

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, Pennsylvania

AGENDA B FOR SEPTEMBER 9, 2020  
7:00 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE MINUTES

At 7:00 p.m., Board President Francis J. Kaczmarczyk called to order a special meeting of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

**Present for the Meeting**

*Board Members*

William T. Carl Jr., James H. Dotzenroth, Dennis J. Manbeck, Neal McNutt, Bret A. B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

*School Personnel*

Randall A. Grove, Ryan R. Giffing, Mark Moyer, Jessica L. Head, Robert G. Galtere, Alissa B. Sweigart, Randy V. Neider, Jonathan T. Holota, Nicole C. Moore, Christy J. Hoffman, Melissa Rhoads, William S. Harrison, William R. Knapper and Heather M. Stricker

**ANNOUNCEMENTS**

**APPROVAL OF POLICY GUIDELINES –**

- A. Motion by Kaczmarczyk, Seconded by Carl, RESOLVED, to suspend the guidelines in Policy 006.1, “Attendance at Meetings Via Electronic Communications” regarding physical attendance and prior notice by board members for the September 9, 2020 school board meeting.

Policy 006.1

**PRESENTATIONS**

- A. Requests to speak to the Board of School Directors

Requests to Speak

**BUDGET & FINANCE COMMITTEE – Bret A. B. Sabold, Chairperson**

1. JLH Motion by Sabold, Seconded by Carl, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District rescinds the board approval on July 15, 2020 for the agreement of a special education student’s tuition in the amount of \$15,000 at the Janus School for the 2020-2021 school year.

Rescinds  
Placement  
Agreement

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Sabold, Speirs  
and Kaczmarczyk .....

**EXTRA-CURRICULAR COMMITTEE** – Joshua Speirs, Chairperson

Motion by Speirs, Seconded by Manbeck,  
RESOLVED, that on the recommendation of the Administration  
and the Extra-Curricular Committee, the Board of School  
Directors of the Conrad Weiser Area School District rescinds the  
approval on June 24, 2020 for additional per/diem pay for Nate  
Luckenbill, Assistant Football Coach, for completion of the  
mandatory five-day Heat Acclimatization Program in August of  
2020:

Rescinds Heat  
Acclimatization  
Program

Nate Luckenbill, Assistant Coach - \$109.18

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Sabold, Speirs  
and Kaczmarczyk ..... 7

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

Motion by Speirs, Seconded by Manbeck,  
RESOLVED, that on the recommendation of the Administration,  
the Board of School Directors of the Conrad Weiser Area School  
District rescinds the approval on August 12, 2020, for the  
increase in hours for Kimberly Lewis, part-time food service  
worker at the middle school.

Rescinds Hours  
Increase

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Sabold, Speirs  
and Kaczmarczyk ..... 7

2. MAN Motion by Speirs, Seconded by McNutt,  
rescinds the approval on August 12, 2020, for the increase in  
hours for Heather Hackman, part-time food service worker at the  
middle school.

Rescinds Hours  
Increase

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Sabold, Speirs  
and Kaczmarczyk ..... 7

3. MAN Motion by Speirs, Seconded by McNutt,  
rescinds the approval on August 12, 2020, for the increase in  
hours for Jenny Plassio, part-time food service worker at the  
middle school.

Rescinds Hours  
Increase

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Sabold, Speirs  
and Kaczmarczyk ..... 7

4. RAG Motion by Speirs, Seconded by Sabold,  
ratifies and approves the SVA Teachers for the 2020-21 school  
year:  
  
(Attachment A-1)

SVA Teachers

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Sabold, Speirs  
and Kaczmarczyk ..... 7

5. RAG Motion by Speirs, Seconded by Manbeck, ratifies and approves the following support staff members to be transferred from their regular position within the District to a substitute, effective September 8, 2020. SVA Teachers  
(Attachment A-2)

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Sabold, Speirs and Kaczmarczyk ..... 7

6. JLH Motion by Speirs, Seconded by Manbeck, approves the number of hours worked per day as a transportation aide for the following personnel for the 2020-21 school year: Transportation Aide Hours

Martene Firestine	-	5 hrs/day
Sandy Schaeffer	-	6 hrs/day
Jaclyn Nudy	-	5 hrs/day
Ioana Pancu	-	5 hrs/day
Cindy Oxenreider	-	5.25 hrs/day

Note: Hours may fluctuate from day to day throughout the school year, but any significant change in hours that effects payroll/benefits will be brought to the Board for approval.

