

Conrad Weiser Area School District
Robesonia, PA

Minutes – August 19, 2020

At 7:30 p.m., President Francis J. Kaczmarczyk called to order the regular meeting for the month of August of the Board of School Directors of the Conrad Weiser Area School District , followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., Denise Kohl, Dennis J. Manbeck, Neal McNutt (via Zoom), Gary G. Neider, Bret A.B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

Solicitor

Leah Rotenberg, Esquire

School Personnel

Randall A. Grove, Ryan R. Giffing, Jessica L. Head, Robert G. Galtere, Jonathan Holota, Christy Hoffman, Melissa Rhoads, William Harrison, William R. Knapper, Eric A. Lutz, Alissa Sweigart, Randy V. Neider, Lindsay Estrada, Kathleen Mohn and Heather M. Stricker

APPROVAL OF POLICY GUIDELINES – Francis J. Kaczmarczyk

- A. Motion by Kaczmarczyk, Seconded by Carl, RESOLVED, to suspend the guidelines in Policy 006.1, “Attendance at Meetings Via Electronic Communications” regarding physical attendance and prior notice by board members for the August 19, 2020 school board meeting.

Policy 006.1

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

ANNOUNCEMENTS

Dr. Grove announced the opening of school will no longer be face-to-face it will by virtual. The start date for students has also been moved back to Tuesday, September 8, 2020 for planning and the technology department to facilitate this transition. He informed everyone the students will have daily real-time interactions with teachers. The state is recommending a 7 day rolling average to review the current numbers of COVID cases. He also announced there will be an executive session following tonight’s meeting to discuss personnel matters.

APPROVAL OF MINUTES – Francis J. Kaczmarczyk

- A. Motion by Neider, Seconded by Carl, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of July held on July 15, 2020 be dispensed with and be approved by voice vote.

Minutes

This resolution was duly adopted by the following voice vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

APPROVAL OF FINANCIAL REPORTS – Francis J. Kaczmarczyk

Financial Reports

- A. Motion by Manbeck, Seconded by Carl,
RESOLVED, that the financial reports be approved, as
presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

APPROVAL OF PAYMENT OF BILLS – Bret A. B. Sabold

- A. Motion by Sabold, Seconded by Manbeck,
RESOLVED, that by roll call vote the General Account bills
(June 2020) be approved in the amount of \$132,062.51 and
ratified in the amount of \$83,349.77 as presented, and the
Treasurer be authorized to issue checks in the amounts
indicated for the total amount of \$215,412.28;

General Bills

and further,

RESOLVED, that the General Account bills (July 2020) be
approved in the amount of \$573,206.65 and ratified in the
amount of \$2,364,832.28 as presented, and the Treasurer be
authorized to issue checks in the amounts indicated for the
total amount of \$2,938,038.93;

and further,

RESOLVED, that the Cafeteria Account bills (July 2020) be
approved in the amount of \$4,962.60 ratified in the amount of
\$12,252.32 as presented, and the Treasurer be authorized to
issue checks in the amounts indicated for the total amount of
\$17,214.92;

Cafeteria Bills

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

- B. Motion by Sabold, Seconded by Manbeck,
RESOLVED, that by roll call vote the Construction Account bills
(June 2020) be approved in the amount of \$271,898.00 and the

Construction Bills

Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$271,898.00.

and further,

RESOLVED, that by roll call vote the Construction Account bills (July 2020) be approved in the amount of \$1,539,018.79 and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$1,539,018.79.

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

PRESENTATIONS

A. Requests to speak to the Board of School Directors Requests to Speak

COMMUNICATIONS

Communications

- A. Reports
 - 1. Solicitor – Ms. Rotenberg had no report.
 - 2. Tax Collection Committee- No report.

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

- A. Motion by Kaczmarczyk, Seconded by Neider, RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District appoints Mark Moyer as the representative to the Berks County Tax Collection Committee for the 2020 calendar year;

Berks TCC Rep

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- B. Motion by Kaczmarczyk, Seconded by Carl, RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District appoints Neal McNutt as the representative to the Berks Career & Technology Center Joint Operating Committee to fill the term of Mr. William Carl through December 31, 2021.

BCTC Rep

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- C. Motion by Kaczmarczyk, Seconded by Carl, RESOLVED, that the Board of School Directors of the Conrad Weiser Area School District appoints James Dotzenroth as the representative to the Berks County Intermediate Unit to fill the term of Mr. William Carl ending June 30, 2022.

