

Conrad Weiser Area School District
Robesonia, PA

Minutes – June 16, 2021

At 7:30 p.m., President Francis J. Kaczmarczyk called to order the regular meeting for the month of June of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., Denise Kohl, Dennis J. Manbeck, Neal McNutt, Gary G. Neider, Bret A.B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

Solicitor

Leah Rotenberg, Esquire

School Personnel

Randall A. Grove, Ryan R. Giffing, Jessica L. Head, Robert G. Galtere, Jonathan Holota, Christy Hoffman, Melissa Rhoads, William R. Knapper, Eric A. Lutz, Alissa Sweigart, Randy V. Neider, Lindsay Estrada, Kathleen Mohn and Heather M. Stricker

Student Council Members

APPROVAL OF MINUTES – Francis J. Kaczmarczyk

- A. Motion by Carl, Seconded by Neider, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of May held on May 19, 2021; and the agenda of the committee meetings held on June 9, 2021 be dispensed with and that the same be approved by voice vote.

Minutes

This resolution was duly adopted by the following voice vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs, and Kaczmarczyk 9

APPROVAL OF FINANCIAL REPORTS – Francis J. Kaczmarczyk

Financial Reports

- A. Motion by Carl, Seconded by Sabold, RESOLVED, that the financial reports be approved, as presented.
 (Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs, and Kaczmarczyk 9

APPROVAL OF PAYMENT OF BILLS – Bret A. B. Sabold

A. Motion by Sabold, Seconded by Carl,
RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$365,111.18 and ratified in the amount of \$2,625,121.03 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$2,990,232.21;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the amount of \$55,111.79 and ratified in the amount of \$74,125.82 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$129,237.61.

Cafeteria Bills

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs, and Kaczmarczyk 9
.....

B. Motion by Sabold, Seconded by Carl,
RESOLVED, that by roll call vote the Construction Account bills be approved in the amount of \$294,306.07 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$294,306.07.

Construction Bills

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs, and Kaczmarczyk 9
.....

PRESENTATIONS

A. Requests to speak to the Board of School Directors

Requests to Speak

ANNOUNCEMENTS

announced that the Board of School Directors will hold an executive session at the end of the evening's meeting to discuss personnel.

Announcements

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk..... 9

COMMUNICATIONS

Communications

A. Reports

- 1. Solicitor – Ms. Rotenberg had no report.
- 2. Student Council- No representative present.
- 3. Berks County Intermediate Unit – Mr. Dotzenroth reported the meeting is tomorrow.
- 4. Berks Career & Technology Center– Mr. McNutt had no report.
- 5. Tax Collection Committee – Mr. Moyer had no report.

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

Motion by Manbeck, Seconded by Sabold, RESOLVED, that Mr. Carl be the PSBA Delegate for the PSBA October 23rd Meeting.

This resolution was duly adopted by the following vote:

Aye:	Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk.....	8
Nay:	Carl.....	1

BUDGET & FINANCE COMMITTEE – Joshua Speirs, Chairperson

Consent Agenda

Mr. Speirs asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- 1. JLH Motion by Speirs, Seconded by Carl, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District approves the general agreement with John Paul II Center for Special Learning, Inc., 1092 Welsh Road, Shillington, PA 19607, to provide Extended School Year Educational Services to two Conrad Weiser Area School District, students at a charge of \$2,850 per student.

John Paul II Ctr Agreement

Note: Extended School Year program begins June 21, 2021 through August 12, 2021.

