

Conrad Weiser Area School District
Robesonia, PA

Minutes – October 21, 2020

At 7:30 p.m., President Francis J. Kaczmarczyk called to order the regular meeting for the month of October of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., Denise Kohl, Dennis J. Manbeck, Neal McNutt, Gary G. Neider, Bret A.B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

Solicitor

Leah Rotenberg, Esquire

School Personnel

Randall A. Grove, Ryan R. Giffing, Mark P. Moyer, Jessica L. Head, Robert G. Galtere, Jonathan Holota, Nicole C. Moore, Christy J. Hoffman, Melissa Rhoads, William R. Knapper, Eric A. Lutz, Kathleen Mohn and Heather M. Stricker

ANNOUNCEMENTS

Dr. Grove said there were no announcements.

APPROVAL OF MINUTES – Francis J. Kaczmarczyk

- A. Motion by Carl, Seconded by Sabold, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of September held on September 16, 2020 and the agenda of the committee meetings held on September 9, 2020, be dispensed with and be approved by voice vote.

Minutes

This resolution was duly adopted by the following voice vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

APPROVAL OF FINANCIAL REPORTS – Francis J. Kaczmarczyk

Financial Reports

- A. Motion by Manbeck, Seconded by Sabold, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

APPROVAL OF PAYMENT OF BILLS – Bret A. B. Sabold

- A. Motion by Sabold, Seconded by Manbeck, RESOLVED, that by roll call vote the General Account bills be approved in the amount of \$404,528.05 and ratified in the amount of \$4,574,265.04 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$4,978,793.09;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills be approved in the amount of \$23,517.64 ratified in the amount of \$20,478.18 as presented, and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$43,995.82;

Cafeteria Bills

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

- B. Motion by Sabold, Seconded by Carl, RESOLVED, that by roll call vote the Construction Account bills be approved in the amount of \$284,303.77 and the Treasurer be authorized to issue checks in the amounts indicated for the total amount of \$284,303.77.

Construction Bills

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

PRESENTATIONS

- A. Requests to speak to the Board of School Directors
Jodee Strine, South Heidelberg Township, expressed her concerns with mental health issues from virtual schooling and the importance of students learning in the classroom.

Requests to Speak

Brittney Wentzel, South Heidelberg Township, discussed the increase in community case numbers in regards to the possibility of elementary students returning to virtual schooling and the importance of students learning in the classroom.

Jennifer Morris, South Heidelberg Township, mentioned the significance of elementary students learning in the classroom.

Amy Stern, South Heidelberg Township, voiced the impact of elementary students learning in the classroom.

Nicole Guziak, South Heidelberg Township, stated the importance of elementary students learning in the classroom.

Chris Carr, South Heidelberg Township, discussed the COVID protocols and data calculations and the importance of elementary students remaining in the classroom.

Bryan Ciemiewicz, South Heidelberg Township, expressed the COVID progression timeline and feels the board should follow the metrics and stick with the plan and follow through with the plan of staying virtual.

Ashley Binkley, South Heidelberg Township, discussed the importance of elementary students learning in the classroom.

Kate Witmer, Heidelberg Township, voiced the importance of all students learning in the classroom.

Geoffrey Osman, Womelsdorf Borough, mentioned his concerns with face-to-face instruction and feels students should not be in person at this time.

Michele McCoy, South Heidelberg Township, stated the importance of students learning in the classroom.

Laura Klitsch, South Heidelberg Township, discussed the importance of students K-12 learning in the classroom.

Jason Emerich, South Heidelberg Township, voiced the importance of students learning in the classroom.

Mary Ann Biancone, South Heidelberg Township, expressed the importance of students learning in the classroom.

Jason Miller, North Heidelberg Township, explained the importance of students learning in the classroom.

Ken Speicher, South Heidelberg Township, mentioned the importance of students learning in the classroom vs. virtual learning.

Marc Frasier, Heidelberg Township, stated the importance of students learning in the classroom.

