

Conrad Weiser Area School District
Robesonia, PA

Minutes – July 21, 2021

At 7:30 p.m., President Francis J. Kaczmarczyk called to order the regular meeting for the month of July of the Board of School Directors of the Conrad Weiser Area School District, followed by the pledge to the flag of the United States of America.

Present for the Meeting

Board Members

William T. Carl Jr., Denise Kohl, Dennis J. Manbeck, Neal McNutt, Bret A.B. Sabold, Joshua Speirs and Francis J. Kaczmarczyk

Solicitor

Leah Rotenberg, Esquire

School Personnel

Ryan R. Giffing, Stephen V. Burnham, Jessica L. Head, Robert G. Galtere, Jonathan Holota, Christy Hoffman, Melissa Rhoads, William R. Knapper, Eric A. Lutz, Alissa Sweigart, Kathleen Mohn and Heather M. Stricker

ANNOUNCEMENTS

Announcements

Dr. Giffing announced that the Board of School Directors will hold an executive session at the end of the evening’s meeting to discuss legal matters.

APPROVAL OF MINUTES – Francis J. Kaczmarczyk

Minutes

- A. Motion by Kaczmarczyk, Seconded by Sabold, RESOLVED, that the reading of the Minutes of the regular meeting of the Board of School Directors for the month of June held on June 16, 2021 be dispensed with and that the same be approved by voice vote.

This resolution was duly adopted by the following voice vote:

Aye:	Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk	7
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APPROVAL OF FINANCIAL REPORTS – Francis J. Kaczmarczyk

Financial Reports

- A. Motion by Kaczmarczyk, Seconded by Sabold, RESOLVED, that the financial reports be approved, as presented.

(Attachment Fa-1)

This resolution was duly adopted by the following vote:

Aye:	Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk	7
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APPROVAL OF PAYMENT OF BILLS – Joshua Speirs

A. Motion by Speirs, Seconded by Sabold,
RESOLVED, that by roll call vote the General Account bills
(June 2021) be approved in the amount of \$240,126.67 and
ratified in the amount of \$5,426,119.78 as presented, and the
Treasurer be authorized to issue checks in the amounts
indicated for the total amount of \$5,666,246.45;

General Bills

and further,

RESOLVED, that the Cafeteria Account bills (June 2021) be
approved in the amount of \$14,734.29 and ratified in the
amount of \$78,795.27 as presented, and the Treasurer be
authorized to issue checks in the amounts indicated for the total
amount of \$93,529.56.
and further,

Cafeteria Bills

RESOLVED, that the General Account bills (July 2021) be
approved in the amount of \$453,949.47 and ratified in the
amount of \$233,627.06 as presented, and the Treasurer be
authorized to issue checks in the amounts indicated for the total
amount of \$687,576.53.

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and
Kaczmarczyk 7

B. Motion by Speirs, Seconded by Sabold,
RESOLVED, that by roll call vote the Construction Account bills
(June 2021) be approved in the amount of \$1,742,216.63 and
the Treasurer be authorized to issue checks in the amounts
indicated for the total amount of \$1,742,216.63.

Construction Bills

This resolution was duly adopted by the following rollcall vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and
Kaczmarczyk 7

PRESENTATIONS

A. Requests to speak to the Board of School Directors

Requests to Speak

COMMUNICATIONS

Communications

A. Reports

1. Solicitor – Ms. Rotenberg had no report.
2. Student Council- No representative present.
3. Berks County Intermediate Unit – Mr. Dotzenroth was not present.
4. Berks Career & Technology Center– Mr. McNutt had no report.
5. Tax Collection Committee – Mr. Moyer had no report.

OLD BUSINESS

Old Business

NEW BUSINESS

New Business

EXTRA-CURRICULAR COMMITTEE – Joshua Speirs, Chairperson

RESOLVED, that on the recommendation of the Administration and the Extra-Curricular Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

1. WSH Motion by Speirs, Seconded by Kohl, approves the following extra-curricular positions, personnel and salaries for the 2021-22 school year:

Fall Coaches

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<u>Name</u>	<u>Position</u>	<u>Yrs</u>	<u>Salary</u>
Mark Owens	HS Head Golf	6	\$2,970
Ryan Knarr	HS Head Girls Tennis	16	\$3,050
Kaitlyn Mensch	HS Head Cheer	6	\$1,954
Ashley Proietto	HS Asst. Cheer	8	\$1,719
Jen Byrne	JH Head Cheer	6	\$1,736
Brittney Hickernell	HS Head Field Hockey	5	\$3661
Brooke Strausser	HS Asst Field Hockey	8	\$2,713
Emily Frantz	HS Asst Field Hockey	7	\$2,720
Megan Mohn	JH Head Field Hockey	6	\$2,291
Madeline Coady	JH Asst Field Hockey	1	\$1782
Jeff Werner	HS Head Cross Country	3	\$1986
Lauren Ressler	HS Asst Cross Country	11	\$1,683
Wendy Werner	JH Head Cross Country	0	\$1,429
TBD	JH Asst Cross Country		
Alan Moyer	HS Head Football	33	\$7,424
Robert Tranquillo	HS Asst Football	24	\$4,746

Daniel Browne	HS Asst Football	24	\$4,960
Mike Robinson	HS Asst Football	29	\$5,417
Brett Skovera	HS Asst Football	8	\$3,893
Bill Thompson	JH Head Football	10	\$3,496
Tony Diana	JH Asst Football	5	\$1,443
Don Luckenbill	JH Asst Football	18	\$3,377
William Sellars	JH Asst Football	2	\$2,828
Nate Luckenbill	JH/HS Asst Football	8	\$1,472
Derek Long	HS Head Boys' Soccer	10	\$4,231
Josh Keck	HS Asst Boys' Soccer	12	\$3,062
Nate Moyer	HS Asst Boys' Soccer	8	\$2,945
Brendan Line*	JH Head Boys' Soccer	3	\$2,325
Matt Esser	JH Asst Boys' Soccer	9	\$2,146
Kira Akana	HS Head Volleyball	4	\$3,726
Angie Gonzalez	HS JV Volleyball	5	\$2,667
Brittany Pease	JH Head Volleyball	5	\$2,277
Chad Deisher	JH Asst Volleyball	2	\$1,817
Doug Miller	HS Head Girls' Soccer	32	\$5,231
Keith Malone	HS Asst Girls' Soccer	6	\$2,644
Kennedy Lutz	HS JV Girls' Soccer	5	\$2,592
Andy Whitehead	JH Head Girls' Soccer	7	\$2,323
Kenny Bright	JH Asst Girls' Soccer	11	\$2,122
Kristen Simons	Game Manager	8	\$4,183

Note: * Pending receipt of all required documentation.

This resolution was duly adopted by the following vote:

Aye:	Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk	6
Nay:	Carl.....	1

2. WSH Motion by Speirs, Seconded by McNutt, approves the following volunteer coaches for the 2021-22 school year:

Volunteer Coaches

<i>Cross Country</i>	<i>Boys' Soccer</i>
Adam Ressler	Ryan Manbeck
Ian Butterworth	Jeff Kohler
	Tyler Witmer
<i>Football</i>	Brendan Line
Dan Dierolf	Sam Nadirov
Ryan Knarr	Tom Byrne
Mark Moyer	
Brandon Naveiro	<i>Girls' Tennis</i>
Alex Robinson	Joel Castillo
Austin Costenbader*	Keith Rodgers
Gabe Traynor	Kaushik Das
Ernest Woolf	

Tom Organtini	<i>Golf</i>
Darrell Wenrich	Joe Tranquilo
	Joe Templin
<i>Girls' Soccer</i>	
John Ludwig	<i>Cheerleading</i>
Caitlin Long	Emily Wenrich*
Chris Clabaugh	

*Pending receipt of all required documentation.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

3. WSH Motion by Speirs, Seconded by McNutt, approves an hourly rate of \$10.00 for contracted services for athletic events (ticket takers, timers/scorers, announcers, videotaping, field crew, track officials and security) for the 2021-22 school year.