- | | | | |
|----|-----|---|--|
| 2. | JLH | approves a contract agreement with Opportunities School, a Private Academic School, to provide IEP mandated Extended School Year Educational Services to three Conrad Weiser Area School District students, at a charge of \$215 per day for 24 days for a total of \$5,160.00. | <u>Opportunities
ESY</u> |
| | | Note: Extended School Year program begins June 28, 2021 through August 6, 2021. | |
| 3. | MPM | authorizes Melissa Rhoads and Christy Hoffman, representing the elementary administration, and Ryan R. Giffing and Mark P. Moyer representing central office, to sign for the payment of any expenditure from the activity funds of Conrad Weiser East and West Elementary Schools for the 2021-22 school year. | <u>Elementary
Activity Funds</u> |
| 4. | MPM | authorizes Robert G. Galtere and Alissa B. Sweigart, representing high school administration, and Ryan R. Giffing and Mark P. Moyer representing central office, to sign for the payment of any expenditures from the activity funds of Conrad Weiser High School for the 2021-22 school year. | <u>HS Activity Fund</u> |
| 5. | MPM | authorizes Nicole C. Moore and Jonathan Holota, representing middle school administration, and Ryan R. Giffing and Mark P. Moyer representing central office, to sign for the payment of any expenditures from the activity funds of Conrad Weiser Middle School for the 2021-22 school year. | <u>MS Activity Fund</u> |
| 6. | MPM | authorizes William S. Harrison and Robert G. Galtere, representing the secondary administration, and Ryan R. Giffing and Mark P. Moyer representing central office, to sign for the payment of any expenditures from the athletic account for the 2021-22 school year. | <u>Athletic Fund</u> |
| 7. | MPM | approves the following financial institutions/consultants for investments and depositories of District funds for 2021-22 as per state regulations under Act 72: | <u>Financial
Institutions and
Consultants</u> |
| | | BB&T Bank
402 E. Penn Avenue
Robesonia, PA | First National Bank
4140 East State Street
Hermitage, PA |
| | | M & T Bank
4830 Penn Avenue
Sinking Spring, PA | Fulton Bank
Conrad Weiser Parkway
Womelsdorf, PA |
| | | Wells Fargo
123 S. Broad Street
Suite 1500
Philadelphia, PA | PLGIT
P. O. Box 1300
Valley Forge, PA |
| | | Ferris, Baker, Watts, Inc.
140 South Village Avenue
Suite 10
Exton, PA | PNC
4242 Carlisle Pike
Camp Hill, PA |

These resolutions were duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk..... 9

Discussion Agenda

1. RAG Motion by Speirs, Seconded by Sabold, approves the salary increases for administrative/middle management personnel for the 2021-22 school year as outlined on Appendix "A" of the Administrative/Middle Management Plan, effective July 1, 2021, as attached to the Official Minutes. Act 93 Comp Plan

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk..... 9

2. RAG Motion by Speirs, Seconded by Sabold, approves the salary increases for central administration management personnel for the 2021-22 school year as outlined on Appendix "A" of the Central Administration Compensation Plan, effective July 1, 2021, as attached to the Official Minutes. Central Admin Comp Plan

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk..... 9

3. WSH Motion by Speirs, Seconded by Sabold, approves a three-year contract with Sinking Spring YMCA (Parisi Speed School), 4290 Penn Avenue, Sinking Spring, PA 19608, for strength and conditioning services beginning June 14, 2021, as attached to the Official Minutes. Strength and Conditioning Svcs

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk..... 9

4. RAG Motion by Speirs, Seconded by Sabold, approves the Contract for the Transportation of School Pupils between the District and Brandywine CW Transportation for transportation services beginning July 1, 2021 and continuing through June 30, 2026, as attached to the Official Minutes. Transportation Contract

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk..... 9

5. MPM Motion by Speirs, Seconded by Sabold, adopts the tentative school budget approved on May 12, 2021, and hereby authorizes the expenditures as set forth therein during the school year 2021-22 as follows: 2021-22 Budget

**FINAL PROPOSED BUDGET SUMMARY
2021-22**

This budget is based on tax structure as follows – Real Estate Tax of 31.3822 mills for Berks County properties and 21.1457 mills for Lancaster County properties. A Per Capita Tax of \$10, Real Estate Transfer Tax of one-half of 1%, and Earned Income Tax of 1%. Earned Income Tax – The School District will receive one-half of 1% and the Boroughs and Townships one-half of 1%.