This resolution was duly adopted by the following vote:

Aye: Carl, Dotzenroth, Manbeck, McNutt, Sabold, Speirs and Kaczmarczyk ..... 7

*Information Items:*

1. JLH The following temporary changes in assignments and/or building changes will occur at the beginning of the 2020-21 school year: Chgs in Assign/Bldg
- Pauline McNeil will be transferring from High School Learning Support to East Elementary Autistic Support.
  - Jennifer Baker will be transferring from West Elementary Learning Support to East Elementary Autistic Support.
  - Katie Fegley will be transferring from West Elementary Autistic Support to East Elementary Autistic Support.
  - Melanie Aiman will be transferring from West Elementary Autistic Support to East Elementary Autistic Support.
2. JLH The first day of employment for Jill Gattens, full-time academic year special education instructional aide, was August 24, 2020.
3. RAG The first day of employment for Kaitlyn Hulina, long-term substitute for Anna Schmeck, was August 24, 2020.
4. JLH The first day of employment for Katie Weidner, full-time academic year special education instructional aide, was August 24, 2020.

5. JLH The first day of employment for Brianna Schell, part-time academic year special education instructional aide, was August 24, 2020.
6. RAG The first day of parental leave for Ashley Prioetto was August 24, 2020.

Dr. Grove mentioned we are off to a good start. He thanked Bill Knapper and his crew for all of their hard work and he appreciates everyone's patience at the start of the school year.

**ADJOURNMENT**

Motion by Carl, Seconded by Speirs,  
Adjourned 7:06 p.m.

Conrad Weiser Area School District  
Robesonia, PA 19551

**BUDGET & FINANCE COMMITTEE MINUTES**

Conrad Weiser High School Library  
September 9, 2020  
7:30 p.m.

*Budget & Finance Committee*

Bret A. B. Sabold, Chairperson

James Dotzenroth

Dennis J. Manbeck

Neal McNutt

Joshua Speirs

Ryan Giffing, Administrative Liaison

1. RGG approves the establishment of a student activity account for the high school Dungeons and Dragons Club, under the direction of Stacey Osman.
  
2. RLR Other
  
3. *Public Comment*

**CURRICULUM COMMITTEE MINUTES**

Conrad Weiser High School Library  
September 9, 2020  
7:00 p.m.

*Curriculum Committee*

Bret A. B. Sabold, Chairperson  
William T. Carl Jr.  
Denise Kohl  
Ryan R. Giffing, Administrative Liaison

1. RRG Discussion, re: approval of Title I Schoolwide Plan for East Elementary.
2. RRG Discussion, re: approval of Title I Schoolwide Plan for West Elementary.
3. RRG Discussion, re: approval of LEA Family Engagement Policy.
4. RRG Discussion, re: approval of Emergency Instructional Time Template for Remote Learning.
5. RRG approves the following student interns/teachers for the 2020-21 school year:
  - a. Scarlett McMullan, New York University, speech pathology intern with Kerry Gable, effective September 21, 2020 through December 23, 2020.
6. RRG Other
7. *Public Comment*

**EXTRA-CURRICULAR COMMITTEE MINUTES**

Conrad Weiser High School Library  
September 9, 2020  
7:00 p.m.