Contracted Services for Athletic Events

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

4. WSH Motion by Speirs, Seconded by McNutt, approves the following personnel for contracted services for athletic events, at an hourly rate of \$10.00, for the 2021-22 school year:

Contracted Personnel for Athletic Events

Geneva Aulenbach	Zach Meredith
Kirk Aulenbach	Doug Miller
Wendy Bright	Alan Moyer
Alyssa Brown	Laura Moyer
Chris Carneal	Cindy Murdough
Jeff Charnoff	Mike Davis
Michelle Cooper	Denise Rathman
Andy Dautrich	Todd Rathman
Jennifer Dee	Tom Ravert
Toni Dianna	Dennis Redcay
Dan Dierolf	Harry Reinhold
Rebecca Donahue	Adam Ressler
Betsy Eshbach	Lauren Ressler
Scott Esterline	Mike Robinson
Matthew Esser	Adam Sandoe
Brian Finley	Brenda Schrack
Colleen Toal	Dennis Schrack
Fred Hahn	Liz Schrack
Diane Hammaker	Adam Serfass
Dennis Harman	John Siefert
Jan Switek	Morgan Siefert
Chrys Heck	Brett Skovera
Gary Heck	Jessica Stahler

Lindsay Gerhart	Deb Staudt
Colleen Irwin	Jeanna Strausser
Josh Keck	Phil Stricker
Phleane Kissling	Robert Tranquillo
Robin Kline	Gloria Troup
Russ Kline	Tom Vida
Tom Klitch	Brenda Wagner
Bill Knapper	Gwen Weiser
Kelly Knapper	Kira Akana
Ryan Knarr	Jodi Wirebach
Liz Litzenberger	Tony Wirebach
Derek Long	Ryan Moraski
Don Luckenbill	Dylan Boll
Nate Luckenbill	Jan Switek
Deb McDermott	Russ Lowe
Mike McDermott	Andy George
Bill Price	Bill Kase
Kenny Neiheiser	
Nicole Moore	
John Oxenreider	

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

5. NCM Motion by Speirs, Seconded by Carl, approves the establishment of the Science Olympiad Club. Activity Acct- MS

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

6. RGG Motion by Speirs, Seconded by Manbeck, approves the following high school extra-curricular paid positions, personnel and salaries for marching band for the 2020-21 school year: Marching Band

Note: The salaries reflect a 2% increase in pay for returning personnel and no increase in the experience pay.

<i>Advisor</i>	<i>Yrs</i>	<i>Activity</i>	<i>Salary</i>
Elizabeth Werner	9	MB Asst. Color Guard	\$918
Janelle Youse	10	MB Color Guard Instructor	\$1,989
Neal Lutz	20	Marching Band Head	\$1,789
Max Zeuner	7	MB Battery Percussion	\$918
RC Youse	12	MB Percussion Head	\$1,989
Alexis Perrone	9	MB Asst. Head	\$2,652
Tyler Walthers*	1	MB Winds Assistant	\$914
Brandon Perrone	5	MB Instructor	\$1,989
Jenna Simcox	2	MB Asst. Color Guard	\$918
Sylvannah Boyer	2	MB Percussion Asst.	\$714

Note: * Pending receipt of all required documentation. Brianna Bernheiser will return as a volunteer.

This resolution was duly adopted by the following vote:

Aye:	Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk	6
Nay:	Carl.....	1

BUDGET & FINANCE COMMITTEE – Joshua Speirs, Chairperson

RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

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|----|-----|--|------------------------------|
| 1. | MPM | Motion by Speirs, Seconded by Sabold, approves mileage reimbursement in the amount of \$40 per day, to the guardian of a district student for transportation costs to New Story Kenhorst during the 2021-2022 school year. | <u>Mileage Reimbursement</u> |
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This resolution was duly adopted by the following vote:

Aye:	Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk	7
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| 2. | NCM | Motion by Speirs, Seconded by Carl, approves the establishment of a student activity account for the Science Olympiad Club. | <u>Club Acct Establishment</u> |
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This resolution was duly adopted by the following vote:

Aye:	Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk	7
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| 3. | JLH | Motion by Speirs, Seconded by Sabold, ratifies and approves an agreement with Invo HealthCare Associates, Inc., 2003 S. Easton Road, Suite 308, Doylestown, PA 18901, for contracted school psychologist and social work services on an “as needed” basis for the 2021-22 school year, effective date July 1, 2021. | <u>Agreement Invo HealthCare Assoc.</u> |
|----|-----|---|---|

Starting annual rates are listed below:

Social Work Services \$59.92/hour
School Psychologist \$72.42/hour

This resolution was duly adopted by the following vote:

Aye:	Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk	7
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| 4. | JLH | Motion by Speirs, Seconded by Sabold, approves an agreement with the Janus School, 205 Lefever Road, Mount Joy, PA 17552, for tuition in the amount of \$38,725 for a special education student, for the 2021 – 2022 school year, | <u>Agreement Janus School</u> |
|----|-----|---|-------------------------------|

with the District also covering transportation in the amount of \$2,750 , effective August 23, 2021.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 5. JLH Motion by Speirs, Seconded by Manbeck, agrees to reimburse UMPC Primary Care Fredericksburg at a rate of \$35.00 per IEP, for the review and authorization of special education student IEP's that require a Personal Care Assistant, for the purpose of CWASD to be able to bill Medical Assistance for the School Based Access Program (SBAP), for the 2021-2022 school year. Agreement UMPC

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 6. JLH Motion by Speirs, Seconded by Sabold, ratifies and approves a contract with The Janus School, 205 LeFever Road, Mount Joy, PA 17552, for an Extended School Year program to provide education services to a Conrad Weiser student at a charge of \$1,350. Agreement Janus School ESY

Note: The summer program runs June 28, 2021 through July 30, 2021.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 7. JLH Motion by Speirs, Seconded by Sabold, approves an agreement with the Hogan Learning Academy, 73 Lyons Road, Fleetwood, PA 19522, for the placement of an elementary special education student for the 2021-2022 school year, for the daily amount of \$425, effective August 23, 2021. Agreement Hogan Learning Academy

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 8. JLH Motion by Speirs, Seconded by Sabold, approves an agreement with New Story Schools, 345 North Wyomissing Blvd., Wyomissing, PA 19610 for the placement of one high school special education student and one middle school special education student, at a daily rate of \$385, for the 2021-2022 school year, effective August 23, 2021. Agreement New Story

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 9. MPM Motion by Speirs, Seconded by Sabold, ratifies and approves an agreement with PSBA Insurance Trust, 400 Bent Creek Blvd., Mechanicsburg, PA 17050, for unemployment compensation consulting in conjunction with Interstate Tax Service- BUCS Basic Program, at a cost of \$2.92 per participant, effective July 1, 2021. Agreement PSBA Ins Trust/Interstate Tax Service

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 10. MPM Motion by Speirs, Seconded by Sabold, approves an agreement between Conrad Weiser Area School District and General Healthcare Resources, LLC d/b/a GHR Education, for substitute nursing services for the 2021-2022 school year at an hourly rate of \$56.00 for the services of an RN and \$46.00 for the services of an LPN, effective July 21, 2021. Substitute Nursing Services- GHR

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

CURRICULUM COMMITTEE – Bret A. B. Sabold, Chairperson

RESOLVED, that on the recommendation of the Administration and the Curriculum Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

Motion by Sabold, Seconded by Carl.

- 1. RGG approves approximately 100 social studies students, under the direction of Kenneth Bright and John Rohm to visit Washington, DC on October 29, 2021. Washington DC Trip

Note: Students will pay all costs associated with the trip including transportation and the cost of four substitute teachers.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 2. JTH/ NCM Motion by Sabold, Seconded by McNutt, approves the changes to the middle school student handbook for the 2021-22 school year. MS Student Handbook

(Attachment A-1)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 3. RGG Motion by Sabold, Seconded by McNutt, approves changes in the high school student handbook for the 2020-21 school year. (Attachment A-2) HS Student Handbook

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 4. JLH Motion by Sabold, Seconded by Manbeck, approves the disposal of the following textbooks from the special education department: (Attachment A-3) Textbook Disposal

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District:

Discussion Agenda

- 1. RRG Motion by Kaczmarczyk, Seconded by Carl, approves tuition reimbursement for faculty. (Attachment A-4) Tuition Reimbursement - Faculty

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 2. MPM Motion by Kaczmarczyk, Seconded by Sabold, approves tuition reimbursement for staff. (Attachment A-5) Tuition Reimbursement - Staff

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 3. MPM Motion by Kaczmarczyk, Seconded by Carl, rescinds the approval on May 19, 2021 for an uncompensated leave of absence for Sandra Roeder, part-time special education instructional aide at the middle school, effective August 23, 2021 through January 2, 2022. Uncompensated Leave

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 4. MPM Motion by Kaczmarczyk, Seconded by Manbeck, approves an uncompensated leave of absence for Sandra Roeder, part-time special education instructional aide at the middle school, effective August 19, 2021 through January 2, 2022. Uncompensated Leave