Auditors Beginning Unassigned and Assigned Fund Balance July 1, 2020	\$ 4,785,435
	Estimated Revenues 2020-21
52,076,340	
Estimated Expenditures 2020-21	52,216,340
Estimated Beginning Unassigned and Assigned Fund Balance July 1, 2021	4,645,435
Budgeted Revenues 2021-22	53,774,725
Budgeted Expenditures 2021-22	53,774,725
Estimated Beginning Unassigned and Assigned Fund Balance July 1, 2022	\$ 4,645,435

**FINAL PROPOSED BUDGET
June 30, 2021**

REVENUES

6000	Local Sources	\$ 35,307,246
7000	State Sources	16,164,479
8000	Federal Sources	2,303,000
9000	Other Financing Sources	

TOTAL PROPOSED REVENUES \$

53,774,725

EXPENDITURES

1000	Instruction	\$ 33,216,907
2000	Support Services	14,624,753
3000	Operation of Non-instructional Services	903,575
4000	Facilities Acquisition, Construction and Improvement Services	
5000	Other Financing Uses	5,029,490

TOTAL PROPOSED APPROPRIATIONS \$ 53,774,725

RESOLVED, Whereas, it is the statutory duty of this Board to assess taxes for school purposes for the school fiscal year 2021-22.

NOW, THEREFORE, BE IT RESOLVED, That, for the school year July 1, 2021 to June 30, 2022, there be and there is hereby imposed and levied for school purposes upon all assessed real estate within the Conrad Weiser Area School District a tax at the rate of 31.3822 (.0313822) mills for Berks County properties, or 3.13822 on each One Hundred Dollars of assessed valuation of taxable property, and 21.1457 (.0211457) mills for Lancaster County properties, or 2.11457 on each One Hundred Dollars of assessed valuation of taxable property.

RESOLVED, WHEREAS, the School Board of Conrad Weiser Area School District deems it advisable to enact a per capita tax for school purposes by virtue and authority of the Public School Code Act of 1949, March 10, P.S. 30, Art. VI, Section 679, as amended.

NOW, THEREFORE, the Board of School Directors of Conrad Weiser Area School District, Berks County, Pennsylvania, hereby resolves that:

SECTION 1. By authority of the Act of General Assembly of the Commonwealth of Pennsylvania, approved March 10, 1949, P.S. 30, Art. VI, Section 679, as amended cited as the "Public School Code of 1949", a per capita tax of Five Dollars (\$5.00) is hereby levied and assessed on each and every resident and inhabitant of the Conrad Weiser Area School District eighteen (18) years of age or over, which tax shall be in addition to any other taxes levied and assessed by Conrad Weiser Area School District.

SECTION 2. The list of residents of the political subdivisions of Conrad Weiser Area School District prepared by direction of the school district or political subdivisions embraced therein and the manner provided by law, and any names of residents added to said list in the manner provided by law, are hereby adopted for purposes of levying and assessing the per capita tax imposed by this resolution.

SECTION 3. Said tax shall be collected by the duly elected or appointed tax collectors of the political subdivisions located within Conrad Weiser Area School District and shall be paid over to Conrad Weiser Area School District in the same manner and at the same time as other local taxes are collected and paid over.

SECTION 4. The amount and periods of discount and penalty for payment of said tax shall be the same as provided for in the Local Tax Collection Law of May 25, 1945, P.L. 1050, its

amendments and supplements and as provided by the Conrad Weiser Area School Board.

SECTION 5. The Tax Collectors in the various municipal subdivisions of the district shall have all of the powers and be subject to all of the duties to the same extent and as fully provided for in said Local Tax Collection Law of 1945, its amendments and supplements.

SECTION 6. This resolution and the tax herein levied shall be effective the first day of July 2021, and shall remain in full force and effect for a period of one (1) year; i.e., until June 30, 2022.

SECTION 7. The compensation of the Tax Collectors for collection of said tax shall be the same as fixed from time to time for the collection of other local taxes.

SECTION 8. If any sentence, clause or section or part of this resolution is for any reason found to be unconstitutional, illegal or invalid, such unconstitutionality, illegality or invalidity shall not affect or impair any of the remaining provisions, sentences, clauses or sections or parts of this resolution.

