

BUDGET & FINANCE COMMITTEE MINUTES

Conrad Weiser High School Library
November 11, 2020
7:30 p.m.

Budget & Finance Committee
Bret A. B. Sabold, Chairperson
James Dotzenroth
Dennis J. Manbeck
Neal McNutt
Joshua Speirs
Ryan Giffing, Administrative Liaison

1. MPM Discussion, re: Budgets
2. MPM accepts the 2019-20 audit of Herbein & Company, Inc., as attached to the Official Minutes.
3. MPM ratifies and approves a 1-year agreement, Plan A – “All Interscholastic Sports Programs” (sports, band, cheerleading), in the amount of \$8,182.00 Bollinger Insurance, PO Box 1515, Morristown, NJ 07962, and makes available to all students K-12 voluntary student accident insurance at \$30.00 for “school-time rate” and \$113.00 for “24-hour rate” for the 2020-21 school year.

Note: This includes a one-time COVID-19 credit of \$1,444.

4. JLH approves a special education agreement with the Berks County Intermediate Unit for programs and services for the 2020-2021 school year in the amount of \$19, 270.00, effective September 08, 2020.
5. JLH approves a special education agreement with Children’s Hospital of Philadelphia for instruction 1 hour of instruction/day, for the maximum of 5 hours/week in the amount of \$59.44/hour, as needed, effective for the 2020-2021 school year.
6. JLH agrees to reimburse the Fredericksburg Community Health Center, P.C., at a rate of \$35.00 per IEP, for the review and authorization of students IEPs that require a PCA for the purpose of CWASD being able to bill Medical Assistance for the School Based Access Program (SBAP) for the 2020-2021 school year.
7. RAG approves a two-year agreement with River Rock Academy, 2124 Ambassador Circle, Lancaster, PA 17603 for 10 student slots at the Sinking Spring Campus for the 2020-21 and 2021-22 school years, at an annual cost of \$190,309.50 for the 2020-21 school year and \$246,623.50 for the 2021-22 school year.

Note: This is a savings of \$65.29/day.

8. MPM Other
9. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

CURRICULUM COMMITTEE MINUTES

Conrad Weiser High School Library
November 11, 2020
7:00 p.m.

Curriculum Committee

Bret A. B. Sabold, Chairperson
William T. Carl Jr.
Denise Kohl
Ryan R. Giffing, Administrative Liaison
Randall Grove
Robert Galtere
Jonathan Holota
Jessica Head
Nicole Moore
Randy Neider
Melissa Rhoads

1. RRG approves the adjustment of the 2020-2021 Academic Calendar.
(Attachment A-1)

2. RRG approves the following student intern for the 2020-21 school year:
 - a. Cindy Rumpf, Cedar Crest College, certified school nurse with all certified school nurses in all CWASD buildings, from January 25 through April 30, 2021.

3. RRG Other

4. *Public Comment*

EXTRA-CURRICULAR COMMITTEE MINUTES

Conrad Weiser High School Library
November 11, 2020
7:00 p.m.

Extra-Curricular Committee

Joshua Speirs, Chairperson
Francis J. Kaczmarczyk
William S. Harrison, Administrative Liaison

1. WSH approves the following volunteer coaches for the 2020-21 school year:

<i>Bowling</i>	<i>Wrestling</i>
Lisa Marderness*	Brandon Neviero
Chris Marderness*	Owen Dautrich*
Brandi Krick*	Owen McDermott*
Nicholas Reis*	Pete Chamberlain
Jessica Lutz*	
<i>Swimming</i>	<i>Girls' Basketball</i>
Ann Moyer	Keith Malone

Note: *pending receipt of all required documentation.

2. WSH rescinds the approval on October 21, 2020 for the following winter extra-curricular athletic positions, personnel and salaries for the 2020-21 school year:

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Keith Malone	Girls' Basketball – Asst. SH	6	\$1,773.96

3. WSH approves the following winter extra-curricular athletic positions, personnel and salaries for the 2020-21 school year:

<i>Name</i>	<i>Position</i>	<i>Yrs</i>	<i>Salary</i>
Joe Templin*	Girls' Basketball – JV SH	1	\$3,263.17
Kennedy Lutz	Girls' Basketball – Asst. SH	2	\$1,656.73

Note: *pending receipt of all required documentation. The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

4. JTH/
NCM approves the following middle school extra-curricular paid positions, personnel and salaries for the remainder of the 2020-21 school year, effective September 26, 2020.

<u><i>Advisor</i></u>	<u><i>Yrs.</i></u>	<u><i>Activity</i></u>	<u><i>Salary</i></u>
Pamela Light	7	Renaissance Club	\$2,086.86

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

5. WSH Other

6. *Public Comment*

Conrad Weiser Area School District
Robesonia, PA 19551

FACILITIES/PROPERTY COMMITTEE MINUTES

Conrad Weiser High School Library
November 11, 2020
7:00 p.m.

