and salaries for the 2019-20 school year:

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Kristen Simons	Winter Manager – Head	8	\$4,020.29
Brian Zechman	Bowling – Head SH	10	\$2,756.62
William Harrison	Boys' Basketball – Head SH	10	\$5,098.39
Phil Stricker	Boys' Basketball – Asst. SH	5	\$3,470.02
Jarel Gallman	Boys' Basketball – JV SH	3	\$3,349.96
Tony Casamassa	Boys' Basketball – Head JH	40	\$4,284.37
Vincent Natale	Boys' Basketball – Asst. JH	13	\$2,816.65
Ashley Proietto	Varsity Cheering – Head SH	6	\$1,919.43
Kaitlyn Mensch	Varsity Cheering – Asst. SH	4	\$1,383.86
Jen Byrne	JH Cheering – Head	4	\$1,526.63
Mark Owens	Girls' Basketball – Head SH	11	\$5,403.79
Brenda Morgan	Girls' Basketball – Asst. SH	5	\$2,035.78
Keith Malone	Girls' Basketball – Asst. SH	5	\$1,739.18
Zach Meredith	Girls' Basketball – Head JH	6	\$2,998.67
Courtney Ruland*	Girls' Basketball – Asst. JH	1	\$2,302.15
Mike McDermott	Wrestling - Head SH	28	\$4,876.56
Nate Luckenbill	Wrestling – Asst. SH	5	\$3,395.31
Dwayne Bieber	Wrestling – Head JH	1	\$2,781.68
Matt Kramlich	Wrestling – Asst. JH	1	\$2,302.15

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay. \*- Pending receipt of all required documentation.

3. RGG rescinds the following high school extra-curricular paid position, personnel and salaries for the 2019-20 school year:

Hope O'Pake      9      Musical Director      \$2,507.22

4. RGG approves the following high school extra-curricular paid position, personnel and salaries for the 2019-20 school year at the following new salary:

Hope O'Pake      9      Musical Director      \$2,057.22

5. RLR ratifies and approves the following District clubs and organizations, effective August 26, 2019:

*East Elementary*  
Student Council

*West Elementary*  
Student Council

*Middle School*

Archery  
Band  
Builders Club  
UpTempo Club  
Future Farmers of America  
Library Club (Reading Olympics)  
Musical

Renaissance  
Stage Crew  
Chorus/Show Choir  
Student Council  
Student Stars  
Yearbook

*High School*

Aevidum  
Band Club  
Chorus/Choraleers  
Art/Craft Club  
Drama Club  
Fellowship of Christian Students  
Future Farmers of America  
German Club  
Graduation Party  
SaGa  
Jazz Band  
Junior Classical League  
Junior Class Prom  
Make It Happen Club  
Key Club  
Musical  
Future Business Leaders of America  
Eports

Puzzle Club  
Dance Team  
Picture Club  
SRI Club  
Senior Class  
Ski Club  
March For Our Lives  
Spanish Club  
Student Council  
CWTV Club  
Operation Smile  
Yearbook  
National Honor Society

*Others*

Music Association  
Parent-Teacher Organizations

Athletic Boosters

Note: This is for insurance purposes only and will not change insurance rates or the status of the clubs.

6. WSH Other

7. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**FACILITIES/PROPERTY COMMITTEE MINUTES**

Conrad Weiser High School Library  
October 9, 2019  
7:00 p.m.

*Board Members Present*

Dennis J. Manbeck, Chairperson  
James Dotzenroth  
Gary G. Neider  
Keegan K. Worley  
Francis J. Kaczmarczyk  
Joshua Speirs

*Administrators Present*

Eric A Lutz, Administrative Liaison  
Randall A. Grove  
Robin L. Robertson  
Stacy Miller  
Jessica Head  
Lindsay Estrada  
Robert Galtere

1. EAL Discussion, re: Master Plan Update
2. EAL Other
3. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**HUMAN RELATIONS COMMITTEE MINUTES**

Conrad Weiser High School Library  
October 9, 2019  
7:42 p.m.

*Board Members Present*

Gary G. Neider, Chairperson  
William T. Carl Jr.  
Mark D. Leidich

*Administrators Present*

Randall A. Grove, Administrative Liaison  
Jessica L. Head  
Janet C. Heilman  
Nicole C. Moore  
Lindsay Estrada

1. RAG approves tuition reimbursement for faculty. (Attachment A-1)
2. RAG ratifies and approves the Lead Learners for the 2019-20 school year, effective October 2, 2019: (Attachment A-2)
3. RGG accepts with regret the resignation of Diane Hubler, part-time family and consumer science teacher at the high school, effective September 24, 2019.  
  
Note: The district reserves the right to hold Ms. Hubler for sixty days from September 24, 2019.
4. NCM ratifies and approves the employment of Brittany Schenck, 112 West High Street, Womelsdorf, PA 19567 , as a long-term substitute for Rebecca Neiheiser, certificated instructional aide at West Elementary School for the 2019 -2020 school year, at an hourly rate of \$ 13.00, effective October 9, 2019.
5. JLH accepts with regret the resignation of Sarah Devore, part-time special education instructional aide position at the middle school, effective October 1, 2019.
6. RAG rescinds the approval on July 17, 2019 of Heather Wamsher as Lead Learner for the 2019-20 school year effective October 1, 2019:
7. RLR approves the employment of substitute support staff personnel for the 2019-20 school year at the rate of \$10.00/hour. (Attachment A-)
8. RAG approves the employment of substitute teachers for the 2019-20 school year at the rate of \$115.00 per day. (Attachment A-)

9. RAG authorizes the following temporary professional employees, having completed three years of satisfactory service, to be granted the status of professional employee:

<i>Name</i>	<i>Date Hired as a 10-month Employee</i>
Desiree Frantz	November 2015
Brittany Lazer-Gheer	August 2016
Lisa Oxenreider	August 2016
Alexis Perrone	August 2016
Krysta Reber	August 2016
Megan Scott	August 2016

10. RAG Possible additional approvals on October 16, 2019:

- SP ED Instructional Aides
- PT HS FCS Techer
- LTS HS Learning Support
- SVA Teachers
- Noon-time Aide

11. RAG Other

12. *Public Comment*

*Information Items:*

1. RLR The first day of employment for Rebecca Richard, part-time special education instructional aide, was September 26, 2019.
2. RLR The first day of employment for Elyse Hehnly, full-time special education instructional aide, was September 26, 2019.

**POLICY**

1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District adopts the following policies (2<sup>nd</sup> readings):

- a. 707 Use of Facilities– 2<sup>nd</sup> Reading

Note: See District PSBA Board Policy website for review.