



CONRAD WEISER AREA
SCHOOL DISTRICT

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In the wake of another tragic school shooting, we believe it is important to reach out to our community to communicate actions we have taken and will be continuing to ensure our students are safe in our schools. All of our buildings have controlled access points, which are monitored by our staff and security cameras during the school day. As part of our all-hazards plan, our staff at all levels participate in training and review protocols for dealing with active shooter situations in their building led by certified trainers who are on our administrative team. In addition to State mandated safety drills, we have also conducted active shooter drills in our secondary schools. We will be working with our elementary school administrators, faculty, parents and students to do an appropriate drill in our elementary schools this spring.

Another important component of our safety protocols is the identification, intervention and support mechanisms that are all part of our mental health programs. We have multiple, highly qualified, caring and dedicated staff members in every school trained in best practices of all the Students Assistance Program elements. We also have valuable relationships with local mental health providers that augment our own staff members' expertise.

Our district safety committee continues to review our buildings and facilities to ensure we are keeping our environments safe and secure. We continue to update our all-hazards plan, the comprehensive document that guides our safety procedures, in an effort to ensure the safety of all. Additionally, our administrators and counselors have regular meetings with our local law enforcement partners to discuss student, community and District safety issues.

We have been working with our partners at the Berks County Intermediate Unit to garner support and resources for our constituents. We have attached two resources to this email that might be of help to teachers, parents and guardians as you process the events from Florida with your students.

In closing, our hearts go out to the families in Florida. We cannot fathom what they are going through in the aftermath of this tragedy. In the Conrad Weiser Area School District, we are grateful for the community support and partnerships we have when it comes to school security, and remain committed to the safety of our students and staff members. This is our top priority.

Sincerely,

Randall A. Grove