Facilities/Property Committee

Dennis J. Manbeck, Chairperson
James Dotzenroth
Neal McNutt
Gary G. Neider
Eric A. Lutz, Administrative Liaison
Mark Moyer

1. EAL Discussion, re: Master Plan Update
2. EAL Discussion, re: Change orders for Phase 1 projects
3. EAL Other
4. *Public Comment*

HUMAN RELATIONS COMMITTEE MINUTES

Conrad Weiser High School Library
November 11, 2020
7:38 p.m.

Human Relations Committee

Gary G. Neider, Chairperson

William T. Carl Jr.

Francis J. Kaczmarczyk

Randall A. Grove, Administrative Liaison

1. RAG approves tuition reimbursement for faculty. (Attachment A-2)
2. MPM approves the employment of substitute support staff personnel for the 2020-21 school year at the rate of \$10.50/hour. (Attachment A-3)
3. MAR approves the transfer of Melanie Aiman from a full-time(7 hours/day) Special Education Instructional Aide to a full-time(7 hours/day) Instructional Aide at Conrad Weiser East Elementary, effective Monday, November 16th 2020.

Note: This is a new position Funded by Title I.
4. MPM accepts with regret the resignation of Bradley Hummel, full-time special education instructional aide at West Elementary School, effective October 31, 2020.
5. MPM ratifies and approves the following support staff members to be transferred back from a substitute to their regular position within the District, effective September 8, 2020. (Attachment A-4)
6. RAG approves the request of Melissa Griffith, Grade 1 Teacher at West Elementary School, for a parental leave of absence from approximately January 8, 2021 and continuing through the end of the 2020-21 school year.
7. RAG accepts, with regret, the irrevocable letter of retirement from Colleen Holt, Physical Education Teacher at West Elementary School, effective January 31, 2021, and approves payment of the Buyout at the end of the 2020-21 school year in accordance with the provisions of Appendix B, Section B.14.a. of the 2016-2022 Collective Bargaining Agreement.
8. RAG accepts with regret the resignation of Tiffany Smith, instructional coach at the middle school, effective October 20, 2020.

Note: The district reserves the right to hold Ms. Smith for sixty days from October 20, 2020.

9. JTH/ NCM ratifies and approves Kelly Snyder, to provide homebound instruction for a middle school student, beginning approximately October 23, 2020 for a period of approximately six weeks, at \$25.00 per hour, plus mileage, for a maximum of two hours per week.
10. MPM approves an uncompensated leave of absence for Kelly Border, part-time special education instructional aide at the middle school, effective November 4, 2020.
11. MAH ratifies and approves an increase in hours for Kristen Macchione, part-time food service worker at East Elementary School, from 3.0 hours/day to 4.5 hours/day, at her current hourly rate, effective October 26, 2020.

Note: This increase is due to coverage of hours for Sue Hatt, part-time Food Service Worker who has been transferred.
12. MAH ratifies and approves an increase in hours for Kimberly Lewis, part-time food service worker at the Middle School, from 3.5 hours/day to 7 hours/day, at her current hourly rate, effective October 26, 2020.

Note: This increase is due to the coverage of hours for Terri Groff, full-time food service worker at the Middle School.
13. CJH ratifies and approves the transfer of Gwen Weiser, certificated instructional aide to a long-term substitute for Christine Goodhart, Art Teacher at West Elementary School, at a daily rate of \$262.37 (B – Step 1) in accordance with the 2020-21 salary schedule, effective October 13, 2020.

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.
14. JLH approves the employment of Cassey Buchta, 7 North Arthur Road, Sinking Spring, PA 19608, as a full-time (7 hours/day) academic year special education instructional aide at Conrad Weiser East Elementary, at an hourly rate of \$11.50, pending receipt of all required documentation.

Note: This is a replacement for Meanie Aiman (transferred).
15. JLH approves the employment of Meghan Patterson, 328 East Penn Ave, Robesonia, PA 19551, as a full-time (7 hours/day) academic year special education instructional aide at Conrad Weiser East Elementary, at an hourly rate of \$11.50, pending receipt of all required documentation.

Note: This is a replacement for Bradley Hummel (resigned).
16. MPM approves tuition reimbursement for staff.

(Attachment A-5)

17. RAG Possible additional approvals on November 18, 2020:

- SP ED Teacher at WD
- LTS Art Teacher
- Health and Physical Education Teacher
- Noon-Time Aide
- Certificated Instructional Aide
- Teacher Aide
- Instructional Aide
- PT Special Education Aides

18. RAG Other

19. *Public Comment*

Information Items:

1. RRG Donna Zeigler returned from her uncompensated leave of absence on November 2, 2020.

2. MAH The following changes in assignments and/or building/grade level changes will occur at the beginning of the 2020-21 school year:

- Sue Hatt transferred from East Elementary School to the high school, effective October 26, 2020.
- Barbara Lush transferred from the high school to West Elementary School, effective October 26, 2020.
- Tiffany Lipsky transferred from the high school to the middle school, effective November 2, 2020.
- Donna Zeigler transferred from the middle school to the high school, effective November 2, 2020.