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 5. MPM Motion by Kaczmarczyk, Seconded by Manbeck, approves the updated position guide for Secretary to the Middle School Principal (10-month position). Position Guide
(Attachment A-6)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 6. MPM Motion by Kaczmarczyk, Seconded by McNutt, approves the updated position guide for Secretary to the Middle School Principal (12-month position). Position Guide
(Attachment A-7)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 7. MPM Motion by Kaczmarczyk, Seconded by Kohl, approves the updated position guide for Secretary to the High School Principal (12- month position). Position Guide
(Attachment A-8)

This resolution was duly adopted by the following vote:

- Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7
8. RRG Motion by Kaczmarczyk, Seconded by Manbeck, approves the updated position guide for Library Secretary for the High School Library. Position Guide
(Attachment A-9)
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7
9. RRG Motion by Kaczmarczyk, Seconded by Manbeck, approves the position guide for Tutor Mentor Coordinator. Position Guide
(Attachment A-10)
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7
10. MPM Motion by Kaczmarczyk, Seconded by McNutt, approves the position guide for Tutor Mentor. Position Guide
(Attachment A-11)
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7
11. RRG Motion by Kaczmarczyk, Seconded by Sabold, accepts, with regret, the resignation of Tracy Wertz, Elementary K-4 Lead Learner, effective July 12, 2021. Resign – Lead Learner
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7
12. NCM Motion by Kaczmarczyk, Seconded by Carl, approves the following tutor for the 2021 Summer Scouts Remediation Program at an hourly rate of \$25.00: Summer Scout Sub
- Program Substitutes*
Tamara Griffith
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

13. EAL Motion by Kaczmarczyk, Seconded by Carl, approves the employment of Kevin Werner, Sinking Spring, PA, as an evening custodian at the middle school, at an hourly rate of \$13.50, effective August 2, 2021. Hire- Evening Custodian
- Note: This is a replacement for Michael Oberly, retired.
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7
14. RRG Motion by Kaczmarczyk, Seconded by Sabold, authorizes the following payments to staff who served as mentors during the 2020-21 school year: Payment to Mentors
- | <u>Mentor/Protégé</u> | <u>Amount</u> |
|------------------------------|---------------|
| Julia Snyder/ Madeline Coady | \$500.00 |
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7
15. MPM Motion by Kaczmarczyk, Seconded by Sabold, approves the employment of substitute support staff personnel for the 2020-21 school year at the rate of \$10.50/hour. (Attachment A-12) Substitute Support Staff
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7
16. MAH Motion by Kaczmarczyk, Seconded by McNutt, approves the employment of Gladys Barcz, Wernersville, PA, as a part-time (4 hours/day) food service worker at the middle school, at an hourly rate of \$11.35, effective August 16, 2021, pending receipt of all required documentation. Hire- PT MS FSW
- Note: This is a replacement for Donna Zeigler (FT FSW), retiring.
- This resolution was duly adopted by the following vote:
- Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7
17. MAH Motion by Kaczmarczyk, Seconded by McNutt, approves the transfer of Connie Peterson, noon-time aide at East Elementary School, to part-time (4 hours/day) food service worker at East Elementary School, at her current hourly rate, effective August 16, 2021. Trans- NTA to PT FSW at East

Note: This is a replacement for Donna Zeigler (FT FSW), retiring.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

Motion by Kaczmarczyk, Seconded by Sabold,

- 18. JLH approves the transfer of Kathryn Fegley from a full-time special education instructional aide to a long-term substitute for Alice Weidner-Breslin, learning support teacher at East Elementary School, at a daily rate of \$266.29 (B – Step 1) in accordance with the 2021-22 salary schedule, effective August 24, 2021. Transfer SP ED Aide to LTS

Note: Education Level: Bachelors
Undergraduate School: Alvernia University
Certification: Instr. I PK-4
Experience: LTS CWASD
Employment: August 24, 2021
Initial Assignment: Learning Support Teacher, East Elementary

Note: Should the regular employee return prior to the end of the leave, the long-term employment is terminated.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 19. JLH Motion by Kaczmarczyk, Seconded by Sabold, ratifies and approves the following staff as a certified instructional aide for the 2021 Extended School Year Program for eligible Conrad Weiser special education students, at an hourly rate of \$13.50, effective June 23, 2021: ESY Instr Aides

