

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, Pennsylvania

AGENDA B FOR OCTOBER 14, 2020  
8:00 p.m. – Conrad Weiser High School Library

BOARD COMMITTEE-OF-THE-WHOLE MINUTES

At 8:06 p.m., Board President Francis J. Kaczmarczyk called to order a special meeting of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

**Present for the Meeting**

*Board Members*

William T. Carl Jr., Denise Kohl, Dennis J. Manbeck,  
Neal McNutt, Gary G. Neider, Bret A. B. Sabold,  
Joshua Speirs and Francis J. Kaczmarczyk

*School Personnel*

Randall A. Grove, Ryan R. Giffing, Mark Moyer,  
Jessica L. Head, Robert G. Galtere, Alissa B.  
Sweigart, Randy V. Neider, Lindsay Estrada,  
Jonathan T. Holota, Nicole C. Moore, Christy J.  
Hoffman, Melissa Rhoads, William R. Knapper Eric  
A. Lutz, and Heather M. Stricker

**PLEDGE OF ALLEGIANCE**

**ROLL CALL**

**ANNOUNCEMENTS**

Dr. Grove mentioned there will be an executive session following tonight's meeting for legal matters.

**PRESENTATIONS**

- A. Requests to speak to the Board of School Directors

Requests to Speak

**BUDGET & FINANCE COMMITTEE** – Bret A. B. Sabold, Chairperson

- 1. JLH Motion by Sabold, Seconded by Manbeck, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District rescinds the board approval on August 19, 2020 for the agreement of a special education student's tuition in the amount of \$28,500 at the John Paul II for the 2020-2021 school year.

Rescinds John Paul II Agreement

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs  
and Kaczmarczyk .....

**CURRICULUM COMMITTEE** – Bret A. B. Sabold, Chairperson

1. RRG Motion by Sabold, Seconded by Speirs, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves the Re-entry Plan for secondary school students to return to in-person instruction in a hybrid schedule model beginning on October 26, 2020. Re-Entry Plan
- (Attachment A-1)

This resolution was duly adopted by the following rollcall vote:

Aye: Kohl, Neider, Sabold, Speirs and Kaczmarczyk ..... 5  
Nay: Carl, Manbeck and McNutt..... 3

2. RRG Motion by Sabold, Seconded by Carl, approves the adjustment of the 2020-2021 Academic Calendar to remove the 30-minute late start and return to regular school start times K-12 beginning on October 26, 2020. Academic Calendar
- (Attachment A-2)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 8

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

1. MPM Motion by Neider, Seconded by Carl, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves a temporary increase in hours for all West Elementary Noon-Time Aides from 2.25 to 3.5 hours per day, effective September 21, 2020. Increase in Hrs NTA

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 8

2. MPM Motion by Neider, Seconded by McNutt, ratifies and approves a temporary increase in hours for all East Elementary Noon-Time Aides from 2.25 to 3.5 hours per day, effective September 28, 2020. Increase in Hrs NTA

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 8

3. RAG Motion by Neider, Seconded by McNutt, approves the employment of substitute teachers for the 2020-21 school year at the rate of \$115.00 per day. Substitute Teaching Staff
- (Attachment A-3)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs  
and Kaczmarczyk ..... 8

4. RLR Motion by Neider, Seconded by Manbeck,  
approves the employment of substitute support staff personnel  
for the 2020-21 school year at the rate of \$10.50/hour. [Substitute Support Staff](#)  
(Attachment A-4)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs  
and Kaczmarczyk ..... 8

5. MPM Motion by Neider, Seconded by Manbeck,  
ratifies and approves the following support staff members to be  
returned to their regular position within the District. [Support Staff Return](#)  
(Attachment A-5)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs  
and Kaczmarczyk ..... 8

6. MPM Motion by Neider, Seconded by Manbeck,  
ratifies and approves that the following employees may  
temporarily be pulled from the normal workday to fill in as a  
transportation aide, at their current hourly rate. [Transportation Aide Help](#)

Note: If the transportation time exceeds their normal workday,  
then that time will be paid at the substitute hourly rate of \$10.50.