Chris Carneal, Wernersville Borough, discussed the importance of students learning in the classroom.

COMMUNICATIONS

Communications

- A. Reports
 - 1. Solicitor – Ms. Rotenberg had no report.
 - 2. Student Council- No representative present.

3. Berks County Intermediate Unit – Mr. McNutt no report.
4. Berks Career & Technology Center– Mr. Dotzenroth was not present, no report.
5. Tax Collection Committee – Mr. Moyer noted the next meeting will be next Thursday.

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

BUDGET & FINANCE COMMITTEE – Bret A. B. Sabold, Chairperson

Consent Agenda

Mr. Sabold asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

Discussion Agenda

1. JLH Motion by Sabold, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District ratifies and approves an agreement with John Paul II School, 1092 Welsh Road, Shillington, PA 19607, for the placement of a high school special education student for an annual rate up to, but no more than, \$28,500.00 per year for tuition for the 2020-2021, 2021-2022, 2022-2023 school years, related services and the Extended School Year for 2020, 2021, 2022, effective the beginning of the 2020-2021 school year.

John Paul II Agreement

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

Consent Agenda

Mr. Sabold asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. RGG Motion by Sabold, Seconded by Speirs, RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District approves adjusting the graduation requirement of Conrad Weiser High School to no longer require a Career Graduation Project starting with the class of 2021.

Graduation Requirement Adjustments

- 2. RGG approves adjusting the graduation requirement of Conrad Weiser High School to no longer require 20 hours of community service for the class of 2021 only.

Graduation Requirement Adjustments

- 3. RGG ratifies and approves Will Hill, Grade 10, 1404 Springhouse Rd., Sinking Spring, PA 19608 as a non-resident, tuition paying student from the Wilson School District, for the first semester of the 2020-2021 school year.

Non-resident Tuition Student

Note: Mr. and Mrs. Hill will be paying the tuition for Will to attend the CWASD.

These resolutions were duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

Discussion Agenda

EXTRA-CURRICULAR COMMITTEE – Josh Speirs, Chairperson

Discussion Agenda

- 1. WSH Motion by Speirs, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District approves the following volunteer coaches for the 2020-21 school year:

Volunteer Coaches

<i>Bowling</i>	<i>Wrestling</i>
Brandin Zechman	Peter Chamberlain
	Shawn Hoffa
<i>Boys' Basketball</i>	Tom Organtini
Denny Redcay	Andy Keppley
	Andy Dautrich
<i>Girls' Basketball</i>	<i>Swimming</i>
Jeremy Hall	Ann Moyer

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

- 2. WSH Motion by Speirs, Seconded by Neider, approves the following winter extra-curricular athletic positions, personnel and salaries for the 2020-21 school year:

Winter Coaches

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Kristen Simons	Winter Manager – Head	9	\$4,100.80
Brian Zechman	Bowling – Head SH	11	\$2,811.75
William Harrison	Boys' Basketball – Head SH	11	\$5,200.34
Phil Stricker	Boys' Basketball – JV SH	6	\$3539.42

Russell Lowe	Boys' Basketball – Asst. SH	20	\$2,359.94
Doug Myer	Boys' Basketball – Asst. SH	26	\$2,484.94
Tony Casamassa	Boys' Basketball – Head JH	41	\$4,370.06
Vincent Natale	Boys' Basketball – Asst. JH	14	\$2,872.98
Kaitlyn Mensch	Varsity Cheering – Head SH	5	\$1,856.83
Ashley Proietto	Varsity Cheering – Asst. SH	7	\$1,480.13
Jen Byrne	JH Cheering – Head	5	\$1,557.16
Mark Owens	Girls' Basketball – Head SH	12	\$5,511.87
Aubree Hall	Girls' Basketball – Asst. SH	2	\$1,638.87
Keith Malone	Girls' Basketball – Asst. SH	6	\$1,773.96
Zach Meredith	Girls' Basketball – Head JH	7	\$3,058.65
Courtney Ruland	Girls' Basketball – Asst. JH	2	\$2,348.19
Mike McDermott	Wrestling - Head SH	29	\$4,974.09
Nate Luckenbill	Wrestling – Asst. SH	6	\$3,463.22
Dwayne Bieber	Wrestling – Head JH	2	\$2,837.31
Matt Kramlich	Wrestling – Asst. JH	1	\$2,348.19