[BCIU Rep](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

BUDGET & FINANCE COMMITTEE – Bret A. B. Sabold, Chairperson

Discussion Agenda

- 1. JLH Motion by Sabold, Seconded by Carl, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District approves an agreement with New Story Schools, PO Box 7121, Lancaster, PA 17604 for the placement of 2 high school special education students, 2 middle school special education students, 1 elementary school special education student, at a rate of \$380/day per student for the 2020-21 school year, effective August 25, 2020.

[New Story Agreement](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 2. RAG Motion by Sabold, Seconded by Carl, approves an agreement with Ephrata Mennonite School, 598 Stevens Road, Ephrata, PA 17522, to provide transportation for ten Conrad Weiser students attending Ephrata Mennonite School at a cost of \$8,590.40 for the 2020-21 school year beginning August 19, 2020.

[Ephrata Mennonite School](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 3. JLH Motion by Sabold, Seconded by Neider, approves an agreement with John Paul II School, 1092 Welsh Road, Shillington, PA 19607, for the placement of a high school special education student for an annual rate up to, but no more than \$28,500.00 for tuition for the 2020-2021 school year, related services and the Extended School Year 2021 effective the beginning of the 2020-2021 school year.

[John Paul II Agreement](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 4. RAG Motion by Sabold, Seconded by Neider, authorizes Mark Moyer representing the central office, to sign for the payment of any expenditure from the activity funds of Conrad Weiser East and West Elementary Schools and Conrad Weiser Middle and High Schools for the 2020-21 school year. Elementary Activity Funds

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 5. RAG Motion by Sabold, Seconded by Neider, authorizes Mark Moyer representing the central office, to sign for the payment of any expenditures from the athletic account for the 2020-21 school year. Athletic Fund

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

Discussion Agenda

- 1. RRG Motion by Sabold, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following student interns/teachers for the 2020-21 school year: Student Teachers/Interns
 - a. Lauren Miller, Kutztown University, Grade 4 with Danell Schoemaker at West Elementary School, from August 25 through October 16, 2020.
 - b. Lauren Miller, Kutztown University, special education with Christy Crammer at West Elementary School, from October 19 through December 10, 2020.

Mr. Carl asked how will this work since we will be going virtual. Dr. Grove responded that this is not an ideal situation but a great learning experience for them and that they will work with the students virtually.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

2. JTH/ NCM Motion by Sabold, Seconded by Neider, approves the changes to the middle school student planner for the 2020-21 school year. MS Student Planner
- (Attachment A-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

EXTRA-CURRICULAR COMMITTEE – Joshua Speirs, Chairperson

Discussion Agenda

1. WSH Motion by Speirs, Seconded by Manbeck, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following volunteer coaches for the 2020-21 school year: Volunteer Coaches

Girls' Soccer
Caitlyn Long*

Boys' Soccer
Tom Byrne*

Volleyball
Joe O'Brien

*- Pending receipt of all required documentation.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

FACILITIES/PROPERTY COMMITTEE – Dennis J. Manbeck, Chairperson

Discussion Agenda

1. EAL Motion by Manbeck, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following change orders for the High School and Middle School Facilities Upgrades Project: Change Orders – HS & MS Project

PC-01 VisionMechanical Inc. add \$2,710.74
Remove and replace floor drain
in HS mechanical room

PC-02 Vision Mechanical Inc. add \$1,363.26
Remove and replace existing DHW
circulating pump

RC-03 GSM Roofing add \$5,969.00
Repairs to metal dormers at the HS

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 2. EAL Motion by Manbeck, Seconded by Neider, approves the following change order for the Stadium turf and lighting upgrades project: Change Orders – Stadium Project

GC-001 Schlouch Inc. add \$15,294.00
Sawcut and remove excess concrete around perimeter track drain foundation

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

Discussion Agenda

- 1. RAG Motion by Neider, Seconded by Manbeck, approves tuition reimbursement for faculty. Tuition Reimbursement
(Attachment A-2)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 2. RRG Motion by Neider, Seconded by Manbeck, approves tuition reimbursement for staff. Tuition Reimbursement
(Attachment A-3)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 3. RAG Motion by Neider, Seconded by Manbeck, approves Colleen Irwin as the ESL Coordinator at an additional salary of \$750.00 for the 2020-21 school year. ESL Coordinator