Amanda Pacheco                      Friendoll Tucker  
Paulette Antonucci                  Jennifer Baker

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs  
and Kaczmarczyk ..... 8

7. JLH Motion by Neider, Seconded by Manbeck,  
ratifies and approves the transfer of Jennifer Baker from a part-  
time (4.5 hours/day) special education instructional aide at  
West Elementary School, to a part-time (4.5 hours/day)  
transportation aide, at her current hourly rate, effective  
September 28, 2020. [Transfer PT SP ED Instr Aide to Trans Aide](#)

Note: This is to replace Jaclyn Nudy, resigned.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs  
and Kaczmarczyk ..... 8

8. JLH Motion by Neider, Seconded by Manbeck,  
ratifies and approves the transfer of Joelle Harting from a part-  
time food service worker at West Elementary School, to a part-  
time (4.5 hours/day) special education instructional aide at  
West Elementary, at an hourly rate of \$11.50, effective October  
12, 2020. [Transfer FSW to SP ED Instr Aide](#)

Note: This is a replacement for Jennifer Baker, transferred.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 8

- 9. JLH Motion by Neider, Seconded by McNutt, ratifies and approves the transfer of Katie Esterline from noon-time aide at West Elementary School, to a part-time (4.5 hours/day) special education instructional aide at the High School, at an hourly rate of \$11.50, effective October 12, 2020. Transfer NTA to SP ED Instr Aide

Note: This is a replacement for Melissa Lichtenwalner, resigned.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 8

- 10. JLH Motion by Neider, Seconded by McNutt, ratifies and approves the transfer of Kathryn Fegley from a full-time special education instructional aide to a long-term substitute for Alice Weidner-Breslin, learning support teacher at East Elementary School, at a daily rate of \$262.37 (B – Step 1) in accordance with the 2020-21 salary schedule, effective October 5, 2020. Transfer SP ED Aide to LTS

Note: Education Level: Bachelors  
 Undergraduate School: Alvernia University  
 Certification: Instr. I PK-4  
 Experience: Student Teaching  
 Employment: October 5, 2020  
 Initial Assignment: Learning Support Teacher, East Elementary

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 8

- 11. CJH Motion by Neider, Seconded by Carl, accepts with regret the resignation of Geneva Aulenbach, certificated instructional aide, effective October 7, 2020. resignation

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 8

- 12. CJH Motion by Neider, Seconded by Manbeck, approves the employment of Victoria Ziembra, 1 Forrest Lawn Court, Reading PA 19606, as a certificated instructional aide at West Elementary School for the 2020-2021 school year, at an hourly rate of \$ 13.50, pending receipt of all required documentation. Hire- West Cert Aide

Note: This is a replacement for Geneva Aulenbach, resigned.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 8

13. JLH Motion by Neider, Seconded by McNutt, approves the employment of Melissa Reber, 98 Rebers Road, Schuylkill Haven, PA 17972, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$61,481 (Masters, Step 8) in accordance with the 2020-21 salary schedule, pending receipt of all required documentation.

MS Learning Support Teacher

Note: Education Level: Masters  
Undergraduate School: Kutztown University  
Certification: Special Education PK-12, Elementary Education K-6, Reading Specialist PK-12  
Experience: Blue Mountain Elementary East, 10 yrs.  
Employment: TBD  
Initial Assignment: Itinerant Learning Support Teacher, Middle School

Note: This is a replacement for Daniel Kramer, resigned.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk ..... 8

*Information Items:*

1. JLH The following temporary changes in assignments and/or building changes:

Chgs in Assign/Bldg

- Andrea Floyd transferred from In School Support Teacher to Emotional Support Teacher at the high school, effective September 8, 2020.
- Jennifer Baker, special education instructional aide, transferred from East Elementary Autistic Support to West Elementary Learning Support, effective September 25, 2020.
- Alice Weidner-Breslin from K-4 Learning Support Teacher to K-6 Learning Support Teacher, effective October 5, 2020.
- Holly Baim transferring from Learning Support Teacher to an Emotional Support Teacher at the high school, replacing Angela Goudy (resigned), effective October 19, 2020.

2. JLH The first day of employment for Melanie Gallagher (Arosen) was September 22, 2020.

3. JLH The first day of employment for Tanya Consugar was September 25, 2020.
4. JLH The first day of employment for Tara Neider was October 9, 2020.

**ADJOURNMENT**

Motion by Carl, Seconded by Speirs,  
Adjourned 8:41 p.m.