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

This resolution was duly adopted by the following vote:

Aye:	Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk	7
Nay:	Carl	1

3. MPM Motion by Speirs, Seconded by Neider, ratifies and approves the following District clubs and organizations, effective September 8, 2020:

2020-21 Clubs/
Organizations

<i>East Elementary</i>	<i>West Elementary</i>
Student Council	Student Council
<i>Middle School</i>	
Archery	Renaissance
Band	Stage Crew
Builders Club	Chorus/Show Choir
UpTempo Club	Student Council
Future Farmers of America	Student Stars
Library Club (Reading Olympics)	Yearbook
Musical	
<i>High School</i>	
Aavidum	Puzzle Club
Academic Challenge	Dance Team
Chorus/Choraleers	ACSL
Art Club	SRI Club
Drama Club	Senior Class
Fellowship of Christian Students	Ski Club
Future Farmers of America	March For Our Lives
German Club	Spanish Club
Graduation Party	Student Council
GaSA	CWTV Club
Jazz Band	Operation Smile
Junior Classical League	Yearbook

Junior Class Prom	National Honor Society
Make It Happen Club	Relay for Life
Key Club	Fantasy Club
Musical	Renaissance
Future Business Leaders of America	Meditation Club
Eports	Outdoor Club
Dungeons and Dragons Club	Textiles Club
PA Math League	Mini-thon
Reading Olympics	Physics Club
Shakespeare Club	Science Olympiad
TABS Club	Strategy Game Club
	Weiser Ambassadors

Others

Music Association	Athletic Boosters
Parent-Teacher Organizations	

Note: This is for insurance purposes only and will not change insurance rates or the status of the clubs.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

4. RGG Motion by Speirs, Seconded by Neider, approves the following high school extra-curricular advisor paid position for the 2020-21 school year:

HS Paid Extra-curricular Position

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Aaron Price	1	CWTV Club Advisor	\$700

This resolution was duly adopted by the following vote:

Aye: Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 7
 Nay: Carl 1

FACILITIES/PROPERTY COMMITTEE – Dennis J. Manbeck, Chairperson

1. RAG Motion by Manbeck, Seconded by Neider, RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District approves official bus stops for the 2020-21 school year as attached to the Official Minutes.

Bus Stops

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

2. EAL Motion by Manbeck, Seconded by Neider, approves the following change orders for the High School and Middle School Facilities Upgrades Project: HS & MS Facilities Upgrades Project
- PC-07 Vision Mechanical Inc. add \$2,000.00
Relocate DHW recirculating pump in the MS
- EC-02 Hirneisen Electric Inc. add \$1,235.00
Remove and install 3 LED lights and 1 Exit sign into stairwells in the HS
- H-01 The Warko Group add \$2,136.38
Install return air extensions to connect diffusers to duct in health suite in HS
- GC-02 Purcell Construction add \$2,380.00
Install additional wood blocking to support new roof rails in the MS
- GC-03 Purcell Construction deduct \$2,637.00
Bid inclusion credit for labor and supplies

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

3. EAL Motion by Manbeck, Seconded by McNutt, approves the following change order for the HS and MS parking lot lighting and paving replacement project: HS & MS Parking Lot Project
- GC-02 Berg Construction LLC. add \$4,500.00
Sink hole repair on lot between HS and MS

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

4. EAL Motion by Manbeck, Seconded by Neider, approves the following change order for the stadium turf and lighting upgrades project: Stadium Turf & Lighting Upgrades Project
- GC-02 Schlouch Inc. add \$5,000.00
Goal post foundation for setting old goal posts from stadium onto JH Field E
- GC-03 Schlouch Inc. deduct \$12,324.00
Bid inclusion credit for skilled labor