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 4. RAG Motion by Neider, Seconded by Sabold, approves the employment of substitute teachers for the 2020-21 school year at the rate of \$115.00 per day. Substitute Teachers
(Attachment A-4)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

5. RLR Motion by Neider, Seconded by Sabold,
approves the employment of substitute support staff personnel
for the 2020-21 school year at the rate of \$10.00/hour. Substitute Support Staff
(Attachment A-5)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

6. RAG Motion by Neider, Seconded by Sabold,
approves the following changes in the salary status of
Professional Employees, effective August 24, 2020: Salary Adjustments

	<i>From</i>	<i>To</i>
Erin Aregood	M ⁺¹⁵ – Step 13 \$70,149	M ⁺³⁰ – Step 13 \$75,118
Jenna DiCarlo	M ⁺¹⁵ – Step 12 \$68,740	2M – Step 12 \$75,461
Lindsay Gerhart	M – Step 10 \$61,846	M ⁺¹⁵ – Step 10 \$68,267
Derek Long	M ⁺¹⁵ – Step 6 \$59,593	M ⁺³⁰ – Step 6 \$64,454
Ashley Moore	M ⁺¹⁵ – Step 10 \$64,799	M ⁺³⁰ – Step 10 \$70,892
Vincent Natale	B ⁺²⁴ – Step 19 \$72,298	M – Step 19 \$82,320
Kelly Pearsall	M – Step 15 \$70,015	M ⁺¹⁵ – Step 15 \$75,311
Alexis Perrone	B ⁺²⁴ – Step 4 \$51,575	M – Step 4 \$56,530
William Price	M ⁺¹⁵ – Step 19 \$78,761	2M – Step 19 \$90,350
Paula Prohaska	M – Step 17 \$73,668	M ⁺¹⁵ – Step 17 \$78,626
Ann Schmidt	M ⁺¹⁵ – Step 20 \$84,516	M ⁺³⁰ – Step 19 \$88,235
Julia Snyder	B – Step 5 \$51,528	B ⁺²⁴ – Step 5 \$54,600
Heather Wamsher	M ⁺¹⁵ – Step 12	M ⁺³⁰ – Step 12

\$68,740

\$73,709

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 7. RRG Motion by Neider, Seconded by Sabold, approves the following mentors for the 2020-21 school year at an additional salary of \$500.00 (or \$250.00 per semester):

Mentors

<i>Protégé</i>	<i>Mentor</i>
Jaqueline Heath	Tara Chelius
Rebecca Neiheiser	Jennifer Hoelscher

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 8. JLH Motion by Neider, Seconded by Sabold, accepts with regret the resignation of Kristina Ferrero, part-time special education instructional aide at the East Elementary School, effective August 19, 2020.

Resign PT SP ED Aide

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 9. EAL Motion by Neider, Seconded by Manbeck, approves the employment of Stephene Koch, 4338 Route 419, Womelsdorf, Pa. 19567, as an evening custodian at the middle school, at an hourly rate of \$12.50, effective August 20, 2020, pending receipt of all required documentation.

Hire MS Evening Custodian

Note: This is a replacement for Tammy Schmeer (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 10. RAG Motion by Neider, Seconded by Sabold, rescinds the approval on June 24, 2020 for the employment of Shannon Zewe as the 7th Grade ELA Teacher at the middle school.

Rescinds Hire-MS ELA Teacher

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

11. RAG Motion by Neider, Seconded by Sabold, rescinds the approval on June 24, 2020 for the employment of Kaitlynn Eisenhart as the 1st Grade Teacher at East Elementary. This resolution was duly adopted by the following vote:

Rescinds Hire 1st
Grade Teacher

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

12. JLH Motion by Neider, Seconded by Sabold, approves the employment of Scott Bennick, 16 Hurst Rd., Womelsdorf, PA 19567, as a Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$53,657 (M - Step 1) in accordance with the 2020-21 salary schedule, effective August 24, 2020, pending receipt of all required documentation.

Hire MS SP ED
Teacher

Note: Education Level: Masters
Graduate School: West Chester University
Certification: School Counseling /
Emergency Cert. Special
Education
Experience: 3 yrs. Behavior Specialist,
Holcomb Behavioral
Health Systems, 2 yrs.
Guest Teacher STS
Employment: August 24, 2020
Initial Assignment: Middle School Emotional
Support

Note: This is a replacement for Andrea Floyd
(transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

13. RGG Motion by Neider, Seconded by Sabold, approves the employment of Cindy Rumpf, 513 Huntzinger Rd., Wernersville, PA 19565, as a Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$49,588 (BS - Step 1) in accordance with the 2020-21 salary schedule, effective August 24, 2020, pending receipt of all required documentation.