It is hereby declared as the intent of the School Board of Conrad Weiser Area School District that this resolution would have been adopted had such unconstitutional, illegal or invalid sentence, clause, section, or part thereof not been included herein.

Adopted: SCHOOL BOARD OF THE CONRAD WEISER AREA SCHOOL DISTRICT

Francis J. Kaczmarczyk, President

Date

Attest: Gary G. Neider, Secretary

Date

This resolution was duly adopted by the following rollcall vote:

Aye:	Kohl, Manbeck, McNutt, Neider, Sabold, and Kaczmarczyk.....	6
Nay:	Carl, Dotzenroth, Speirs.....	3

6. MPM Motion by Speirs, Seconded by Dotzenroth, authorizes homestead and farmstead exclusion real estate tax assessment reductions for the school year beginning July 1, 2021, under the provisions of the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006).

Homestead/
Farmstead

(Attachment A-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk..... 9

7. RAG Motion by Speirs, Seconded by Neider,
ratifies and approves Philhaven, 283 South Butler Road,
Lebanon, PA 17042, to provide homebound instruction for a Philhaven
middle school student for up to four weeks and for a maximum Agreement
of five hours a week at the rate of \$25.00 per hour, effective
March 15, 2021.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk..... 9

8. MPM Motion by Speirs, Seconded by Sabold,
approves salary adjustments for qualified support staff based CEU Hours
on Continuing Education Units (CEU's), effective July 1, 2021.

<u>Last Name</u>	<u>First Name</u>	<u>Adjustment to Hourly Wage</u>
Antonucci	Paulette	\$ 0.25
Arnold	Kelly	\$ 0.15
Britton	Tabitha	\$ 0.15
Brownmiller	Debra	\$ 0.30
Buchta	Cassey	\$ 0.10
Carneal	Julie	\$ 0.15
Coleman	Carrie	\$ 0.30
Cox	Kelly	\$ 0.20
Cullen	Lisa	\$ 0.30
Devine	Georgeann	\$ 0.20
Fischer	Deborah	\$ 0.15
Foley-Troup	Gloria	\$ 0.15
Gattens	Jill	\$ 0.20
Grabey	Kelly	\$ 0.10
Hawley	Christine	\$ 0.15
Hoffman	Linda	\$ 0.10
Hoffmaster	Janell	\$ 0.20
Kohl	Tara	\$ 0.20
Kramer	Shannon	\$ 0.30
Kupper	Amber	\$ 0.15
Long	Sherri	\$ 0.30
Lutz	Kallie	\$ 0.15
McNeill	Paulene	\$ 0.20
Moyer	Lori	\$ 0.30
Murphy	Carolyn	\$ 0.30
Noecker	Kelley	\$ 0.10
Olivero	Nicole	\$ 0.10
Pacheco	Amanda	\$ 0.40
Reimenschneider	Terese	\$ 0.25
Rick	Brenda	\$ 0.10
Roeder	Sandra	\$ 0.30
Royko	Elaine	\$ 0.15
Sattazahn	Sherri	\$ 0.30
Schaeffer	Virginia	\$ 0.20

Sclesky	Linda	\$	0.15
Shartle	Bethann	\$	0.30
Shearer	Shannon	\$	0.20
Skovera	Marlo	\$	0.15
Stoltzfus	Kristin	\$	0.20
Straub	Patricia	\$	0.25
Stricker	Heather	\$	0.15
Sweeney	Dana	\$	0.30
Toal	Colleen	\$	0.30
Trout	Karen	\$	0.25
Tucker	Friendoll	\$	0.15
Vandegriff	Amber	\$	0.15
Wenrich	Carol	\$	0.10
Whalen	Steve	\$	0.10
Wolfskill	Cathy	\$	0.15
Wright	Angela	\$	0.10
Zechman	Lee	\$	0.10
Zerbe	Tracey	\$	0.25
Zerman	Greta	\$	0.10