Matthew Cockrum

Note: ESY date June 21, 2021 – July 16, 2021.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 20. JLH Motion by Kaczmarczyk, Seconded by Sabold, ratifies and approves the following teachers to instruct approximately 74 eligible Conrad Weiser special education students services for the 2021 Extended School Year Program at an hourly rate of \$25.00: ESY Teacher

Jocelyn Van Ness

Note: ESY date: June 21, 2021 – July 16, 2021

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

Motion by Kaczmarczyk, Seconded by Sabold,

- 21. MAR approves the employment of Gabriella Meridionale, Wernersville, PA, as a full-time (7 hours/day) certificated instructional aide at East Elementary School, at an hourly rate of \$13.50, beginning in the 2021-2022 school year, pending receipt of all required documentation. Hire Cert Aide at East

Note: This is a replacement for Elizabeth Hickey, resigned.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

Motion by Kaczmarczyk, Seconded by Sabold,

- 22. RGG approves the employment of Lisa Sechrist, Reinholds, PA, as a part-time 4.5 hours/day academic year + 10 days, high school library secretary, at an hourly rate of \$15.00, beginning in the 2021-2022 school year, pending receipt of all required documentation. Hire HS Library Secretary

Note: This is a replacement for Vickie Nye, retired.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

- 23. JLH Motion by Kaczmarczyk, Seconded by McNutt, approves the transfer of Katie Esterline from part-time special education instructional aide (4.5 hours/day) at the high school to a full-time special education instructional aide (7 hours/day) at the high school, at her current hourly rate, effective at the beginning of the 2021-2022 school year. Trans PT SP ED Aide to FT SP ED Aide

Note: This is a replacement for Janell Gravitt, resigned; this position was never filled and is being moved from the middle school to the high school due to student needs.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

Motion by Kaczmarczyk, Seconded by Sabold,

- 24. JLH approves the transfer of Tabitha Britton from part-time special education instructional aide (4.5 hours/day) at the middle school to a full-time special education instructional aide (7 hours/day) at the middle school, at her current hourly rate, effective at the beginning of the 2021-2022 school year.

Trans PT SP ED
Aide to FT SP ED
Aide

Note: Converting a PT position to a FT position based on student needs.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and
Kaczmarczyk 7

- 25. RGG Motion by Kaczmarczyk, Seconded by Sabold, approves the request to reduce Summer Days from 20 days to 10 days (5 at start of school year and 5 at the end of school year) for Linda Gresoi, High School Assistant Principal Secretary, beginning in the 2021-2022 school year.

Reduction in
Summer Days

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and
Kaczmarczyk 7

- 26. RGG Motion by Kaczmarczyk, Seconded by Manbeck, approves the request change Summer Days to up to 12 days for Wendy Bright, Secretary to Athletic Director and Secretary to Director of Facilities, beginning in the 2021-2022 school year.

Change in Summer
Days

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and
Kaczmarczyk 7

- 27. RRG rescinds the approval on May 19, 2021 for summer employment for the following personnel:

Summer Days

High School Counselors
Mrs. Courtney Zickler - 10 days
Ms. Kristen Simons - 10 days
Mrs. Denise Rathman - 15 days

Bethany Coordinator
Mr. Scott Michael - 10 days

SAP Coordinator
Mrs. Barbara Boland - 10 days

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

28. RRG Motion by Kaczmarczyk, Seconded by Sabold, approves summer employment for the following personnel: Summer Days

High School Counselors
Mrs. Courtney Zickler - 11 days
Ms. Kristen Simons - 11 days
Mrs. Denise Rathman - 11 days

Bethany Coordinator
Mr. Scott Michael - 11 days

SAP Coordinator
Mrs. Barbara Boland - 11 days

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

Information Items:

1. JLH The following changes/temporary changes in assignments and/or building changes: Chgs in Assign/Bldg
- Alice Weidner-Breslin from K-6 Learning Support Teacher to K-12 Learning Support Teacher for the 2021-22 school year.
 - Ruth August from Emotional Support Teacher at West Elementary to Autistic Support Teacher at West Elementary, replacing Shauna Farmer, transferred.