This resolution was duly adopted by the following vote:

Aye: Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 7
Nay: Carl 1

5. EAL Motion by Manbeck, Seconded by McNutt, approves the following change order for the district phone system upgrade project:
- PH-01 Frontier Communications add \$2,413.79
Additional devices needed

District Phone System Upgrade Project

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

6. EAL Motion by Manbeck, Seconded by McNutt, approves the following change order for the CWE secure vestibule and emergency generator project.
- EC-02 Shannon A. Smith Electrical deduct \$10,107.00 and Mechanical Inc.
Bid inclusion credit

CWE Secure Vestibule & Emerg Generator Project

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

Information Items:

1. RGG The following laminator will be discarded:

Disposal

<i>Machine Brand</i>	<i>Model</i>	<i>CW ID#</i>
GBC Hot Laminator Ultima	65	12712

HUMAN RELATIONS COMMITTEE – Gary G. Neider, Chairperson

Consent Agenda

Mr. Neider asked for requests to move items from the Consent Agenda to the Discussion Agenda, and there were none.

1. RAG Motion by Neider, Seconded by Manbeck, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves tuition reimbursement for faculty. (Attachment A-1)
2. RAG approves the employment of substitute teachers for the 2019-20 school year at the rate of \$115.00 per day. (Attachment A-2)
3. RAG ratifies and approves personnel contracted through the Brandywine CW Transportation to provide transportation services to the District, effective September 8, 2020. (Attachment A-3)

Faculty Tuition Reimbursement

Substitute Teachers

Bus Drivers

These resolutions were duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

Discussion Agenda

1. RAG Motion by Neider, Seconded by Manbeck, rescind the approval on September 16, 2020 of Heather Wamsher as the K-6 Lead Learner for Special Education. Rescinds Lead Learner

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

Information Items:

1. RGG The first day of employment for Aaron Price was October 13, 2020. Employment Date

SUPERINTENDENT'S REPORT

Supt Report

Dr. Grove thanked everyone for sharing their information and he expressed appreciation for their input. He also gave thanks to the teachers and support staff for all of their work during this time. He also mentioned Girls' Tennis will be heading to states.

Mr. McNutt also expressed thanks to everyone and the elementary teachers for all of their work hard work while the students are in the classroom as well as all of the teachers currently teaching virtually.

ADMINISTRATION REPORTS

- A. Enrollment Reports Enrollment

- B. Assistant Superintendent Asst. Superintendent

Dr. Giffing prepared a written report that was distributed prior to the meeting.

- C. Director of Business Director of Business

Mr. Moyer prepared a written report that was distributed prior to the meeting.

1. Director of Food Services Dir. Food Service

Ms. Nagle prepared a written report that was distributed prior to the meeting.

2. Director of Facilities Dir of Facilities
- Mr. Lutz prepared a written report that was distributed prior to the meeting.
- D. West Elementary Principal West Principal
- Ms. Hoffman prepared a written report that was distributed prior to the meeting.
- E. East Elementary Principal East Principal
- Mrs. Rhoads prepared a written report that was distributed prior to the meeting.
- F. Middle School Principals MS Principal
- Mr. Holota and Ms. Nicole Moore prepared a written report that was distributed prior to the meeting.
- G. High School Principal HS Principal
- Mr. Galtere prepared a written report that was distributed prior to the meeting.
1. Assistant High School Principal Asst. HS Principal
- Mrs. Sweigart prepared a written report that was distributed prior to the meeting.
2. Assistant High School Principal Asst HS Principal
- Mr. Neider prepared a written report that was distributed prior to the meeting.
- H. Director of Special Education Director of Special Ed.
- Mrs. Head prepared a written report that was distributed prior to the meeting.
- I. Director of Athletics Director of Athletics
- Mr. Harrison prepared a written report that was distributed prior to the meeting.
- J. Director of Technology Director of Technology
- Mr. Knapper prepared a written report that was distributed prior to the meeting.