Hire HS Nurse

Note: Education Level: Bachelors
Undergraduate School: University of Delaware
Certification: BSN/Emergency Cert. PA
School Nurse
Experience: 30+ years in the medical
profession, 2 yrs. as a
substitute school nurse at
CWASD
Employment: August 24, 2020
Initial Assignment: High School Nurse

Note: This is a replacement for MaryAnn Ligenza (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

14. JLH Motion by Neider, Seconded by Manbeck, approves the employment of Kallie Lutz, 200 Roxberry Dr., Sinking Spring, PA 19608, as a part-time (4.5 hours/day) academic year special education instructional aide at Conrad Weiser East Elementary School, at an hourly rate of \$11.50, effective August 24, 2020. Hire PT SP ED Aide

Note: This is a replacement for Mary Balloch (resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

15. JLH Motion by Neider, Seconded by Sabold, approves the employment of Katie Weidner, 109 Woodside Ave., West Lawn, PA 19609, as a full-time (7 hours/day) academic year special education instructional aide at Conrad Weiser East Elementary School, at an hourly rate of \$11.50, effective August 24, 2020, pending receipt of all required documentation. Hire FT SP ED Aide

Note: This is a new position.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

16. JLH Motion by Neider, Seconded by Sabold, approves the employment of Melanie Aiman, 8 Chesterwood Circle, Shillington, PA 19607, as a full-time (7 hours/day) academic year special education instructional aide at Conrad Weiser Middle School, at an hourly rate of \$11.50, effective August 24, 2020, pending receipt of all required documentation. Hire FT SP ED Aide

Note: This is a replacement for Carol Wenrich (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

17. JLH Motion by Neider, Seconded by Sabold, approves the transfer of Leslie Hafer from a part-time (4.5 hours/day) special education instructional aide to a full-time (7 hours/day) special education instructional aide at Conrad Weiser East Elementary, effective the beginning of the 2020-2021 school year, at her current hourly rate. Trans SP ED Aide

Note: This is a new position.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

18. JLH Motion by Neider, Seconded by Sabold, approves the employment of Brianna Schell, 411 Hill Road, Robesonia, PA 19551, as a part-time (4.5 hours/day) academic year special education instructional aide at Conrad Weiser East Elementary School, at an hourly rate of \$11.50, effective August 24, 2020, pending receipt of all required documentation. Hire SP ED Aide

Note: This is a replacement for Rebecca Richard (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

Information Items:

1. RRG Eileen Bayer will return from her uncompensated leave of absence on September 8, 2020. Uncompensated Leave
2. RAG Due to the amendment of the district calendar board approved on August 12, 2020 the effective date for transfers and new hires that were effective August 19, 2020 will now be August 24, 2020. District Calendar Date Change
3. RAG Wendy Bright's first day as part-time secretary will be August 24, 2020. Secretary

POLICY

1. RAG RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District receives the following policies (1st reading): Policy

- a. 800.1 Electronic Records/Signatures– 1st Reading

Note: See District PSBA Board Policy website for review.

SUPERINTENDENT'S REPORT

Supt Report

Dr. Grove reminded everyone they will be starting the school year virtually and that an email regarding remote learning will be sent out. Also an executive session will follow tonight's meeting to discuss personnel matters.

ADMINISTRATION REPORTS

A. Enrollment Reports

Enrollment

ADJOURNMENT

Motion by Carl, Seconded by Sabold,
Adjourned 8:01 p.m.

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, PA

ADDENDUM

BUDGET & FINANCE COMMITTEE – Bret A. B. Sabold, Chairperson

5a. MPM Motion by Sabold, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District recinds the approval of the CEU increase of \$463.20 for Shannon Krammer on August 12, 2020. Support Staff – CEU's

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

5b. MPM Motion by Sabold, Seconded by Neider, ratifies and approves salary adjustments for qualified support staff based on Continuing Education Units (CEU's), effective July 1, 2020. Support Staff – CEU's

<u>Last Name</u>	<u>First Name</u>	<u>Annual Adjustment to Salary</u>
Krammer	Shannon	\$405.30

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

5c. MAN Motion by Sabold, Seconded by Manbeck, approves the cafeteria budget for the 2020-21 school year in the amount of \$1,393,130. Cafeteria Budget
(Attachment A-6)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