POLICY

Policy

Motion by Kaczmarczyk, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration, the Board of School Directors of the Conrad Weiser Area School District adopts the following policies (2nd readings):

- a. 249 Bullying/Cyberbullying– 2nd Reading

Note: See District PSBA Board Policy website for review.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

SUPERINTENDENT’S REPORT

Supt Report

ADMINISTRATION REPORTS

Adm Reports

No administrative reports were required to be submitted this month.

Calendar of Events

Wednesday	08/11/21	Board Committee meetings –	
		Curriculum Committee,	7:00 p.m.
		Facilities/Property Committee and	
		Extra-Curricular Committee	7:30 p.m.
		Budget & Finance Committee and	
		Human Relations Committee	
Wednesday	08/18/21	Regular Board Meeting	7:30 p.m.

ADJOURNMENT

Motion by Carl, Seconded by Sabold,
Adjourned 8:10 p.m.

CONRAD WEISER AREA SCHOOL DISTRICT
Robesonia, PA

ADDENDUM

BUDGET & FINANCE COMMITTEE – Joshua Speirs, Chairperson

10a. MPM Motion by Speirs, Seconded by Sabold, RESOLVED, that on the recommendation of the Administration and the Budget & Finance Committee, the Board of School Directors of the Conrad Weiser Area School District approves an agreement with Ephrata Mennonite School, 598 Stevens Road, Ephrata, PA 17522, to provide transportation for ten Conrad Weiser students attending Ephrata Mennonite School at a cost of \$8,574.10 for the 2021-22 school year beginning August 25, 2021. [Ephrata Mennonite School](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

10b. RRG Motion by Speirs, Seconded by Sabold, approves a License Agreement for in-school services with The Malvern Community Health Services Inc. (Malvern CHS) formerly known as Progressions Company, Inc., 144 North Sixth Street, Reading, PA 19601, to provide mental health services for eligible District students, families or groups from August 31, 2021 through August 31, 2022, at no cost to the District. [Progressions Agreement](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

10c. RRG Motion by Speirs, Seconded by Sabold, ratifies and approves Philhaven, 283 South Butler Road, Lebanon, PA 17042, to provide homebound instruction for a middle school special education student for up to four weeks and for a maximum of five hours a week at the rate of \$25.00 per hour, effective May 11, 2021. [Philhaven Agreement](#)

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

FACILITIES/PROPERTY COMMITTEE - Dennis J. Manbeck, Chairperson

1a. EAL Motion by Manbeck, Seconded by McNutt, RESOLVED, that on the recommendation of the Administration and the Facilities/Property Committee, the Board of School Directors of the Conrad Weiser Area School District authorizes the administration to utilize up to \$40,000 of Capital Reserve funds per the attached quote to repair and resurface the tennis courts located behind the Middle School. (Attachment A-13)

Tennis Court Resurface

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

HUMAN RELATIONS COMMITTEE - Gary G. Neider, Chairperson

28a. RRG Motion by Kaczmarczyk, Seconded by Manbeck, RESOLVED, that on the recommendation of the Administration and the Human Relations Committee, the Board of School Directors of the Conrad Weiser Area School District approves the employment of Kennedy Lutz, Sinking Spring, PA, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$52,156 (B- Step 3) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire K Teacher at East

Note: Education Level: Bachelors
Undergraduate School: Albright University
Certification: Instr. I Grades PK-4
Experience: Reading SD – 2 yrs
Employment: August 24, 2021
Initial Assignment: Kindergarten, East Elementary

Note: This is a replacement for Mary James, transferred.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

Motion by Kaczmarczyk, Seconded by Sabold,

28b. RRG approves the employment of Morgan Greenwood, Wyomissing, PA, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$53,203 (Bachelors+15, Step 4) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire K Teacher at East

Note: Education Level: Bachelors
Undergraduate School: Kutztown University
Certification: Instr. I Grades PK-4, SP ED PK-8
Experience: Reading SD – 3 yrs
Employment: August 24, 2021
Initial Assignment: Kindergarten, East Elementary

Note: This is a replacement for Tamara Griffith, transferred.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

28c. JLH Motion by Kaczmarczyk, Seconded by Manbeck, approves Calli Maguire, High School Special Education teacher to conduct IEP testing for summer move-in special education students, for up to but no more than 20 hours, at a rate of \$25.00 per hour, beginning July 26, 2021 and ending August 19, 2021.