ADJOURNMENT

Motion by Carl, Seconded by Speirs,
Adjourned 9:27 p.m.

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, PA

ADDENDUM

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

- 1a. JLH Motion by Sabols, Seconded by Speirs,
RESOLVED, that on the recommendation of the Administration
and the Curriculum Committee, the Board of School Directors of
the Conrad Weiser Area School District approves the A-TSI plan
for the High School. [A-TSI Plan](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

- 1b. RRG Motion by Sabold, Seconded by Speirs,
approves the updated Preliminary Phased School Reopening
Health and Safety Plan Template for the Conrad Weiser Area
School District which amends the strategies, policies, and
procedures in the Monitoring Student and Staff Health section
on page 37 to indicate that Zip code data will continue to be
monitored during in-person instruction. If the local zip codes
and/or the county enters into the “substantial” range according
to the PA Department of Health and PA Department of
Education guidelines, we will evaluate the source of any
community outbreak and its impact on the CWASD. [Preliminary Phased
School Reopening
Health and Safety
Plan Template](#)

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

- 1a. RAG Motion by Neider, Seconded by Speirs,
RESOLVED, that on the recommendation of the Administration
and the Human Relations Committee, the Board of School
Directors of the Conrad Weiser Area School District ratifies and
approves authorization for the administration to approve
teachers to provide homebound instruction for students
quarantined due to Pennsylvania Department of Health COVID-
19 directives, at an hourly rate of \$25.00 for a maximum of five
hours per week for the 2020-2021 school year. [Homebound
Instruction-
COVID-19](#)

Note: This is an exception to board policy 117.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

1b. RGG Motion by Neider, Seconded by Manbeck, approves the employment of Ellen Cerasoli, 2616 Tennyson Ave., Reading, PA 19608, as part-time (2 days per week/ 6.5 hours per day) secretary to the Athletic Director and Director of Facilities at the high school, at an hourly rate of \$12.50, effective October 26, 2020, pending receipt of all required documentation Hire-PT Secretary

Note: This is a shared position with Wendy Bright, hours are Monday and Tuesday from 7:00 a.m. – 2:00 p.m. with a 30 minute lunch, and includes two crossover days and 8 summer days.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

1c. MPM Motion by Neider, Seconded by Manbeck, terminates the employment of Brianna Schell, part-time special education instructional aide at East Elementary, effective October 16, 2020. Termination

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

1d. RAG Motion by Neider, Seconded by Speirs, ratifies and approves the Lead Learners for the 2020-21 school year, effective August 24, 2020. Lead Learners
(Attachment A-4)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs and Kaczmarczyk 8

1e. RGG Motion by Neider, Seconded by Speirs, Approves the employment of Nathan Fehr, 1939 Main Street, Mohrsville, PA 19541, as a Temporary Professional Employee in the Conrad Weiser Area School District, at a yearly salary of \$49,588 (BS, Step 1) in accordance with the 2020-21 salary schedule, pending receipt of all required documentation. Hire WD Teacher

Note: Education Level: Bachelors
Undergraduate School: Kutztown University
Certification: Criminal Justice, Health (K-12)
Experience: 6.5 yrs. Intervention Specialist / PE Teacher, Abraxas Academy, Morgantown, PA

Employment: TBD
Initial Assignment: Weiser Decisions,
Emotional Support
Teacher

Note: This is a replacement for Andrew Cheney
(resigned).

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

- 1f. RAG Motion by Neider, Seconded by Speirs, [Position Guide](#)
approves the position guide for Teaching Assistant- Elementary.
(Attachment A-5)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Neider, Sabold, Speirs
and Kaczmarczyk 8

Information Items:

- 1a. JLH The following temporary changes in assignments and/or [Chgs in
Assign/Bldg](#)
building changes will occur:
- Jill Gattens, fulltime special education aide will be transferring from learning support at the middle school to autistic support at the middle school.