*Extra-Curricular Committee*

Joshua Speirs, Chairperson

William S. Harrison, Administrative Liaison

1. JTH/ NCM approves the following middle school extra-curricular paid positions, personnel and salaries for the 2020-21 school year:

<u>Advisor</u>	<u>Yrs.</u>	<u>Activity</u>	<u>Salary</u>
Natalie Fisher	31	Student Council Advisor	\$1,484.49
Tabitha Meredith	22	FFA Advisor	\$3,402.08
Nicole Natale	21	Musical Director	\$1,148.91
Nicole Natale	4	Yearbook Advisor	\$ 324.73
Alexis Perrone	2	Jazz Band	\$1,020.00
Nicole Natale	2	Select Chorus	\$1,020.00

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

2. JTH/ NCM approves the following middle school extra-curricular non-paid positions and personnel for the 2020-21 school year:

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Phleane Kissling	28	Science Olympiad
Cynthia Murdough	21	Science Olympiad
Matthew Esser	7	Science Olympiad
Craig Matthew	18	Stage Crew
Natalie Fisher	24	Math Counts
Jill Fidazzo	14	Spelling Bee
Allison Swoyer	8	Reading Olympics
Kelly Snyder	11	Musical (Tickets)
Peter Chamberlain	20	Harvest Run
Cynthia Murdough	20	Harvest Run
Phleane Kissling	1	Archery Club
Nicole Natale	21	Chorus Club
Alexis Perrone	6	Band Club
Tabitha Meredith	12	Jr. Envirothon
Ryan Moraski	3	Jr. Envirothon
Karen Matthew	2	Builder's Club
Jessica Stahler	3	Student Stars
Matthew Esser	2	MS Ski Club

3. RGG approves the establishment of the Dungeons and Dragons Club.

4. RGG approves the following high school extra-curricular paid positions, personnel and salaries for the 2020-21 school year:

Note: The salaries below include a 2% increase.

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>	<u>Salary</u>
Krysta Reber	6	AP Coordinator	\$1,324.89
Neal Lutz	12	AV/Stage Crew Head	\$2,641.28
Eric Rothenberger	3	AV/Stage Crew Asst.	\$1,224.00
Adam Serfass	11	FFA Advisor	\$4,657.78
John Siefert	10	FFA Assistant Advisor	\$4,117.05
Misty Witman	9	Junior Class Advisor	\$909.67
Hope O'Pake	11	Musical Head	\$2,098.36
Laura Moyer	7	Renaissance Advisor	\$2,175.76
John Rohm	13	Senior Class Advisor	\$1,376.47
TBD		Sr. Project Coordinator	
Paula Prohaska	15	Student Council Advisor	\$1,669.39
Sandra Grajewski	23	Yearbook Co-Advisor	\$1,922.88
Scott Wert	23	Yearbook Co-Advisor	\$1,922.88
Scott Wert	23	Yearbook Financial Mgr.	\$1,435.85
Sarah McGrory	2	Choraleers	\$1,326.00
Neal Lutz	16	Jazz Band	\$1,069.85
TBD		CWTV	
Beverly Wolfe	2	National Honor Society	\$382.50
Nicole Krick	2	National Honor Society	\$382.50
Michael Noss	9	FBLA Co-Advisor	\$531.42
Elizabeth Wissinger	11	FBLA Co-Advisor	\$587.72
Landon Heimbach	6	Drama Club Advisor	\$2,097.75