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

Consent Agenda

Mr. Sabold asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

- Motion by Sabold, Seconded by Carl,
RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of
1. RRG the Conrad Weiser Area School District requests permission to conduct the PA Broadband Survey for school students from The Pennsylvania Association of Intermediate Units (PAIU), in partnership with the Penn State Extension, as part of a nation-wide effort to close the Digital Divide gap. PA Broadband Survey

 2. RRG approves the Memorandum of Understanding (MOU) with Big Smiles Pennsylvania P.C. (dba Smile Pennsylvania) for use of Mobile Dentists in each elementary school for the 2021-22 school year at no cost to the District. MOU Smile PA

These resolutions were duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

Discussion Agenda

EXTRA-CURRICULAR COMMITTEE – Josh Speirs, Chairperson

Consent Agenda

Mr. Speirs asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Motion by Speirs, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves the following personnel for contracted services for athletic events for the 2020-21 school year:

1. WSH Contracted Services

Kathy Mohn

2. WSH approves additional per/diem pay for football coaches, based on their base salaries, for completion of the mandatory five-day Heat Acclimatization Program in August of 2021: Heat Acclimatization Program

Alan Moyer, Head Coach	-	\$436.73
Dan Browne, Assistant Coach	-	\$305.71
Robert Tranquillo, Assistant Coach	-	\$305.71
Mike Robinson, Assistant Coach	-	\$305.71
Brett Skovera, Assistant Coach	-	\$152.85
Tony Dianna, Assistant Coach	-	\$109.18
Nate Luckenbill, Assistant Coach	-	\$109.18

3. WSH approves extended season pay for the following spring sports coaches for the 2020-21 school year: Extended Season Pay Spring

Boys Tennis

Ryan Knarr 19 days - \$435.00

Track & Field

Avory Cole 12 days - \$287.00
Jeff Werner 10 days - \$240.00
Friendoll Tucker 6 days - \$144.00

Boys' Lacrosse

Tom Brown 3 days - \$103.00
Darryl Geist 3 days - \$72.00
Holden Geist 3 days - \$72.00

4. WSH approves a one-time/year fee of \$10.00 for school-sponsored athletic physicals for the 2021-22 school year. Athletic Physicals

These resolutions were duly adopted by the following vote:

Aye:	Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk.....	8
Nay:	Carl.....	1

Discussion Agenda

FACILITIES/PROPERTY COMMITTEE – Dennis J. Manbeck, Chairperson

Discussion Agenda

1. EAL Motion by Manbeck, Seconded by Carl, RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District authorizes the team of Eric Lutz, Dennis Manbeck, Gary Neider and Ryan Giffing to consent to change orders for the Master Plan Upgrade Projects in amounts up to \$20,000;

Change Orders –
Master Plan Project

and further,

directs that change orders over \$20,000 be approved by consensus of the Board of School Directors.

Note: All change orders must ultimately be approved by the Board of School Directors.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

2. EAL Motion by Manbeck, Seconded by Neider, approves the following change orders for the High School Renovations and Additions Project:

Change Orders –
HS Project

GC-02	Perrotto Builders Ltd.	deduct	\$3,613.00
	Change of scope to Guidance office casework		
GC-03	Perrotto Builders Ltd.	add	\$15,652.55
	Health classroom storage room addition		
GC-04	Perrotto Builders Ltd.	add	\$108,731.56
	Joist replacement specification change		
GC-05	Perrotto Builders Ltd.	add	\$7,632.91
	Window replacement District Administration		
GC-07	Perrotto Builders Ltd.	add	\$7,511.57
	Butterfly garden tree and brush removal		
EC-01	Hirneisen Electric Inc.	add	\$2,850.00
	Electric requirements for Health classroom storage room		

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

3. EAL Motion by Speirs, Seconded by McNutt, approves the following change orders for the Middle School Facility Upgrades and Alterations Project:
- RC-05 GSM Roofing Inc. add \$2,588.25
Coping extensions where needed

Change Orders –
MS Project

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk.....