5d. MPM Motion by Sabold, Seconded by Neider, approves mileage reimbursement in the amount of \$33.92 per day, at the current IRS mileage rate, to the guardian of a district student for transportation costs to New Story Kenhorst during the 2020-21 school year. Mileage Reimbursement

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

18a. RAG Motion by Neider, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves the request of Michelle Diamond, Grade 4 Teacher at West Elementary School, for a restoration of health sabbatical during the 2020-21 school year. Sabbatical

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

18b. CJH Motion by Neider, Seconded by Manbeck, approves the employment of Brandon Monk, 216 Oak Hill Lane, Wyomissing, PA 19610 as a long-term substitute for Michelle Diamond, Grade 4 Teacher at West Elementary School, at a daily rate of \$262.37 (B – Step 1) in accordance with the 2020-21 salary schedule, effective August 24, 2020, pending receipt of all required documentation. Hire LTS Grade 4 Teacher

Note: Education Level: Bachelors
Undergraduate School: West Chester University
Certification: Instr. I PK-4
Experience: Student Teaching
Employment: August 24, 2020
Initial Assignment: Grade 4, West Elementary

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

18c. RGG Motion by Neider, Seconded by Sabold, approves the employment of Michael Wagner, 11 Hurst Road, Womelsdorf, PA 19567 as a long-term substitute for Ashley Proietto, English Teacher at the high school, at a daily rate of \$262.37 (B – Step 1) in accordance with the 2020-21 salary schedule, effective August 24, 2020, pending receipt of all required documentation. Hire LTS HS ELA Teacher

Note: Education Level: Masters
Graduate School: Alvernia University
Certification: Instr. I English 7-12
Experience: Student Teaching, STS Substitute
Employment: August 24, 2020
Initial Assignment: LTS ELA, High School

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

18d. RAG Motion by Neider, Seconded by Sabold, approves Lisa Oxenreider as the Elementary Counselor of the Scout Virtual Academy at a yearly stipend of \$7,700 (pro-rated), effective August 20, 2020 through the first semester. SVA Elem Counselor

Mr. Neider mentioned everyone needs to think about how they will cover the costs from the increases going up due to COVID and it not budgeted.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

18e. JLH Motion by Neider, Seconded by Sabold, approves the employment of Tanya Consugar, 7 Hickory Lane, Bernville, PA 19506, as a Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$61,481 (M - Step 8) in accordance with the 2020-21 salary schedule, effective August 24, 2020, pending receipt of all required documentation. Hire West Elem SP ED Teacher

Note: Education Level: Masters
Graduate School: Cabrini College
Certification: Elementary K-6, Special Education PK-12
Experience: Reading School District – 12 yrs.
Employment: August 24, 2020
Initial Assignment: SP ED Learning Support Teacher, West Elementary

Note: This is a replacement for Susanne Kostaras, (transferred).

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

18f. JLH Motion by Neider, Seconded by Sabold, approves the employment of Heather Sweigart, 56 Edinboro Lane, Reading, PA 19605, as a Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$51,416 (BS - Step 3) in accordance with the 2020-21 salary schedule, effective August 24, 2020. Hire Gr 1 East Elem Teacher

Note: Education Level: Bachelors
 Undergraduate School: Alvernia College
 Certification: Elementary K-6
 Experience: 2 yrs. LTS CW East Elem.,
 3 yrs. Certificated Aide
 East Elem.
 Employment: August 24, 2020
 Initial Assignment: 1st Grade Teacher, East
 Elementary

Note: This is an additional first grade position due to class size.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
 and Kaczmarczyk 8

18g. RRG Motion by Neider, Seconded by Sabold,
 approves the following mentors for the 2020-21 school year at an additional salary of \$500.00 (or \$250.00 per semester): Mentors

<i>Protégé</i>	<i>Mentor</i>
Madeline Coady	Julia Snyder
Melanie Arosen	Derek Long
Scott Bennick	Gabrielle Smith
Heather Sweigart	Lisa Martin

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
 and Kaczmarczyk 8

18h. RAG Motion by Neider, Seconded by Sabold,
 approves the following changes in the salary status of Professional Employees, effective August 24, 2020: Salary Adjustments

	<i>From</i>	<i>To</i>
Erin Percinsky-Schermerhorn	M – Step 6 \$56,640	M ⁺¹⁵ – Step 6 \$61,829

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
 and Kaczmarczyk 8