5. RGG approves the following high school extra-curricular non-paid positions and personnel for the 2020-21 school year:

<u>Advisor</u>	<u>Yrs</u>	<u>Activity</u>
Stacey Osman	12	Academic Challenge Advisor
Jed Schweigert	4	ACSL Advisor
Barbara Boland	9	Aavidum Program Co-Advisor
Ashley Proietto	7	Aavidum Program Co-Advisor
Jessica Alexander	13	Art Club Advisor
Steve Heffner	5	Chess Club Advisor
Ashley Proietto	6	CW Dance Team Advisor
Eric Rothenberger	3	eSports Co-Advisor
Ryan Zeitzer	2	eSports Co-Advisor
John Clauss	5	Fantasy Genre Club Advisor
Sarah McGrory	2	Fellowship of Christian Students Advisor
Kathy Mohn	14	GaSA Co-Advisor
Kristen Simons	14	GaSA Co-Advisor
Ashley Snyder	10	German Club Advisor
Ryan Zeitzer	2	JCL Co-Advisor
Diane Rurode	33	JCL Co-Advisor
Deb Boor	5	Key Club Co-Advisor
Stacey Osman	5	Key Club Co-Advisor
Katie Ciemiewicz	5	Make It Happen Club Advisor
Christina Ruoss	3	March for our Lives Advisor
Denise Rathman	6	Meditation Club Advisor
Lindsay Gerhart	4	Mini-Thon Co-Advisor
Ashley Moore	4	Mini-Thon Co-Advisor
Krysta Reber	4	Mini-Thon Co-Advisor



Adam Serfass	4	Mini-Thon Co-Advisor
Carina Garcia	3	Operation Smile Advisor
David Zdancewic	5	Outdoor Club Advisor
Lindsay Gerhart	3	PA Math League Advisor
Chris Koper	14	Physics Club Advisor
Bev Wolfe	2	Puzzle Club Advisor
Ann Schmidt	5	Reading Olympics Advisor
Ashley Proietto	3	Relay for Life Advisor
Sandra Grajewski	6	Science Olympiad Advisor
John Siefert	4	Science Research Institute Club Advisor
Steve Heffner	3	Shakespeare Club Advisor
Zach Musser	6	Ski Club Co-Advisor
John Rohm	13	Ski Club Co-Advisor
Christie Roldán	4	Spanish Club Advisor
Heidi Luckenbill	2	Strategy Game Club Advisor
Mel Byma	5	TABS Advisor
Michelle Strunk	2	Textile Club Advisor
Courtney Zickler	4	Weiser Ambassadors Advisor
Stacey Osman	1	Dungeons and Dragons Club Advisor

6. WSH approves the following personnel for contracted services for athletic events for the 2020-21 school year:

Jan Sweitek

7. WSH Discussion, re: Sound system proposal for stadium

8. WSH Other

9. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**FACILITIES/PROPERTY COMMITTEE MINUTES**

Conrad Weiser High School Library  
September 9, 2020  
7:00 p.m.

*Facilities/Property Committee*

Dennis J. Manbeck, Chairperson  
James Dotzenroth  
Neal McNutt  
Gary G. Neider  
Eric A. Lutz, Administrative Liaison

1. EAL Discussion, re: Master Plan Update
2. EAL Discussion, re: Change orders for Phase 1 projects
3. EAL Discussion, re: Sound system proposal for stadium
4. EAL Other
5. *Public Comment*

**HUMAN RELATIONS COMMITTEE MINUTES**

Conrad Weiser High School Library  
September 9, 2020  
7:38 p.m.

*Human Relations Committee*

Gary G. Neider, Chairperson

William T. Carl Jr.

Francis J. Kaczmarczyk

Randall A. Grove, Administrative Liaison

1. RAG approves tuition reimbursement for faculty. (Attachment A-)
2. RRG approves tuition reimbursement for staff. (Attachment A-)
3. RAG approves the employment of substitute teachers for the 2020-21 school year at the rate of \$115.00 per day. (Attachment A-)
4. RLR approves the employment of substitute support staff personnel for the 2020-21 school year at the rate of \$10.50/hour. (Attachment A-)
5. RAG authorizes the following temporary professional employees, having completed three years of satisfactory service, to be granted the status of professional employee:

<i>Name</i>	<i>Date Hired as a 10-month Employee</i>
Shauna Farmer	August 2017
Carina Garcia	August 2017
Julia Snyder	August 2017
6. RAG Possible additional approvals on September 16, 2020:
  - SP ED Teachers
7. RAG Other
8. *Public Comment*