9

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

Consent Agenda

Mr. Neider asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. RAG Motion by Neider, Seconded by Manbeck, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves tuition reimbursement for faculty. (Attachment A-2)

Tuition
Reimbursement –
Faculty

2. MPM approves tuition reimbursement for staff. (Attachment A-3)

Tuition
Reimbursement –
Staff

3. JLH approves the following staff as instructional aides for the 2021 COVID Compensatory Services Program (CCS) for eligible Conrad Weiser Special Education students at a rate equal to the employee's current hourly rate during the 2021-2022 school year.

CCS Instr Aides

Sherri Long Colleen Toal
Cassey Buchta

Note: Program session dates: July 19, 2021 – August 6, 2021.

4. JLH approves the employment of Brittany Derr, Robesonia, PA 19551, as a fulltime (7 hours/day) academic year special education instructional aide at Conrad Weiser East Elementary School, at an hourly rate of \$11.50, pending receipt of all required documentation.

Hire FT SP ED Instr
Aide at East

Note: This is a new position due to a new student.

5. JLH approves the following staff as instructional aides for the 2021 Extended School Year Program for eligible Conrad Weiser special education students at the employee's current hourly rate during the 2020-21 school year:

ESY Instr Aides

Deb Fischer Emily Malarkey
Brittany Derr Virginia Schaeffer

Jeremy Louden

Melanie Aiman

Note: ESY date June 21, 2021 – July 16, 2021.

- 6. JLH accepts, a letter of retirement from Martene Firestine, part-time transportation aide, effective at the end of the 2020-21 school year. Retire- PT Trans Aide
- 7. MAR accepts, with regret, the resignation of Linda Miller, noon-time aide at East Elementary School, effective June 4, 2021. Resign East NTA
- 8. RAG approves Alissa B. Sweigart as the Lead Administrator of the Scout Virtual Academy at a yearly stipend of \$9,500. SVA Lead Administrator
- 9. RAG approves Melissa Rhoads as the Federal Grants Coordinator at a yearly stipend of \$5,000. Federal Grants Coordinator
- 10. MPM authorizes holidays for the 2021-22 school year: Holidays
 - Secretarial/ IT(260 days)*
 - 07/05/21 Independence Day
 - 09/06/21 Labor Day
 - 11/25/21 through 11/29/21 Thanksgiving Recess
 - 12/24/21 through 12/31/21 Winter Recess/New Year's Day (Observed)
 - 04/15/22 Good Friday
 - 05/30/22 Memorial Day
 - Custodial (260 Days)*
 - 07/05/21 Independence Day
 - 09/06/21 Labor Day
 - 11/25/21 and 11/26/21 Thanksgiving Recess
 - 12/24/21 through 12/28/21 Winter Recess
 - 12/30/21 through 12/31/21 New Year's Eve/Day (Observed)
 - 04/15/22 Good Friday
 - 05/30/22 Memorial Day
 - Full-time (5 hours/day or more) Support Staff
Who work less than 260 days a year*
 - 11/25/21 Thanksgiving Day
 - 12/24/21 Christmas Day (Observed)
 - 12/31/21 New Year's Day (Observed)
 - 04/15/22 Good Friday
- 11. JLH accepts, with regret, the resignation of Joanne Flemming, Autistic Support Teacher at East Elementary School, effective June 14, 2021. Resign East Autistic Support Teacher
- 12. JLH approves the transfer of Shauna Farmer from Autistic Support Teacher at West Elementary School to Behavioral Specialist, effective the beginning of the 2021-22 school year. Trans Autistic Support Teacher to Behavioral Spec

Note: This position was re-allocated - High School Learning Support Teacher who transferred to Emotional Support Teacher and open position was never posted/filled.

These resolutions were duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

Discussion Agenda

- 1. RAG Motion by Neider, Seconded by Manbeck, approves the employment of Jill Freeman, Pottsville, PA 17901, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$57,270 (Masters, Step 4) in accordance with the 2021-22 salary schedule, pending receipt of all required documentation.