CONRAD WEISER AREA SCHOOL DISTRICT  
Robesonia, PA

ADDENDUM

**BUDGET & FINANCE COMMITTEE** – Bret A. B. Sabold, Chairperson

1a. MPM Motion by Sabold, Seconded by Manbeck,  
RESOLVED, that on the recommendation of the Administration  
and the Budget & Finance Committee, the Board of School  
Directors of the Conrad Weiser Area School District approves  
that any surplus from the 2019-2020 school year be transferred  
into Unassigned Fund Balance. Transfer Funds

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs  
and Kaczmarczyk ..... 8

**HUMAN RELATIONS COMMITTEE** - Gary G. Neider, Chairperson

13a. JLH Motion by Neider, Seconded by Manbeck,  
RESOLVED, that on the recommendation of the Administration  
and the Human Relations Committee, the Board of School  
Directors of the Conrad Weiser Area School District accepts  
with regret the resignation of Jaclyn Nudy, full-time  
transportation aide, effective September 25, 2020. Resign Trans.  
Aide

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs  
and Kaczmarczyk ..... 8

13b. JLH Motion by Neider, Seconded by Manbeck,  
accepts with regret the resignation of Kirstin Spayd, part-time  
special education aide at East Elementary School, effective  
September 28, 2020. Resign SP ED  
Aide

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs  
and Kaczmarczyk ..... 8

Conrad Weiser Area School District  
Robesonia, PA 19551

**BUDGET & FINANCE COMMITTEE MINUTES**

Conrad Weiser High School Library

October 14, 2020

7:30 p.m.

*Budget & Finance Committee*

Bret A. B. Sabold, Chairperson

Dennis J. Manbeck

Neal McNutt

Joshua Speirs

Ryan Giffing, Administrative Liaison

1. MPM Discussion, re: Year-to Date Real Estate Tax Collections
2. MPM Discussion, re: Index for 2021-22
3. MPM Other
4. *Public Comment*



**CURRICULUM COMMITTEE MINUTES**

Conrad Weiser High School Library

October 14, 2020

7:00 p.m.

*Curriculum Committee*

Bret A. B. Sabold, Chairperson

William T. Carl Jr.

Denise Kohl

Ryan R. Giffing, Administrative Liaison

1. RRG approves the re-entry plan for secondary school students to return to in-person instruction in a hybrid schedule model beginning on October 26, 2020.
2. RRG approves the adjustment of the 2020-2021 Academic Calendar to remove the 30-minute late start and return to regular school start times K-12 beginning on October 26, 2020.
3. RGG approves adjusting the graduation requirement of Conrad Weiser High School to no longer require a Career Graduation Project starting with the class of 2021.
4. RGG approves adjusting the graduation requirement of Conrad Weiser High School to no longer require 20 hours of community service for the class of 2021 only.
5. RGG ratifies and approves Will Hill, Grade 10, 1404 Springhouse Rd., Sinking Spring, PA 19608 as a non-resident, tuition paying student from the Wilson School District, for the first semester of the 2020-2021 school year.

Note: Mr. and Mrs. Hill will be paying the tuition for Will to attend the CWASD.

6. RRG Other

7. *Public Comment*

**EXTRA-CURRICULAR COMMITTEE MINUTES**

Conrad Weiser High School Library

October 14, 2020

7:00 p.m.

*Extra-Curricular Committee*

Joshua Speirs, Chairperson

William S. Harrison, Administrative Liaison

1. WSH approves the following volunteer coaches for the 2020-21 school year:

*Bowling*

Brandin Zechman

*Wrestling*

Peter Chamberlain

Shawn Hoffa

*Boys' Basketball*

Denny Redcay

Tom Organtini

Andy Keppley

Andy Dautrich

*Girls' Basketball*

Jeremy Hall

2. WSH approves the following winter extra-curricular athletic positions, personnel and salaries for the 2020-21 school year:

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Kristen Simons	Winter Manager – Head	9	\$4,100.80
Brian Zechman	Bowling – Head SH	11	\$2,811.75
William Harrison	Boys' Basketball – Head SH	11	\$5,200.34
Phil Stricker	Boys' Basketball – JV SH	6	\$3539.42
Russell Lowe	Boys' Basketball – Asst. SH	20	\$2,359.94
Doug Myer	Boys' Basketball – Asst. SH	26	\$2,484.94
Tony Casamassa	Boys' Basketball – Head JH	41	\$4,370.06
Vincent Natale	Boys' Basketball – Asst. JH	14	\$2,872.98
Kaitlyn Mensch	Varsity Cheering – Head SH	5	\$1,856.83
Ashley Proietto	Varsity Cheering – Asst. SH	7	\$1,480.13
Jen Byrne	JH Cheering – Head	5	\$1,557.16
Mark Owens	Girls' Basketball – Head SH	12	\$5,511.87
Aubree Hall	Girls' Basketball – Asst. SH	2	\$1,638.87
Keith Malone	Girls' Basketball – Asst. SH	6	\$1,773.96
Zach Meredith	Girls' Basketball – Head JH	7	\$3,058.65
Courtney Ruland	Girls' Basketball – Asst. JH	2	\$2,348.19
Mike McDermott	Wrestling - Head SH	29	\$4,974.09
Nate Luckenbill	Wrestling – Asst. SH	6	\$3,463.22
Dwayne Bieber	Wrestling – Head JH	2	\$2,837.31
Matt Kramlich	Wrestling – Asst. JH	1	\$2,348.19

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

3. MPM ratifies and approves the following District clubs and organizations, effective September 8, 2020:

2020-21 Clubs/  
Organizations

*East Elementary*  
Student Council

*West Elementary*  
Student Council

*Middle School*

Archery  
Band  
Builders Club  
UpTempo Club  
Future Farmers of America  
Library Club (Reading Olympics)  
Musical

Renaissance  
Stage Crew  
Chorus/Show Choir  
Student Council  
Student Stars  
Yearbook

*High School*

Aavidum  
Band Club  
Chorus/Choraleers  
Art/Craft Club  
Drama Club  
Fellowship of Christian Students  
Future Farmers of America  
German Club  
Graduation Party  
SaGa  
Jazz Band  
Junior Classical League  
Junior Class Prom  
Make It Happen Club  
Key Club  
Musical  
Future Business Leaders of America  
Eports  
Dungeons and Dragons Club

Puzzle Club  
Dance Team  
Picture Club  
SRI Club  
Senior Class  
Ski Club  
March For Our Lives  
Spanish Club  
Student Council  
CWTV Club  
Operation Smile  
Yearbook  
National Honor Society  
  
Fantasy Club  
Renaissance  
3D Club  
Mini-thon  
Textiles Club

*Others*

Music Association  
Parent-Teacher Organizations

Athletic Boosters

Note: This is for insurance purposes only and will not change insurance rates or the status of the clubs.

4. RGG approves the following high school extra-curricular advisor paid position for the 2020-21 school year:

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Aaron Price	1	CWTV Club Advisor	\$700

5. WSH Other

6. *Public Comment*

Conrad Weiser Area School District  
Robesonia, PA 19551

**FACILITIES/PROPERTY COMMITTEE MINUTES**

Conrad Weiser High School Library  
October 14, 2020  
7:00 p.m.

*Facilities/Property Committee*

Dennis J. Manbeck, Chairperson

Neal McNutt

Gary G. Neider

Eric A. Lutz, Administrative Liaison

1. EAL Discussion, re: Master Plan Update- Phase 2 Project Plan
2. EAL Discussion, re: Change orders for Phase 1 projects
3. EAL Other
4. *Public Comment*

*Information Items:*

1. RGG The following laminator will be discarded:

Disposal

<i>Machine Brand</i>	<i>Model</i>	<i>CW ID#</i>
GBC Hot Laminator Ultima	65	12712

**HUMAN RELATIONS COMMITTEE MINUTES**

Conrad Weiser High School Library  
October 14, 2020  
7:38 p.m.

*Human Relations Committee*

Gary G. Neider, Chairperson

William T. Carl Jr.

Francis J. Kaczmarczyk

Randall A. Grove, Administrative Liaison

1. RAG approves tuition reimbursement for faculty. (Attachment A-)
2. RAG approves the employment of substitute teachers for the 2020-21 school year at the rate of \$115.00 per day. (Attachment A-)
3. MPM approves the employment of substitute support staff personnel for the 2020-21 school year at the rate of \$10.50/hour. (Attachment A-)
4. RAG Possible additional approvals on October 21, 2020:
  - SP ED Teachers at WD
  - Noon-Time Aide
  - Certificated Instructional Aide
  - PT Special Education Aides
5. RAG Other
6. *Public Comment*