

Health and Safety Plan Summary: **Conrad Weiser Area School District**

Initial Effective Date: **August 24, 2021**

Date of Last Review: **August 11, 2021**

Date of Last Revision: **August 11, 2021**

1. **How will the LEA, to the greatest extent possible, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?**

The health and safety of the Conrad Weiser Area School District (CWASD) staff and students remains, as always, the top priority for the organization. The CWASD Leadership Team and Pandemic Recovery Team continue to take critical steps and make decisions that protect the health and safety of our organization in the ongoing response to the COVID-19 pandemic.

In response to the expiration of statewide mitigation orders, the CWASD has identified organizational standards and expectations which outline the protocols expected of staff, students, visitors, volunteers, and all other personnel who enter the buildings as the organization transitions forward. Protocols include the following:

- Self-screening for COVID-19 symptoms
- Following communicable disease reporting procedures
- Practicing hand hygiene and respiratory etiquette
- Upgrading air filtration and disinfection
- Face coverings in school buildings and on school grounds are recommended but currently not required / except on school transportation where face coverings are required to be worn by passengers and drivers at all times
- Cleaning and disinfecting one's workspace
- Maintaining physical distancing protocols to the maximum extent possible
- Staying informed of CDC's guidance relative to travel
- Monitoring communication and confidentiality
- Participating in required training (current employees as well as new hires as part of their onboarding process)
- Staying informed and maintaining best practices

Expectations are based on the latest mandates issued by the Governor's Office, the Pennsylvania Department of Health (DOH), the Pennsylvania Department of Education (PDE), the Department of Human Services (DHS), and the Office of Child Development

and Early Learning (OCDEL), and the Centers for Disease Control and Prevention (CDC). The Leadership Team and Pandemic Recovery Team will continue to monitor communications. As conditions change related to COVID-19, protocols are subject to change.

2. How will the LEA ensure continuity of services, including but not limited to services to address the students’ academic needs, and students’ and staff members’ social, emotional, mental health, and other needs, which may include student health and food services?

CWASD will continue operating under its current approach, in-person through the end of the 2021 summer sessions pending any change in mandates from PDE / DOH.

CWASD educational programs are planning for a return to full in-person instruction in the fall of 2021 pending any change in mandates from PDE / DOH.

CWASD educational programs and services may shift between in-person and virtual depending on health circumstances as Directors determine appropriate / necessary and /or as directed by DOH. CWASD has applied for emergency instructional time authorization and, if approved, will consider multiple factors of student and staff health, safety, and well-being when making decisions regarding instructional models.

CWASD continues to make resources available through its employee assistance provider, online training system, and providing additional resources to include wellness information.

Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

ARP ESSER Requirement	Strategies, Policies, and Procedures
<p>a. Universal and correct wearing of masks;</p>	<ul style="list-style-type: none"> As of June 28, 2021, face coverings are recommended but not required for all individuals (staff, students, parents, and visitors), regardless of vaccination status, in CWASD classrooms and sponsored events except on school transportation, where face coverings are required to be worn by passengers and drivers at all times

	<ul style="list-style-type: none"> ● Staff are expected to stay informed of the latest information and resources available and visit CDC's website.
<p>b. Modifying facilities to allow for <u>physical distancing</u> (e.g., use of cohorts/podding);</p>	<ul style="list-style-type: none"> ● CWASD will adhere to the latest mandates provided by PDE, DOH, CDC, and OCDEL relative to physical distancing. ● Physical distancing to the maximum extent feasible will continue to be recommended for indoor and outdoor spaces regardless of vaccination status. ● In anticipation of class sizes returning to full capacity in the fall of 2021 as allowed by program regulations and requirements, plexiglass barriers may be available.
<p>c. <u>Handwashing and respiratory etiquette;</u></p>	<ul style="list-style-type: none"> ● Expectations related to handwashing and respiratory etiquette protocols include: <ul style="list-style-type: none"> ○ Washing one's hands often with soap and water for at least 20 seconds ○ If soap and water are not available, use hand sanitizer that contains at least 60% alcohol (for staff and older children who can safely use hand sanitizer) ○ Avoid touching one's eyes, nose, and mouth ○ Cover coughs and sneezes with a tissue or cough or sneeze into one's elbow ○ Increase monitoring to ensure adherence among students

d. Cleaning and maintaining healthy facilities, including improving ventilation;