Hire- Autistic Support Teacher

Note: Education Level: Masters
 Graduate School: Arizona State University
 Certification: Special Education PreK-8, Grades (PK-4)
 Experience: Learning Support, Minersville Area SD – 5 yrs.
 Employment: August 19, 2021
 Initial Assignment: Autistic Support, East Elementary School

Note: This is a replacement Joanne Flemming (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

- 2. JLH Motion by Neider, Seconded by Manbeck, approves the following teachers for the 2021 Extended School Year Program for eligible Conrad Weiser special education students at a rate of \$25.00/hour:

ESY Teacher

Stephanie Gattens Casey Yenser
Jill Freeman*

Note: ESY date June 21, 2021 – July 16, 2021. *Pending receipt of all required documentation.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

- 3. MPM Motion by Neider, Seconded by Manbeck, approves the employment of substitute support staff personnel for the 2020-21 school year at the rate of \$10.50/hour. (Attachment A-4)

Substitute Support Staff

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

- 4. RAG Motion by Neider, Seconded by Manbeck, approves the elimination of the athletic trainer position in the Administrative/Middle Management Plan.

Elimination of Athletic Trainer in Act 93

Note: This service will be provided by a third party.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

Information Items:

Info Items

- 1. RAG The first day of employment for Jocelyn Van Ness at Weiser Decisions was May 26, 2021.

POLICY

Policy

- 1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District receives the following policies (1st reading):

- a. 249 Bullying/Cyberbullying– 1st Reading

Note: See District PSBA Board Policy website for review.

SUPERINTENDENT’S REPORT

Supt Report

Dr. Grove reminded that the committee meetings for the month of July are cancelled and that the voting meeting will be held on July 21st.

Mr. Carl thanked Dr. Grove for his service and welcomed Dr. Giffing into his new position as Superintendent.

ADMINISTRATION REPORTS

- A. Enrollment Reports
- B. Assistant Superintendent

Enrollment

Asst. Superintendent

Dr. Giffing prepared a written report that was distributed prior to the meeting.

- C. Director of Business [Director of Business](#)
- Mr. Moyer prepared a written report that was distributed prior to the meeting.
1. Director of Food Services [Dir. Food Service](#)
- Ms. Nagle prepared a written report that was distributed prior to the meeting.
2. Director of Facilities [Dir of Facilities](#)
- Mr. Lutz prepared a written report that was distributed prior to the meeting.
- D. West Elementary Principal [West Principal](#)
- Ms. Hoffman prepared a written report that was distributed prior to the meeting.
- E. East Elementary Principal [East Principal](#)
- Mrs. Rhoads prepared a written report that was distributed prior to the meeting.
- F. Middle School Principals [MS Principal](#)
- Mr. Holota and Ms. Nicole Moore prepared a written report that was distributed prior to the meeting.
- G. High School Principal [HS Principal](#)
- Mr. Galtere prepared a written report that was distributed prior to the meeting.
1. Assistant High School Principal [Asst. HS Principal](#)
- Dr. Sweigart prepared a written report that was distributed prior to the meeting.
2. Assistant High School Principal [Asst HS Principal](#)
- Mr. Neider prepared a written report that was distributed prior to the meeting.
- H. Director of Special Education [Director of Special Ed.](#)
- Mrs. Head prepared a written report that was distributed prior to the meeting.
- I. Director of Athletics [Director of Athletics](#)

Mr. Harrison prepared a written report that was distributed prior to the meeting.

J. Director of Technology

Director of Technology

Mr. Knapper prepared a written report that was distributed prior to the meeting.

ADJOURNMENT

Motion by Carl, Seconded by Speirs,
Adjourned 7:50 p.m.