IEP Testing

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

28d. RRG Motion by Kaczmarczyk, Seconded by Carl, approves the employment of Robert Gantz, Jonestown, PA, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$59,617 (Masters, Step 6) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire Gr 1 Teacher at West

Note: Education Level: Masters
Graduate School: Millersville University
Certification: Instr. II Grades PK-4
Experience: ELCO SD, Susquehanna Township SD
Employment: August 24, 2021
Initial Assignment: 1st Grade Teacher, West Elementary

Note: This is a new budgeted position beginning in the 2021-22 school year.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

28e. RRG Motion by Kaczmarczyk, Seconded by Manbeck, approves the employment of Lindsay Hillegas, Gilbertsville, PA, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$50,328 (Bachelors, Step 1) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire SP ED ES Teacher at West

Note: Education Level: Bachelors
Undergraduate School: East Stroudsburg University
Certification: Instr. I Grades PK-4, SP ED PK-8
Experience: ESY
Employment: August 24, 2021
Initial Assignment: Emotional Support Teacher, West Elementary

Note: This is a replacement for Ruth August, transferred.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

28f. RRG Motion by Kaczmarczyk, Seconded by Carl, approves the employment of Seth McNally, Womelsdorf, PA, as an academic year Temporary Professional Employee in the Conrad Weiser Area School District with this position being funded through the ESSER Grant, at a yearly salary of \$50,328 (Bachelors, Step 1) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire Gr 3 Teacher at East/ESSER

Note: Education Level: Bachelors
Undergraduate School: East Stroudsburg University
Certification: Instr. I Elementary K-6, Mid- Level Math 6-9, Mid- Level Citiz Ed 6-9
Experience: LTS ELCO, LTS Tulpehocken SD
Employment: August 24, 2021
Initial Assignment: Grade 3 Teacher, East Elementary

Note: This position is being funded through the ESSER Grant for class size reduction.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

28g. RRG Motion by Kaczmarczyk, Seconded by Sabold, approves the transfer of Chloe Olszewski from certificated instructional aide at West Elementary School to Temporary Professional Employee in the Conrad Weiser Area School District with this position being funded through the ESSER Grant, at a yearly salary of \$50,328 (Bachelors, Step 1) in accordance with the 2021-2022 salary schedule.

Hire Gr 1 Teacher at West/ESSER

Note: Education Level: Bachelors
Undergraduate School: East Stroudsburg University
Certification: Instr. I Grades PK-4
Experience: Cert Aide CWASD
Employment: August 24, 2021
Initial Assignment: Grade 1 Teacher, West Elementary

Note: This position is being funded through the ESSER Grant for class size reduction.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

28h. RRG Motion by Kaczmarczyk, Seconded by McNutt, approves the employment of Nathan Luckenbill, Leesport, PA, as an academic year Professional Employee in the Conrad Weiser Area School District at a yearly salary of \$60,919 (Masters, Step 7) in accordance with the 2021-2022 salary schedule, pending receipt of all required documentation.

Hire SP ED ES Teacher at HS

Note: Education Level: Masters
Graduate School: University of Turabo
Certification: Instr. II Grades PK-4, Special Education PK-8
Experience: Lebanon SD 6 yrs
Employment: August 24, 2021
Initial Assignment: Emotional Support Teacher, High School

Note: This is a replacement for Holly Baim, retired.

This resolution was duly adopted by the following vote:

Aye: Carl, Kohl, Manbeck, McNutt, Sabold, Speirs, and Kaczmarczyk 7

Information Items:

1a. RRG The following changes in assignments and/or building changes:

Chgs in
Assign/Bldg

- Heather Sweigart from 1st Grade Teacher to Second Grade Teacher at East Elementary, replacing Susan Stull, retired.
- Tamara Griffith from Kindergarten Teacher to 1st Grade Teacher at East Elementary, replacing Heather Sweigart.
- Mary James from Kindergarten Teacher to 2nd Grade Teacher, filling the newly budgeted position at East Elementary, beginning in the 2021-22 school year.
- Tracy Wertz from 4th Grade Teacher to 2nd Grade Teacher at West Elementary, due to class size.
- Breanne Aquila from 4th Grade Teacher to 3rd Grade Teacher at West Elementary, due to class size.
- Lisa Whitmoyer from 1st Grade Teacher to 4th Grade Teacher at West Elementary, replacing Breanne Aquila.