- CWASD will adhere to the latest mandates provided by PDE, DOH, and CDC related to cleaning and ventilation.
- CWASD is committed to continuing the best practices developed in response to COVID-19 for keeping the workplace clean, disinfected, and safe for staff, students, and visitors.
- The use of universal precautions designed to minimize the transmission of communicable diseases will continue to be implemented. Hand sanitizer and cleaning materials will remain available.
- Limiting shared materials and use of toys that cannot be easily cleaned will continue.
- Staff will continue to be expected to share in the cleaning and disinfecting of shared equipment and / or furniture / items within one's office / classroom.
- Additional cleaning and disinfecting measures / protocols may be required as deemed appropriate or directed by DOH depending on circumstances.
- Staff will continue to be expected to adhere to appropriate personal protective equipment guidelines.

<p>e. <u>Contact tracing</u> in combination with <u>isolation</u> and <u>quarantine</u>, in collaboration with the State and local health departments;</p>	<ul style="list-style-type: none"> ● DOH considers COVID-19 a communicable disease. As such, it is among DOH’s listing of reportable diseases. ● Staff and parents are required to report a suspected or known case of COVID-19 to their building nurse within 24 hours. ● Staff or parents must follow the recommendation of their attending physician or the DOH. ● CWASD will contact DOH and follow their guidance. Guidance may include the following: <ul style="list-style-type: none"> ○ Disease information; ○ The distribution of appropriate letters and communications; ○ Identification of high risk individuals; ○ Appropriate action and treatment; and ○ Ongoing support and assistance. ○ Quarantine and isolation
<p>f. <u>Diagnostic</u> and screening testing;</p>	<ul style="list-style-type: none"> ● Staff and students are required to follow the recommendation of their attending physician and / or DOH directive(s) related to diagnostic and screening testing.
<p>g. Efforts to provide <u>vaccinations to school communities</u>;</p>	<ul style="list-style-type: none"> ● CWASD continues to collaborate with local health care providers and epidemiologist leaders regarding targeted areas of needs and will continue to serve as a vaccination host site if called upon. ● CWASD continues to communicate local vaccine opportunities available to staff and the community at large.

<p>h. Appropriate accommodations for students with disabilities with respect to health and safety policies</p>	<ul style="list-style-type: none"> ● Special accommodations or health care needs of students with disabilities will be addressed through the IEP process. ● Accommodations may include, but not limited to adapted service delivery models, (i.e. teleintervention, individualized services, when appropriate) and / or other health and safety precautions as outlined in an individualized health plan.
<p>i. Coordination with state and local health officials.</p>	<ul style="list-style-type: none"> ● CWASD will continue to maintain existing partnerships with local and state agencies. ● As with any communicable disease, the CWASD will contact the DOH to report a suspected or known case of COVID-19 and follow its guidance.

Health and Safety Plan Governing Body Affirmation Statement

The Board of Directors for **Conrad Weiser Area School District** reviewed and approved the Health and Safety Plan on **August 11, 2021**.

The plan was approved by a vote of:

_____ **Yes**

_____ **No**

Affirmed on: **August 11, 2021**

By:

(Signature of Board President)*

(Print Name of Board President)

*Electronic signatures on this document are acceptable using one of the two methods detailed below.

Option A: The use of actual signatures is encouraged whenever possible. This method requires that the document be printed, signed, scanned, and then submitted.

Option B: If printing and scanning are not possible, add an electronic signature using the resident Microsoft Office product signature option, which is free to everyone, no installation or purchase needed.