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, PA

ADDENDUM

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

- 1a. JTH/
NCM Motion by Sabold, Seconded by Neider,
RESOLVED, that on the recommendation of the Administration
and the Curriculum Committee, the Board of School Directors of
the Conrad Weiser Area School District approves to dispose of
the following textbooks from the middle school: Disposals

Technology Today and Tomorrow (15 Books)
Glencoe, 1993
ISBN 0026771039

Modern Woodworking (38 Books)
Goodheart Wilson, 1967
ISBN 67-13293

Algebra 1 Concepts and Skills (123 Books)
McDougal Littell, 2004
ISBN 9780618374205

Algebra 1 (50 Books)
McDougal Littell, 2007
ISBN 9780618594023

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk..... 9

- 1b. RGG Motion by Sabold, Seconded by Neider,
approves the Scientific Research Summer Program from July 6
– July 29, 2021; participation fee of \$300.00 per student and
\$350.00 for out-of-district students. SRI Summer
Program

Note: Student registration fees and available state and federal
(ESSER) grants will be used for teacher stipends.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
Sabold, Speirs and Kaczmarczyk..... 9

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

- 4a. MPM Motion by Neider, Seconded by Manbeck,
RESOLVED, that on the recommendation of the Administration
and the Human Relations Committee, the Board of School
Directors of the Conrad Weiser Area School District approves
Melissa Glembocki, 10-month Secretary at the middle school, to
Summer IT
Clerical Support

provide summer IT clerical support (8 hours/day) at the middle school; not to exceed 35 days, at an hourly rate of \$10.50/hour, effective June 22, 2021.

Note: The IT Clerical Support and IT Logistical Support total cost not to exceed the budgeted amount of \$8,000.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

4b. MPM Motion by Neider, Seconded by McNutt, approves the following staff to provide summer IT logistic support (8 hours/day) at the middle school; not to exceed 15 days, at an hourly rate of \$10.50/hour, effective June 22, 2021.

Summer IT Logistic Support

Note: The IT Clerical Support and IT Logistical Support total cost not to exceed the budgeted amount of \$8,000.

Carolyn Murphy Mary Stricker
Shannon Schearer Jodi Voletto

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

4c. RAG Motion by Neider, Seconded by Manbeck, approves the request of Morgan Siefert, Grade 5 Teacher at the middle school, for a parental leave of absence from approximately September 29, 2021 and continuing through the end of the 2021-22 school year.

Parental Leave

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

4d. MAR Motion by Neider, Seconded by Speirs, accepts, with regret, the resignation of Elizabeth Hickey, certificated instructional aide at East Elementary School, effective June 14, 2021.

Resign Cert Aide

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk..... 9

4e. RRG Motion by Neider, Seconded by Speirs, approves the employment of Lindsey Babczak, Reading, PA 19607, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$66,474 (Masters+15, Step 9) in accordance with the 2021-22 salary schedule, pending receipt of all required documentation.

Hire- Instructional Coach

Note: Education Level: Masters
 Graduate School: West Chester University
 Certification: Instr. II Elementary K-6;
 Admin. I Principal PK-12
 Experience: 2nd Gr. Teacher, Governor
 Mifflin SD – 8 yrs.
 Employment: August 19, 2021
 Initial Assignment: Instructional Coach, West
 Elementary School

Note: This is a replacement Tracy Wertz (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
 Sabold, Speirs and Kaczmarczyk..... 9

4f. RRG Motion by Neider, Seconded by Speirs,
 authorizes the following payments to staff who served as
 mentors during the 2020-21 school year:

Payment to
 Mentors

<u>Mentor/Protégé</u>	<u>Amount</u>
Deena Alexander/ Kylie Lewars	\$500.00
John Siefert/ Emma Price	\$500.00
Tara Chelius/ Jaqueline Heath	\$500.00
Jennifer Hoelscher/ Rebecca Neiheiser	\$500.00
Derek Long/ Melanie Arosen	\$500.00
Lisa Martin/ Heather Sweigart	\$500.00
Gabrielle Smith/Scott Bennick	\$500.00

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
 Sabold, Speirs and Kaczmarczyk..... 9

4g. RAG approves the request of Rebecca Neiheiser, Grade 4 Teacher
 at West Elementary School, for a parental leave of absence
 from approximately August 19, 2021 through October 31, 2021.

Parental Leave

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Kohl, Manbeck, McNutt, Neider,
 Sabold, Speirs and Kaczmarczyk..... 9